

Ahtahkakoop Cree Nation

2015-2016 Annual Report

& Audited Financial Statements



Ahtahkakoop Cree Nation Flag



Photo Courtesy of MLT Photography

The flag of the Ahtahkakoop Cree Nation was officially commissioned on September 15, 1995 and was designed by Willard Ahenakew, great, great grandson of Chief Ahtahkakoop. The flag design references the Cree name “Ahtahkakoop” which translated into English means Starblanket. There are 276 stars representing the number of ancestors of the first Treaty 6 pay list of 1876, with 133 larger stars representing the men and women, and 143 stars representing the children. The Sun, Thunderbird, Medicine Staff and Buffalo represents important emblems of the Plains Cree culture. The night our namesake was born, it is said that the sky was unusually bright with many, many stars and thus he was given the name “Ahtahkakoop”.

Vision Statement

Our vision is to be a leader in Governance, Administration and Economic Development using the guiding principle of Chief Ahtahkakoop; “Let Us not think of Ourselves, but of Our Children’s Children”.

Chief's Message

Welcome to the Ahtahkakoop 2015-2016 Annual Report and Audited Financial Statements. It is with great pride that we once again able to provide this report to you with all this important information and it is with great honor to say that we are in our 9th consecutive year of having an Unqualified Audit for the First Nation. As with previous years, the purpose of this publication is to inform our Band Membership of each department's business focus, previous year's results and new objectives for the coming years.

Over the past year, we have shifted our focus to the Health and Safety of our Community. As part of community safety, we have lobbied the Federal Government for funding for a New Fire Hall and Fire Truck. The Federal Government has agreed to a 50% cost share to the initiative and the expected date of completion for the Fire Hall and Truck Project is October 2016.

Caring for our Elders has always been a priority for the Council and myself. This year, we took our Elders on a trip to Calgary, Alberta and Cranbrook, British Columbia. The Elders enjoyed their vacation in the mountains. They had a chance to address the Council and Myself over an informal dinner and offered their wisdom and guidance in many areas of the needs of the community.

I would like to take this opportunity to thank each of you for your continued support over the years. I am very honored of having the opportunity to once again serve as Chief and look forward to serving the people of Ahtahkakoop for another 2 years.



Chief Larry Ahenakew

Chief Larry D. Ahenakew

AHTAHKAKOOP CREE NATION

Ahtahkakoop Cree Nation Council



Ben Ahenakew



Burton Ahenakew



Neil Ahenakew



Russell Ahenakew



Glen Bird



Marjorie Hyman



James Isbister



Carmen Little



Irvin Little



Eliza Sasakamoose



Stanley Sasakamoose



Raymond Williams

Chief & Council Strategic Goals

- ◆ Promote, protect and enhance the Treaty Rights of the Ahtahkakoop Cree Nation Members.
- ◆ Align Ahtahkakoop's organizational development in a manner that strengthens First Nations governance and builds community capacity that will position the Nation and it's people to thrive and succeed in a competitive global economy.
- ◆ Ahtahkakoop Cree Nation will maximize opportunities to develop, own and manage it's resources to generate wealth and sustainability for the community and it's members.
- ◆ In the spirit of Treaty and as intended by our forefathers, Ahtahkakoop Cree Nation acknowledges that we live in a complex and interdependent society and that it must continue to build and grow strong relationships with other First Nations; Aboriginal and non-Aboriginal peoples, industry and other levels of governments and organizations to promote it's opportunities, contributions and successes, and to secure Ahtahkakoop's position as a governance and business leader.
- ◆ Ahtahkakoop Cree Nation will seize it's competitive advantage by maximizing it's human resource potential.
- ◆ Hold in-trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Membership.

Chief & Council Objectives

1. Adopt or develop a Treaty 6 position paper.
2. Implement a process to begin establishing bylaws.
3. Introduce and implement a Governance Policy/Convention Act.

Message from Elder Jeffery Sasakamoose



The one thing I see is the reserve is getting ahead; we are improving businesswise and helping our people. There has been a big improvement in most areas. We do however lack communication in some areas; Band Members don't seem to understand what is going on certain programs and with the reserve in general. For example, Capital funding. Some people figure all we need to do is ask AANDC for the money and we get it. This is not the case, there is a budget for everything. Each of us have to learn to live within the means of our budgets; this way we will not go into deficit.

How the people are treated on our reserve is very good and satisfactory. Other reserves talk about Ahtahkakoop highly. Our reserve has the community kitchen for all band members. Other reserves don't have this. Also, it seems, every week there is a community event happening on our reserve and the people are treated well in such a way that they are fed. I like this very much. Other reserves talk about Ahtahkakoop and how we treat our Elders and the general public; it's good.

I would also like to congratulate the Chief and Council and the new councilors on the recent election. The leadership need prayer and guidance in leading the people. They need to learn to be leaders and not followers.

School is beginning and I would like to wish each of the students (high school and post-secondary) a good successful year. I would also like to welcome the old and new teaching staff back from summer holidays.

As for my fellow Elders, I wish them a great Elder's trip and hope they enjoy each other's company. Our elders are lucky here in Ahtahkakoop. Not many other reserves accommodate our elders as Ahtahkakoop does. The elders of Ahtahkakoop are very well respected.

I would like to close by wishing everybody a safe and happy Fall and Winter. May God bless each and every one of you.

Citizenship



Belinda Nelson
Membership Clerk
AHTAHKAKOOP CREE NATION

Business Focus

Our focus has been ensuring that we are efficiently communicating with the membership by the continued verification of all individuals in the multifunctional database. We are scheduling various means of testing and continuing to develop the information that is collected from members of Ahtahkakoop. This is done to provide a means of communicating, to the best of our knowledge, information out to the members of the Ahtahkakoop Cree Nation.

Objectives

- Maintain records of all individual Band Members by individual file, also members of other First Nations utilizing our services.
- Assist Band Members or members of other First Nations to apply for identification documents such as birth certificates, social insurance numbers, and health cards and ensuring all these documents have matching spelling.
- Assist Band Members and programs with verification of registry information and population reports.
- Assist other agencies IE. Hospitals, pharmacies, doctors' offices with verification of registry information.
- Assist the Band membership with verification letters of residency, tax exemption and health card letters, we also do affidavits, and commission certain documents that require certification.
- We report to Aboriginal Affairs & Northern Development Canada (AANDC) with registering births, deaths, marriage, name changes, band transfers and administer Indian Status Cards.

Membership Statistics

(as of August 2015)

On Reserve Members:	1600
Total Population:	3359
# of Births since January 2012:	165
# of Deaths since January 2012:	56
Transfers In:	21
Transfers Out:	7
# of Bill C-3s added since becoming law:	73
Population under the age of 20 (2006 Census):	47%

Message from the Band Administrator



Austin J. Ahenakew
Band Administrator
AHTAHKAKOOP CREE NATION

Welcome to another edition of our Annual Report and Financial Statements. We are pleased to once again offer to our membership our goals and objectives for this coming year and our results and financial statements for the past fiscal year.

Our focus this past year has been on the Health and Wellness of our membership. Mental Health has been an area that we are concentrating on as our membership has been through a lot of trauma and also addictions has been an ongoing issue. We encourage all Band Members to visit our Health Staff to see how they can help you and your family.

We are now entering the final process of design for our new Fire Hall. This project should be started in the Fall of 2015. This is a much needed service for our community. We encourage any and all band members to come forward and volunteer their time to a much needed service.

In closing, I would like to thank the hard working staff of Ahtahkakoop for the all the hard work that they do not only for the membership of Ahtahkakoop, but for others in need. This was evident during the Fire Crisis experienced in Northern Saskatchewan Communities. Our Council and Staff provided shelter and food for many displaced people in crisis. I am very proud of the job that Ahtahkakoop did for these people.

Mission Statement

The Ahtahkakoop Cree Nation will continue to advocate in the protection and preservation of our Treaty and Inherent Rights. We will strive towards improving the quality of life for our people and community by elevating the economic, education and social standards.

Objectives

- The Senior Management Team will develop and standardize the Ahtahkakoop Cree Nation Annual Report that provides accountability, transparency in both governance and program operations. The Annual Report will include strategic goals and business plans based upon treaty principles and traditions that will build political, organizational and economic strength and independence.
- The Senior Management Team will hold in trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Members.
- The Senior Management Team will provide Ahtahkakoop Cree Nation with research and the knowledge, expertise and resources we will require to seize opportunities.
- The Senior Management Team will create an “Environment of Excellence” whereby it’s program and service teams are encouraged, enabled and empowered to act.
- The Senior Management Team will enhance and build capacity in “Member Well-Being” by providing innovation and program excellence in Linguistics, Education, Economic Development, Spiritual and Cultural Stewardship.

Staff—Senior Management Team

Director of Finance & Administration	Jaycelyn Begon
Director of Education	Diane Peekeekoot
Post Secondary Coordinator	Pearl Vandall
Director of Health Services	Dianne Lafond
Director of Justice	Eric Ahenakew
Director of Sports, Recreation & Youth	Stanley Sasakamoose
Director of Housing & CMHC	Barry Sasakamoose
Governance & Lands Coordinator	Carmen Little
Director of Public Works	Ronald C. Ahenakew
Director of Child & Family Services	Anita Ahenakew
CEO AC Developments	Neil Ahenakew

Finance & Administration



Jaycelyn Begon
Director of Finance & Administration
AHTAHKAKOOP CREE NATION

Business Focus

The Administration and Finance Department's focus is to provide accurate financial information, as well as provide financial and operational transparency and accountability. These obligations are met by working as a team in an effective and efficient manner that allows us to reach peak performance and meet the needs of our band members and related agencies.

2014-2015 Results

- Unqualified audit.
- Reporting needs were streamlined by forming partnerships (IE. Health Canada, Aboriginal Affairs and Northern Development Canada, etc.) with various organizations in order to increase funding and reduce funding delays.
- Implemented an interagency (IE. Health Centre, ACFS, etc.) approach to work together on various projects and community based initiatives.
- Increased the use of technology to reduce workload on staff and improve reporting timeliness so there is minimal delay in funding.
- Continued to work on various projects for community development (IE. Fire Hall, RCMP Detachment, and the new Health Centre)
- Worked more closely with programs and managers to build capacity in budgeting and operating within their programs.

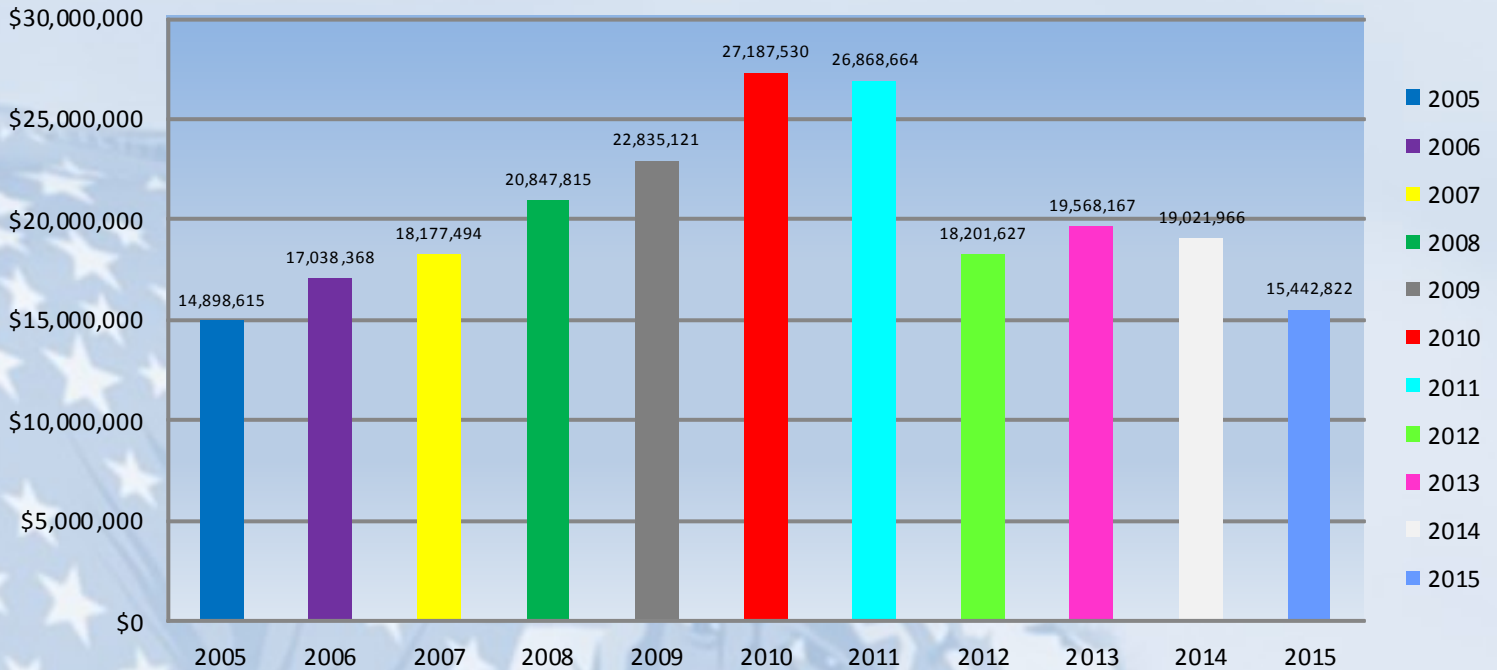
Objectives

- Provide training in order to ensure all staff are able to manage their programs and budgets with continued support from the Finance Department.
- Reaffirming the effectiveness and accountability of the Finance Department with the Members of Ahtahkakoop.
- Improving financial guidelines and practices to ensure accountability of all staff so all financial transactions are transparent to the organization and it's members.
- Utilizing existing accounting software more efficiently and effectively, as well as expanding the capabilities of the staff and tools they have access to.
- Continuing to work on policies that govern Ahtahkakoop in our day to day operations (IE. Personnel Management Act, Financial Management Act, Human Resource Policies, Conflict of Interest Policy, etc.)

Ahtahkakoop Cree Nation

Total Revenue

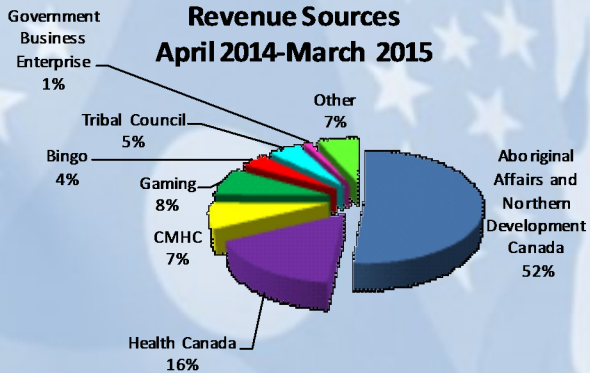
2005-2015



Ahtahkakoop Cree Nation

Revenue Sources

April 2014-March 2015



Administration & Finance Committee

Elder: Jeffery Sasakamoose
 Eliza Sasakamoose (Chair)
 Verna Sasakamoose
 Russell Ahenakew
 Arthur Bird
 Stanley Sasakamoose
 Kenneth Hyman

Finance & Administration Staff

Receptionist	Verna Sasakamoose
Accounts Payable Clerk	Geraldine Pratt
General Ledger Clerk	Lana Netmaker
General Ledger Assistant	Marylyn Battersby
Administrative Assistant	Lanny S. Ahenakew
Human Resources/Payroll Clerk	Sharon Ahenakew

Education



Diane Peekeekoot
Director of Education
AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Education Team will expand its efforts to increase student participation, retention and graduation results. The team will work to ensure its First Nations youth seize the competitive advantage of its demographics within the labour market by ensuring its students are provided with the academic credentials and learning behaviours needed to succeed in post-secondary and trades training institutions. We will work with community leaders to establish new educational goals for the community designed to maximize our Human Resource potential.

2014-2015 Results

- Enhanced school programming with a focus on school sports, student attendance, special education, practical and applied arts and anti-bullying activities.
- Successfully lobbied AANDC for funding for students not accounted for in the nominal role.
- Increased professional standards for teaching staff requirements.
- Provided a nutrition program for all students.
- Worked with the Treaty Six Education Council to enhance our education program.
- Completed first draft of the Ahtahkakoop Education Act 2014.

Short-Term Objectives

- The Education Team will enhance current financial reporting systems and identify access to new funding sources for existing and new education initiatives (ongoing).
- Continue working towards higher student retention (ongoing).
- The Education Team will work with ACFS to address truancy (student attendance).
- The Education Team will work with Inter-Agency Partners to enhance anti-drug and alcohol strategies.

Long-Term Objectives

- The Education Team will create a baseline database related to its senior students in Grades 10 to 12 performance in categories that include attendance, curriculum and access to post-secondary institutions (on-going).
- The Education Team will continue to provide a nutritional program for all students.
- The Education Team will ensure Treaty teachings are delivered in all classrooms from K to 12 and lead the retention and revitalization of the Cree language and culture through an expanded program (ongoing).
- The Education Team will promote formal education, lifelong learning, and employment development to assist youth in meeting their maximum potential and contribute to the future needs of the community between staff, parents, students and the school board (ongoing).
- Continue working with the Treaty Six Education Council (TSEC) to enhance our academic programming.
- The Education Team will work in partnership at the interagency level to address and promote community wellness with a student centered focus.

Education Board

Elder: Irene Hyman

Neil Ahenakew (Chair)

Irvin Little

Glen Bird

Eric Ahenakew

Bryce Isbister

Jeffery D. Ahenakew

Education Staff

Principal Mr. Shaun Sasakamoose

Vice Principal Mr. Lee Morin

Secretary Mrs. Iona Ahenakew

Counsellor Mrs. Trina Thomas

Library Mrs. Lorna Little

K1 Teacher Mrs. Sandy Belair

K2 Teacher Ms. Marvel Ahenakew

1A Teacher Mrs. Ramona Badger

1B Teacher Mrs. Cheryl Jobb

2A Teacher Ms. Mellissa Henry

2B Teacher Mrs. Magee

3A Teacher Mrs. Alana Gopher

3B Teacher Ms. Tina Mosquito

4A Teacher Mrs. Audrey Salahub

4B Teacher Ms. Alana Williams

5 Teacher Ms. Petrina Turner

6 Teacher Ms. Christina Little

7 Teacher Mr. Clarence Clarke

8 Teacher Mrs. Wendy Watrin

9 TeacherMs rs. Jamee Boyer

10A Teacher Mrs. Tanya Klein

10B Teacher Mr. Fayaz Panwher

11 Teacher Ms. Leanna Morin

12 Teacher Mrs. Emily Weenonis

Special Education

Industrial Arts

Cree K-9

Home Economics

Education Assistant

Education Assistant

Education Assistant

Education Assistant

Education Assistant

Education Assistant

TSEC Catalyst

TSEC Catalyst

TSEC Mentor

TSEC Mentor

Maintenance

Head Custodian

Custodian

Custodian

Bus Driver

Bus Driver

Bus Driver

Bus Driver

Bus Driver

Bus Driver

Bus Driver

Bus Driver

Ms. Charlotte Campbell

Mr. Randolph Burak

Ms. Irene Dumais

Ms. Trisha Daigneult

Ms. Audrey Ahenakew

Ms. Lila Hyman

Ms. Jody Masuskapoe

Mrs. Kelsey Graham

Mr. Josh Sasakamoose

Mrs. Dianne Peekeekoot

Mrs. Cynthia Thomas

Mrs. Wendy Watrin

Ms. Stacy Ahenakew

Ms. Amber Bear

Mr. Donald Isbister

Mrs. Sandra Sahpwassum

Mr. Randy Masuskapoe

Ms. Mryna Bird

Colin Ahenakew

Frank Ahenakew

Gregory Ahenakew

Marvin Genereaux

Kenny Hyman

Brian Little

Stanley Masuskapoe

Clarence Melbouf



Post-Secondary Education



Pearl Vandall
Post-Secondary Education Coordinator
AHTAHKAKOOP CREE NATION

Business Focus

The Post-Secondary Student Support Program (PSSSP) will focus on increasing the access, participation and certification of it's students in all areas of continuous education. The Post-Secondary Team will continue to increase community-based learning initiatives. This will assist members in bridging learning to earning, in the trades, technology and university fields. A key focus will be to plan, collaborate, execute and measure strategies with the Education Team and other departments to instill a philosophy of continuous learning.

2014-2015 Results

- Developed an online application for post-secondary funding.
- Offered an on-reserve first year arts and sciences program; 23 students started, 20 graduated.
- Found alternate funding options for students utilizing Enhanced Service Deliver (ESD) and the Apprenticeship Subsidy Program through Gabriel Dumont Institute.
- Updated the Vision and Mission statements for the Post-Secondary program (ongoing).

Short-Term Objectives

- Develop a Social Media Policy to mediate concerns by community members.
- Make the funding application process more competitive by developing or adopting a rating system for applicants.
- Develop a strategy on how to communicate effectively and efficiently with all students.
- Update the Student Manual to include community based programming.

Long-Term Objectives

- PSSSP will continue to track student activity using the PSSSP Database. This database links with and complements the information gathered by the Education Team and be further utilized to build a business case for growth and sustainability in First Nations Post-Secondary funding.
- PSSSP will continue to encourage students to apply for funding early (ongoing).
- Enforcing, communicating, and stressing the importance of re-applying for funding based on the existing policy.
- Introducing Career Counseling to students at earlier grade levels (ongoing).
- Continue to provide information to Urban Band Members on funding sources available in their region (ongoing).

Post-Secondary Education Board

Elder: Sheila Reimer

Carmen Little (Chair)

Raymond Williams

James Isbister

Belinda Nelson

Dorothy E. R. Ahenakew

Rhoda Ledoux

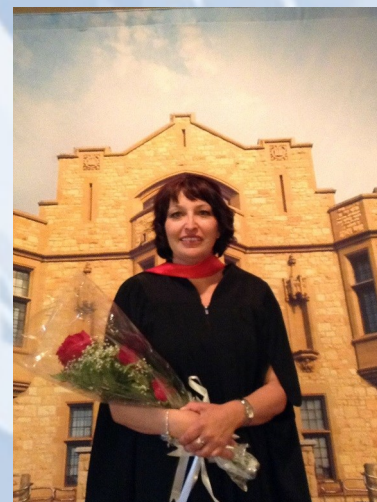
Ahtahkakoop's Post-Secondary Graduates (2014-2015)

Sarah A. Paul	Dentistry—Doctor of Dental Medicine	University of Saskatchewan
Sharon Rose Ahenakew	Masters of Nursing—Educational Leadership	University of Saskatchewan
Glenda Watson	Masters of Education—Psychology Program	University of Lethbridge
Leah Delorme	Bachelor of Social Work	Nicola Valley Institute of Technology
Blake Bilmer	Bachelor of Arts—English Major	Simon Fraser University
Keith G. Bird	Bachelor of Arts—Drama Major	University of Saskatchewan
Jason McNeilly	Early Childhood Education Certificate	Saskatchewan Polytechnic
Thomas Ahenakew	Human Resource Diploma	Saskatchewan Indian Institute of Technologies
Stacy Ahenakew	Early Childhood Development Diploma	Saskatchewan Polytechnic
Dakota Knife	Aboriginal Police Studies	Saskatchewan Polytechnic
Quinnell Bear	Aboriginal Police Studies	Saskatchewan Polytechnic
Lyle Ahenakew	Aboriginal Police Studies	Saskatchewan Polytechnic
Jennifer Ahenakew	Continuing Care Assistant Program	Saskatchewan Polytechnic
Joseph Williams	Information Technology Certificate	Saskatchewan Indian Institute of Technologies
Marty Ahenakew	Class 1A Truck Driving	Maximum Training
Ryan Peekeekoot	Motion Picture Arts Program Certificate	Recording Arts Institute
Jamie Thomas	3rd Year Electrician	Saskatchewan Polytechnic
Blake Ahenakew	Carpentry Journeyman	Saskatchewan Polytechnic
Adele Starblanket	Community Addictions Services Certificate	NECHI College

1st Year University Arts & Science Program

hosted at Ahtahkakoop through University of Saskatchewan

Roberta Starblanket
Amanda Naynecassum
Stephanie Starblanket
Caitlyn Naynecassum
Tonya Bird
Tara Sasakamoose
Lonnie-Rae Sasakamoose
Ronald Starblanket
Carol Starblanket
Shellie Ahenakew
Ann Benjamin
Danielle Ahenakew
Esther Ahenakew
Ian Abbot
Blaine Williams
Alyssa Genereaux
Lacy Sasakamoose



Health Services



Dianne Lafond
Director of Health Services
AHTAHKAKOOP CREE NATION

Business Focus

The Health Services Team will continue to move to protect and enhance our Treaty Right to Health as identified in the Treaty 6 Medicine Chest signed in 1876. It is very important that we continue to work towards protecting our health rights for our children, grandchildren and future generations.

The Health Services Team currently provides services in Home Care, Communicable Disease Control, Environmental Health, Mental Health, Addictions and Education to all Ahtahkakoop Community Members. We also coordinate the medical transportation for all members who are required to obtain medical care in one of the health facilities off-reserve.

Wellness—Our Health team will promote holistic perspectives that help protect and promote the health, safety and well-being of the community members.

Excellence—Our Health Team will continually strive for quality improvement, learning and innovation.

Reciprocity and Trust—Our Health Team will work together with leadership and other departments in a circle of shared responsibility, accountability and respect.

Flexibility—Our Health Team will respond to the distinct and diverse health needs of individuals and their families across their lifespans.

Communications and Engagement—Our Health Team will communicate in the development and delivery of all the Ahtahkakoop Health Services to the community members.

Culture—Our Health Team will respect and recognize cultural practices and traditions in the community.

2014-2015 Results

- Secured funding for the HIV program and developed a plan to work with the patients who are affected by HIV or who have been diagnosed with HIV;
- Developed a Community Wellness Plan which will assist the Ahtahkakoop Cree Nation in providing more community based health services depending on the health needs identified in the community;
- Continue to work with other departments of Ahtahkakoop to enhance the health care service delivery to community members;
- Continue to work on information technology systems which will support the transparency and accountability to members and funding agencies;

Short-Term Objectives

- Negotiate funding agreement to support a more community based health care delivery system;
- Complete the Nutrition and Water Quality Safety project to ensure community members are receiving quality nutrition and safe drinking water;

- Work with the Parkland Health region to ensure safe and respectful treatments of band members who seek medical attention in their hospitals and other health facilities;
- To obtain funding to provide for Grief and Trauma workshops for the community members;
- To work towards obtaining funding to hire a full-time Nutritionist and Dietician for the community.

Long-Term Objectives

- To work towards expanding the delivery of primary health care services in the community.
- Research the possibility of obtaining our own localized ambulance service and pharmacy.
- Work on a feasibility study which will support the development of a long-term care home for the elderly and disabled community members in order for them to be close to family and community in an environment that will be familiar with both language and culture.

Staff

Home Health Aide
 Community Health Representative
 Community Health Nurse
 Medical Taxi Driver
 Home Care Worker
 Medical Taxi Driver
 Home Care Nurse/Coordinator
 NNADAP Worker
 Reception/Personnel
 Children’s Oral Health Initiative
 Communicable Disease Control/CHN
 Children’s Oral Health Initiative/Nursing Clerk
 Custodian
 Transportation Coordinator
 Family Wellness/Mental Health
 Home Care Coordinator
 Aboriginal Diabetes Initiative
 Community Health Representative
 Prenatal Mentor
 Mental Health Therapist
 Medical Taxi Driver

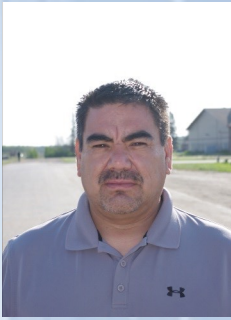
Julia Ahenakew
 Kathy D. Ahenakew
 Mavis Ahenakew
 Gerald Bear
 Darlene Benjamin
 Cameron Desjardin
 Tamara Eberts
 Marjorie Hyman
 Leigh-Anne Isbister
 Patricia Isbister
 Tanys Isbister
 Christine Masuskapoe
 Harvey Masuskapoe
 Linda Masuskapoe
 Nancy Masuskapoe
 Colleen Peekeekoot
 Leona Peekeekoot
 Eliza Sasakamoose
 Lonnie-Rae Sasakamoose
 Corrine Stevens
 Dionne Thomas

Health Committee

Elder: Rosalie Genereaux
 Carmen Little (Chair)
 Russell Ahenakew
 Burton Ahenakew
 Peggy Ahenakew
 Rhoda Ledoux
 Todd Ahenakew



Justice



Eric Ahenakew
Director of Justice

AHTAHKAKOOP CREE NATION

Business Focus

The Justice Team will focus on the effective, just and humane response to crime and it's causes by providing for the effective integration into the community of those in conflict of the law; provide services to those in contact with, or affected by the criminal justice system, and promote changes in the law and the administration of justice which will lead to more humane and effective treatment of our members. The justice program will also promote awareness of the problems and involvements in the delivery of management of justice-related programs. The Justice Team will promote and ensure that fair and humane treatment of it's incarcerated persons and will work to ensure that all forms of detention and imprisonment comply with legal and human rights standards.

2014-2015 Results

- Increased funding for Court Worker Program from \$35,000 to \$46,000 per annum.
- Continue to work with Education and children in conflict with the law.
- Dealt with families in critical issues and developed a strategy to deal with individuals banished from the Ahtahkakoop Cree Nation.
- Transferred \$12,000 to Public Works as per rental agreement. This revenue came from Court Rental and Probations.
- Hired a new Justice Coordinator, Eric Ahenakew.
- Justice Department renovated and moved into the old Social Development Offices.

Short-Term Objectives

- In line with Ahtahkakoop's Strategy on Healing and Safety, the Justice Program will work closely with the RCMP to crack down on party houses and drug dealers with the aim to improve the security and safety of the Ahtahkakoop Community (ongoing).
- Continue adult and youth mediations (ongoing).
- Work with RCMP to facilitate design and construction of the new RCMP Detachment (ongoing).
- Recruit and hire a Fine Option Worker and Community Services Worker.

Long-Term Objectives

- Facilitate the development of bylaws for the Ahtahkakoop Cree Nation.
- Conduct community engagement through consultation and dialogue to work together toward a mutual understanding of critical issues and solutions.
- Justice will be working closely with Education to enable students to make healthy positive choices.

Justice/Police Management Board

Elder: Wayne Ahenakew

James Isbister (Chair)

Ben Ahenakew

Stanley Sasakamoose

Frances Ahenakew

Terry Isbister

Sheila Reimer

Governance & Lands



Carmen Little
Governance & Lands Coordinator
AHTAHKAKOOP CREE NATION

Mission Statement

The Lands Department will continue to work towards the betterment of our community through transparent and accountable fulfillment of our job duties. We are entrusted with the management of our lands for our future generations and we will strive towards improving the quality of life for our people and community by elevating the economic, education and social standards.

Code of Conduct

Loyalty to Members

The staff involved within the Lands Department will be in a position that they have to ensure that they have to ensure the safe keeping of the resources for the best interests of the Members of Ahtahkakoop. All staff will do this with respectful intentions of fulfilling their job duties with transparency for the betterment of the membership. They will be accountable for their actions and clearly present information in all dealings to members within the community

Loyalty to the First Nation

Along with the best interests of the Members, the staff within the Lands Department will consider what is the best interests of the First nation. Will truthfully and respectfully safe guard resources for the First Nation as a whole and proceed with duties in a clear and accountable manner.

Integrity

Staff will act and perform duties with honesty and fairness in all dealings on behalf of the Lands Department. Will be held in high regards for a unified approach as an organization in dealings and be respectful of all people involved in business dealings with the First Nation and it's members.

No Discrimination

All members and people that Lands Staff will encounter will be dealt with in the same fair manner as the next person. No unfair treatment will be done to individuals or businesses that maybe misconstrued as bias or discrimination. Honest and fair treatment towards all clients or personnel involved with lands.

Competence

Staff will demonstrate the necessary skills and ability to perform tasks for the Lands Department. Competent in performing duties with the job that is required for the tasks that are assigned.

Quality of Service

The staff will ensure a standard level of service with a professional attitude and appearance. Staff will deal with all inquiries in a respectful manner with the client service as a priority.

Conflict of Interest

Will avoid any perceived conflict of interest in performing duties of the job that staff are hired to complete. Will not benefit personally or for the benefit of immediate family in dealing with the performing of job duties. Will remove themselves for decisions that will have this effect in dealings with the performance of their jobs.

Conflict of Interest and Fiduciary Obligation

Staff will avoid conflict of interest in all situations that they are able to within the performance of their job duties, while also fulfilling the Fiduciary Obligation to the First Nation and its members. Staff are placed in a trusted position to protect resources of the First Nation for all the members of the First Nation

Confidentiality

Staff will solemnly and sincerely swear that I will faithfully and honestly fulfill the duties that devolve upon them by reason of their engagement with Lands Department, and that they will not, without due authority in that behalf or as required by law, disclose, make public, or make known any matter that comes to my knowledge by reason of such engagement. Staff further agree to hold in the strictest confidence any and all information in relation to the business affairs and operations of Ahtahkakoop Cree Nation and/or any of its departments and/or affiliated organizations that may be revealed to them by reason of their engagement with Ahtahkakoop Cree Nation

Authority

Staff in the Lands Department will act on the authority that is given to them by the position they hold and the Leadership within the First nation They will not exceed their set or detailed authority in their contract without approval from the proper governing body. Will not abuse the power that they are in or have access to in making decisions that will affect the organization and it's employees.

Governance Committee

Elder: Wayne Ahenakew

Neil Ahenakew (Chairman)
Burton Ahenakew
Raymond Williams

Fletcher Greyeyes
Edgar J. Ahenakew
Lanny S. Ahenakew

Sports, Recreation & Youth



Stanley Sasakamoose
Director of Sports, Recreation & Youth
AHTAHKAKOOP CREE NATION

Business Focus

The business focus and key objectives in 2015-2016 will build capacity in volunteerism, coaching and officiating development. We will work with sport and community leaders and programs on athlete development to build a multi-sport, cultural, and recreational agenda. New program development and activities will be sustainable and adequately resourced. Collaboration and participation in major, intra or intertribal events to celebrate sport, culture and the arts are fostered and encouraged. Program personnel will prioritize youth activities for pre and post classroom and weekend timelines.

2014-2015 Results

FSIN Youth Hockey Championship (Saskatoon)

Novice
Peewee
Bantams 1st Gold
Midgets

FSIN Adult Hockey Championship (Saskatoon)

Recreation
Senior
Legends 1st place Champions
Under 16 Boys Prince Albert Minor Soccer Association League Champions
Under 14 Girls Prince Albert Minor Soccer Association League Champions

FSIN Adult Golf Championships (Lloydminster)

Aaron Little, Eugene Little, Jason Ahenakew and
Dean Gerard 1st Place Champions

FSIN Youth Soccer Championships (North Battleford)

Under 14/16 Girls 2nd place (Silver)
Under 16 Boys 1st place (Gold)
Under 18 Boys 1st place (Gold)

First Nations Cup (Dakota Dunes)

Adult Golf Championships
8 man teams
2nd Place (1 point out of 1st)



BATC Under 18 Girls
Bronze Medalists
Saskatchewan Indian Summer Games (FSIN)

FSIN Summer Games

August 9-15, 2015

Ochapowace First Nation

90 Youth entered into soccer, fastball, track & field, beach volleyball.

Under 12 Boys	1st Gold
Under 12 Girls	1st Gold
Under 14 Boys	1st Gold
Under 14 Girls	3rd Bronze
Under 16 Boys	1st Gold
Under 16 Girls	1st Gold
Under 18 Boys	4th
Under 18 Girls	3rd Bronze
Landon Sasakamoose	3 Gold Medals



Landon Sasakamoose

300 Meter Gold

North American Indigenous Games 2014

Short-Term Objectives

- More on-reserve sporting events for youth.
- Increasing participation from youth who are not usually interested.
- Introduction of new sports (i.e. Curling, Lacrosse, demonstration sports).
- Building partnerships.
- Develop and enhance athletics programs (i.e. Badminton, Track and Field, etc.).

Long-Term Objectives

- Continue to build Community Capacity in volunteerism, coach certification and cultural legacy traditions (ongoing).
- Continue with partnerships and alliances to build a strong recreational and sport program (ongoing).
- Build a Sport Wellness Model that is stable and holistic by encouraging fair play, respect and healthy choices (ongoing).
- Work with the Tribal Council and Ahtahkakoop Education to further develop our Athletics Program (ongoing).
- Working with all Youth regardless of their interests.
- Continue to offer a wide variety of programming to increase participation by Youth and parents (ongoing).
- Continue to assist with registration fees for Band members (ongoing).

Sports, Recreation & Youth Committee

Elder: Senator Fred Sasakamoose

James Isbister (Chair)

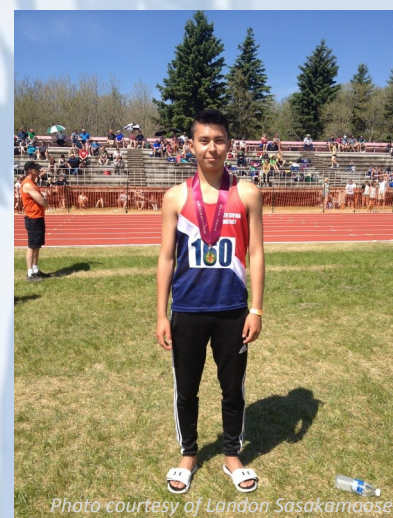
Ben Ahenakew

Marjorie Hyman

Dena Burns

Eric Ahenakew

Danielle Ahenakew



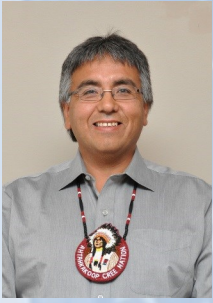
Landon Sasakamoose

2015 Provincial Champion (Gold)

400 Meters

Yorkton, Saskatchewan

Housing & CMHC



Barry Sasakamoose
Housing Coordinator
AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Cree Nation will provide affordable, adequate housing for its members in a manner that meets inspection and safety requirements, including structural, fire, health and safety standards.

The Ahtahkakoop Cree Nation Housing Team will deliver the Housing Program to all of its members in a manner that is unbiased and transparent.

2014-2015 Results

- Completed construction of 25 new housing units in a timely manner; 22 CMHC (Canada Mortgage & Housing Corp.), 2 Capital, and rebuilt 1 burnout.
- Completed 19 renovations from external funding sources RRAP (Residential Rehabilitation Assistance Program).
- Started construction on Phase 18 which consists of 11 Section 95 (CMHC) units.
- We will be starting construction on Phase 19 which consists of 10 Section 95 (CMHC) units and 1 capital Unit.
- Along with Finance and Administration, we have implemented a 5 year plan to replenish the Replacement Reserve Account.
- Received an additional \$415,000 enhancement dollars for Phase 1—Section 95 (CMHC).
- Smoke detectors installed in each unit on the reserve.

Short-Term Objectives

- Continue to develop a Housing Policy Manual.
- Update, ratify and communicate the current Housing Policy to reflect current housing challenges and demands (ongoing)
- Revise the current Housing/O&M Database.
- Communicate responsibilities to home owners/tenants through workshops (ongoing).
- Educate home owners/tenants on proper home maintenance procedures through workshops (ongoing).
- Facilitate Board Governance Training (ongoing).
- Purchase a Bob Cat and Trailer for new construction projects.
- Secure funding for mold removal.

Long-Term Objectives

- Implement and monitor the home ownership program.
- Explore global insurance options for Capital Housing.
- Develop a five-year plan to replace or upgrade our aging septic system (ongoing); now into our 3rd year.

Housing Committee

Elder: David Masuskapoe

Neil Ahenakew (Chair)

Ben Ahenakew

Marjorie Hyman

Kathy D. Ahenakew

Michelle Peekeekoot

Mavis Benjamin

Staff

Housing Clerk

Becky Ahenakew

Housing Assistant

Dena Burns (on Leave)

Maintenance

Albert Masuskapoe

Maintenance

Glen Masuskapoe

Back Hoe Operator

Harvey Benjamin

Contractors for New Construction

Marvin Genereaux

Frank Genereaux

Blake Ahenakew

Nowell Peekeekoot

Marty Ahenakew

Frank Masuskapoe

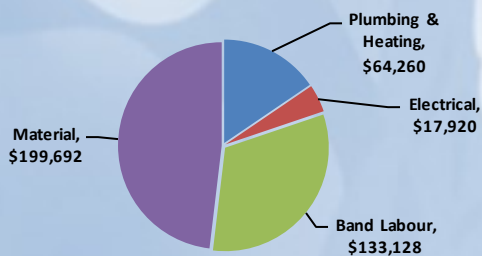
Jared Ahenakew

David Masuskapoe

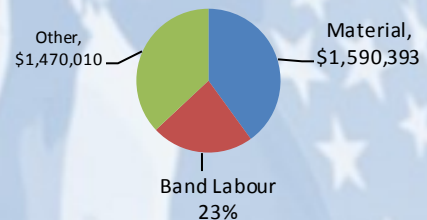
Greg Lowe—Precision Plumbing & Heating

Sheldon Moe—Carbin Contracting

Phase 1 Enhancement Total Allocation \$415,000



Section 95 funded units Phase 18 (11 units) & Phase 19 (10 units) Total allocation \$ 3,974,673



Social Development



Merle Osecap
BATC Social Development
BATTLEFORDS AGENCY TRIBAL CHIEFS

Business Focus

To develop a Social Development 5 Year Plan that will decrease dependence by supporting clients with learning opportunities enabling them to enter the work force.

2014-2015 Results

- Established the Board of Directors for each community.
- Program delivery reviewed.
- Compliance/Audit results were not positive.
- New Director hired.

Objectives

- Improvement to Income Assistance Accounting program to meet reporting requirements.
- Provide continued support and training.
- Reduce “non-reimbursables”.
- Act on SWOT Analysis.
- Increase communication through workshops, training and information sessions for leadership, boards and clientele.

List of Services Offered

Basic Needs—Income Assistance for on-reserve eligible clients.

Special Needs—Income Assistance clients require special funding other than basic living necessities such as laundry, furniture, job-start, child care, etc.

Assisted Living—Assessed on-reserve clients, who require care to continue living in own home such as light housekeeping, basic meal preparation, personal hygiene, etc.

Family Violence—Provide services for intervention, prevention and tertiary services and referral such as domestic violence, child abuse, etc.

National Child Benefit—Delivers services to communities and clients, range from School Lunch program, Community Activity Days, Clients intake assessment, shuttle, daycare, skills/training and support to stable employment (i.e. work clothes, mandatory fees, etc.)

Enhanced Service Delivery—Assess 18-24 aged Income Assistance clients, mandatory action plan, referral to support services.



BATC Social Development (Ahtahkakoop) Staff

Director of Social Development	Merle Osecap
Compliance Coordinator	Marlene Opekokew
Personal Development Coach & Employment Training Coordinator	Aaron Little
Wellness Worker	Jason Ahenakew
Income Assistance Administrator	Carol Sasakamoose
Income Assistance Administrator Reception	Sheila Knife
	Albertine Masuskapoe

Local Advisory Committee

Elder: Joan Nelson	
Eliza Sasakamoose (Chair)	Margaret Ahenakew
Irvin Little	Blanche Isbister
Marjorie Hyman	Colin Ahenakew

Public Works



Ronald C. Ahenakew
Director of Public Works
AHTAHKAKOOP CREE NATION

Business Focus

The Public Works Team will facilitate its mandate in the planning, construction, operation and maintenance of community facilities. The team is responsible for the operation and maintenance of all community owned facilities including building and grounds maintenance, cleaning and security services. The Business Unit is responsible for schools, dams, pipelines, water, sewer, roadways, signage and bridges.

2014-2015 Results

- Secured funding for the Fire Suppression Program.
- Finalized the Operations and Maintenance Personnel Management Act.
- Ensured Human Resources Compliance.
- Ensure Health and Safety standards are being adhered to.
- Secured funding for an additional water truck.

Short-Term Objectives

- Completion of Fire Hall including water and sewer lines.
- Enhanced benefits for Public Works Employees.
- Strict accountability for Public Works Employees.
- Plan and lobby for and secure additional funds to sustain the new Fire Hall and crew.
- Compile accurate statistics for regular review and monitoring by the Operations & Maintenance Committee.
- Proper road maintenance before “freeze up”.

Long-Term Objectives

- Public Works will conduct business with enhanced operational transparency and financial accountability.
- Public Works will improve and enhance its Human Resource Excellence by undertaking job evaluation, training and skills certification to ensure the delivery of quality workmanship.
- Public Works will improve efficiencies in financial accountability and management processes.
- Public Works will implement Human Resource Excellence strategies in recruitment, retention and succession.
- Public Works will implement an asset inventory policy and processes including employee compliance requirements.
- Public Works will present an implementation plan and decision to Chief and Council for the Community Infrastructure Plan.
- Public Works will strive to work on preventative measures with anticipation of prevention (i.e. flooding, fires, etc.).
- Public Works will ensure that service equipment is upgraded and repaired to ensure reliable and continuous service is provided to Band Members.
- Establish minimum standards for contracted employees.

Operations & Maintenance Committee

Elder: Clifford S. Ahenakew

Russell Ahenakew (Chair)

Glen Bird

Irvin Little

Peggy Ahenakew

Arthur Bird

Kenneth Hyman

Public Works Staff

Head Plumber

Truck Driver

Truck Driver

Truck Driver

Truck Driver

Truck Driver

Mechanic

Custodian

Head Custodian

Custodians

Maintenance

Water Treatment Operator

Security

Grader Operator

Grader Operator

Grader Operator

Housing Maintenance (PT)

Crew Boss Fireman

Fireman

Fireman

Fireman

Fireman

Emil F. Ahenakew

Frank Ahenakew

Ben Ahenakew

Quentin Sasakamoose

Roger Ahenakew

Kevin Williams

Floyd Lang

Mavis Benjamin

Myrna Bird

In recruitment for 2 custodians

Donald Isbister

Nathaniel Ahenakew

Garth Sasakamoose Jr.

Dallas Peekeekoot

Graeme Vandall

Irvin Bowman

Lenny Sasakamoose

Harold Scott

Ronald Peekeekoot

Burton Benjamin

Lester Williams

Tony Williams



Ahtahkakoop Child & Family Services



Anita Ahenakew
Director of Child & Family Services
AHTAHKAKOOP CREE NATION

Vision Statement

Strong, prosperous families and community with safe and health children.

Mission Statement

To ensure the well-being of our children and families by providing protective and preventative support services.

Business Focus

ACFS priority for the upcoming year is to maintain the unity of families of the Ahtahkakoop Cree Nation. To work collaboratively with the essential services within the community to implement new innovative programs to ensure that the families are provided with the support services to establish a successful preventative program. ACFS will utilize the Wraparound approach to promote healthy lifestyles and family well-being in doing so the children will remain in the home. The Family Enhancement Program will provide healing initiatives in a coordinated effort with the community to determine clients' needs and provide the services and support for in-home care. The mandate is the protection of the children of the Ahtahkakoop Cree Nation and this supersedes any ongoing support services if the overall plan for safety is compromised.

2014-2015 Results

- Community partnerships and engagement: ACFS continues to provide activities throughout the year as part of community participation and to promote wellness. Some of these activities have included the: Family Festival, Natural Parents Camp, Care-giver's Retreat, Traditional Parenting Program, Healthy Relationships Workshop, "Honoring Our Community" Round Dance. ACFS also held the Jason Masuskapoe Memorial Relay Race to honor the community's loss of one of our leaders and to bring awareness to depression and mental illness. ACFS Also works collaboratively with Ahtahkakoop's various departments through inter-agency meetings to provide a coordinated effort for all programs provided throughout the year.
- Human Resources: ACFS has experienced some changes in staff due to various reasons but has ensured continuity in service delivery by hiring qualified staff to provide support and address the needs of the community. ACFS is fully staffed, therefore can better meet the needs of the community by offering a full complement of child welfare services. ACFS continues to provide quality assurance in service delivery in all aspects of child welfare and support services to the community by ensuring relevant and up-to-date training for staff.
- Foster Parenting Program: ACFS continues to deliver training for foster parents with the PRIDE and CORE modules training as well as the Cultural Curriculum and will be training in the new digital "Caring for Aboriginal Children" module. ACFS strives to ensure that foster parents have culturally relevant training and are equipped and supported to look after the needs of the children of Ahtahkakoop.
- ACFS continues to work towards the goal of implementing a database system which will enable the Agency to have access to accurate data to ensure better service delivery and relevant support services.

Objectives

- ACFS will ensure the mandate is upheld to keep First Nations youth and families safe and protected.
- Provide a coordinated enhanced prevention service to on-reserve children and families.
- ACFS will continue to strive for excellence in the Human Resources department by continuing to train in order to enhance the skills and professional abilities of staff will be ongoing as the need arises.
- ACFS will promote community partnerships that will engage the community participation through the various activities celebrated throughout the year.
- ACFS will continue to provide timely, transparent and accountable program reports.
- ACFS will establish a database, IT system to enable tracking and performance measures related to client specific activities.
- ACFS will facilitate continuous improvement in financial sustainability in the new programs and initiatives throughout the year.
- ACFS will continue to promote Cultural practices and programming for all clientele and community members in Ahtakakoop.
- ACFS will continue updating policies; Human Resources, Financial Management, Occupational Health and Safety, working towards the goal of accreditation.

ACFS Board of Directors

Carmen Little (Chair)
Stanley Sasakamoose

Margaret Ahenakew
Bryce Isbister
Todd Ahenakew

ACFS Childcare Committee

Blanche Isbister
Darlene Isbister
Delores Benjamin

ACFS Staff

Executive Director
Case Supervisor
Family Enhancement Worker
Family Enhancement Assistant
Child Protection
Case Worker
Case Worker
Case Worker (Off Reserve/MSS)

Anita Ahenakew
Virginia Ledoux
Lisa Sasakamoose
Chris Benjamin
Patricia Ledoux
Clayton Sasakamoose
Dawn Cook/Masuskapoe
Ruth Ahenakew

Family Finders
Resource Worker
Financial Administrator
Finance Assistant
File Clerk
Receptionist
Custodian
Summer Student

Chery Bird & Violet Morin (Cover off)
Marcel Thomas
Cheryl Sanderson
Rhonda Thomas (Tracy Genereaux)
Joanie Genereaux
Lorraine Stonestand
Joyce Naynecassum
Stephanie Starblanket



AC Developments



Neil Ahenakew
CEO, AC Developments
AHTAHKAKOOP CREE NATION

Business Focus

Ahtahkakoop Cree Nation's business focus is one of future economic prosperity through building strong governance models, developing people and leadership, as well as accessing professional, legal and investment expertise that will move business enterprise forward. The Nation is dedicated to creating a solid foundation on which to build a sustainable economic base through forging lasting and mutually beneficial business relationships. The platform on which this business focus will be pursued has been assigned to Ahtahkakoop Cree Developments Limited Partnership (ACDLP). ACDLP will take responsibility to organize, empower, plan and achieve a successful and profitable Economic Development operation. ACDLP is charged with maximizing those opportunities that provide for the development, ownership and management of its resources in a manner that will generate wealth and sustainability for the community and its members.

Objectives

- ACDLP will manage the business affairs of operations in a prudent and proficient manner.
- ACDLP will create a culture of continuous improvement and excellence in the areas of customer services, and human resource management.
- ACDLP will build a sustainable economic development program by organizing structures, processes and systems in a manner that brings corporate stability and growth to operations.
- ACDLP will focus on business development and value added activities that bring wealth, employment opportunities, and enhance community viability to the First Nation.
- ACDLP will evaluate business opportunities through a structured due diligence process to ensure viable economic opportunities are pursued and realized.

ACD Board of Directors

Elder: Jeffery Sasakamoose

Richard Ahenakew

Ray Ahenakew

Yvonne Groenen

Terry Grant

Carmen Little

ACD Board of Trustees

Lanny S. Ahenakew

Donna Ahenakew

Connie Little

Wilna Masuskapoe

Christina Little

Battlefords Agency Tribal Chiefs (BATC)



Neil Sasakamoose
Executive Director
Battlefords Agency Tribal Chiefs



Vision Statement

A strong and vibrant First Nation organization evolving to assist, enhance and promote First Nation entities and it's peoples based on the spirit and intent of our Treaties.

Mission Statement

BATC is committed to being a leader and an advocate for the delivery of quality services for the sustainability, self-sufficiency and autonomy of our First Nation membership.

Values

- Respect
- Accountability
- Transparency
- Cooperation
- Integrity

BATC Executive

Chief Larry Ahenakew	Ahtahkakoop Cree Nation
Chief Stewart Baptiste Jr.	Red Pheasant Cree Nation
Chief Leo Moccasin	Saulteaux First Nation
Chief Lori Whitecalf	Sweetgrass First Nation
Chief Ben Weenie	Stoney Knoll/Young Chippewayan First Nation
Chief Brad Swiftwolfe	Moosomin First Nation
Neil Sasakamoose	Executive Director
Alison (Ali) Tatar	Director of Governance
Kathy Kissick	Director of Finance
Melanie Kahpeaysewat	Director of Employment & Training Centre
Bill Kowalski	Planning, Housing & Engineering
Vivian Whitecalf	CDC General Manager
Merle Osecap	Director BATC Income Assistance

Cree Nations Treatment Haven (CNTH)

Freda Ahenakew
Executive Director

CREE NATIONS TREATMENT HAVEN

Background

Located on the Ahtahkakoop Cree Nation, Cree Nations Treatment Haven is situated along side the natural beauty of Hines Lake. It was brought into existence in 1987 through the caring efforts and hard work of dedicated NNADAP workers and the four Chiefs of the Ahtahkakoop, Big River, Pelican Lake and Witchekan Lake Cree Nations, who realized an urgent need to combat the damaging effects of alcohol and drugs on their people and communities.

Cree Nations Treatment Haven provides a safe therapeutic environment where clients can explore and identify with self-defeating learned behaviours, family of origin issues, and learn how to set realistic goals for themselves based on their own situations, values and belief systems.

Admission Criteria

The follow criteria must be met before a client can be accepted into the CNTH program:

- Have a genuine desire to stop using alcohol and/or drugs.
- Possess a willingness and commitment to complete the 35 day program.
- A treatment application form must be submitted by mail or fax. All questions on the form must be answered fully by the client and his/her referral agent.
- A completed medical report must be filled out and signed by a physician and sent to CNTH by mail or fax.
- Clients with outstanding charges must have charges disposed of prior to admission. If a court date can be postponed (for less serious charges) written approval and conditions must be provided before treatment can be approved.
- Clients on probation/parole must inform CNTH and provide a copy of his/her probation/parole conditions.
- It is the responsibility of the referral agent to inform CNTH if a client has a history of mental illness, suicidal ideations, or cognitive disability.
- Clients must be 17 years of age and over.
- Medical and dental appointments must be taken care of prior to treatment.
- Clients must be free from alcohol and/or drugs at least 3 days prior to admission.
- Clients on mind altering prescription medications like Valium, Librium, etc., will not be accepted.
- Clients on physician prescribe serotonin reuptakes may be admitted with prior approval.

Cree Nations Treatment Haven Programs

- Opioid Therapy Program
- Matrix Out-patient Treatment: 8 weeks
- NNADAP In-Patient Program: 35 days
- Heritage: Residential School Program
- Methadone handling and drug testing.

Methadone Procedure and Policy

The Opioid Therapy Recovery Program has three main goals:

1. To provide a proven medical treatment for opioid addiction.
2. To assist the opioid addicted patient to achieve optimal recovery.
3. To reduce the harm the addiction causes to the individual, their families, and the community.

All patients wishing to enter the program must be evaluated by a Case Manager prior to seeing a physician:

With the exception of of applicants who are pregnant, or who present under “exceptional circumstances” (HIV, sever medical illness). No applicant will be considered by the case manager unless the client has demonstrated a sincere wish to recover as evidenced by:

- Completion of a social detox and/or rehabilitation program, or;
- Sustained outpatient counselling as evidenced by a letter of referral from the counsellor.

Clients may be transferred from other methadone programs as outlined in Policy #4: Title: Transfer from other Methadone/Opioid Therapy Programs.

Clients who were voluntarily tapered from the program will be readmitted immediately upon request from the client.

Clients who are involuntarily discharged from the program will not be eligible for readmission to the program for a minimum of six months and will then only be considered for readmission if they meet the criteria set out under “Prerequisites for application to the CNTH Opioid Therapy and Detoxification Program”.

Matrix Out-Patient Program—8 Weeks

Referrals may be made by the courts, probation/parole services, social services, family services, mental health services, addiction programs, employers, etc. Clients can also apply in person by completing the required admission forms.

Admissions

The following documents must be submitted to the CNTH Matrix Program:

- CNTH Matrix Program treatment application form.
- Consent for release of confidential information.
- Legal conditions and probation orders must be sent where applicable.
- Application packages can be picked up at the CNTH Matrix Program office located on the Ahtahkakoop Cree Nation.
- Application packages may be requested by mail, email, or fax by contacting CNTH, or downloaded from our website.
- Clients participating in the CNTH Matrix Program are required to provide a urine or saliva specimen for drug or alcohol analysis one day each week, randomly selected. Drug/alcohol testing is a valuable tool that can assist in recovery.



Photo courtesy of CNTH

Ahtahkakoop Cree Nation

Financial Statements

March 31, 2015



August 14, 2015

Independent Auditor's Report

To the Members of Ahtahkakoop Cree Nation

We have audited the accompanying financial statements of Ahtahkakoop Cree Nation, which comprise the statement of financial position as at March 31, 2015 and the statements of operations, changes in net debt and cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*PricewaterhouseCoopers LLP
128 4th Avenue South, Suite 600, Saskatoon, Saskatchewan, Canada S7K 1M8
T: +1 306 668 5900, F: +1 306 652 1315*



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ahtahkakoop Cree Nation as at March 31, 2015 and the results of its operations, changes in its net debt, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Management's Report

Management's Responsibility for the Financial Statements

The accompanying financial statements of Ahtahkakoop Cree Nation are the responsibility of management and have been approved by the Chief and Council.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Canadian Institute of Chartered Accountants and as such include amounts that are the best estimates and judgments of management.

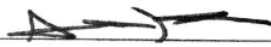
Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Chief and Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

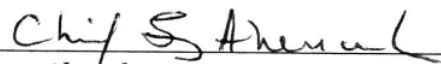
The Chief and Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of Ahtahkakoop Cree Nation and meet when required.

On behalf of Ahtahkakoop Cree Nation:



Austin Ahenakew
Band Administrator



Larry Ahenakew
Chief

August 14, 2015


Ahtahkakoop Cree Nation

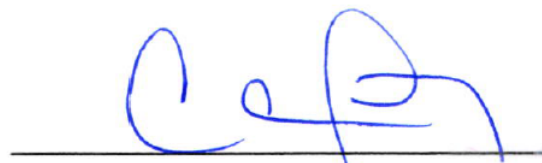
Statement of Financial Position

As at March 31, 2015

	2015 \$	2014 \$
Financial assets		
Accounts receivable (note 2)	720,632	606,935
Restricted assets (note 3)	1,392,537	1,526,122
Trust funds held by federal government (note 4)	35,504	70,505
Investment in government business enterprise (note 5)	1,304,187	1,119,973
Other investment (note 6)	-	50,000
	<u>3,452,860</u>	<u>3,373,535</u>
Liabilities		
Bank indebtedness (note 7)	703,915	2,538,698
Accounts payable and accrued liabilities (note 8)	754,152	484,966
Long-term debt (note 9)	13,879,777	10,547,488
Deferred revenue (note 10)	-	20,259
	<u>15,337,844</u>	<u>13,591,411</u>
Net debt	<u>(11,884,984)</u>	<u>(10,217,876)</u>
Non-financial assets		
Inventory	4,176	7,105
Prepaid expenses	109,873	80,977
Tangible capital assets (note 11)	29,049,332	28,170,950
	<u>29,163,381</u>	<u>28,259,032</u>
Accumulated surplus	<u>17,278,397</u>	<u>18,041,156</u>
Contingencies (note 13)		

Approved by the Chief and Council

 Chief

 Councilor

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Operations

For the year ended March 31, 2015

	Budget \$ (note 15)	2015 \$	2014 \$
Revenue			
Aboriginal Affairs and Northern Development Canada (AANDC) (note 12)			
Fixed contributions	5,578,977	5,761,553	6,354,615
Set contributions	735,065	652,696	4,504,466
Flexible contributions	688,229	760,629	-
Grant funding	525,301	525,301	632,654
Retroactive funding adjustments (recoveries)	-	(93,899)	(32,869)
Health Canada (note 12)	2,297,903	2,572,311	2,553,776
Recoveries	-	(146,090)	-
Other revenue (note 5)	1,510,544	660,016	493,652
First Nations Trust	1,025,000	1,185,203	1,133,320
Canada Mortgage and Housing Corporation subsidies (CMHC) (note 12)	654,539	565,385	497,635
Bingo	610,000	592,593	666,522
Social housing rent	590,375	421,229	480,762
CMHC RRAP (note 12)	295,532	87,067	216,053
Battlefords Agency Tribal Chiefs Inc. (BATC)	255,416	355,499	175,134
BATC Community Development Corporation	252,843	386,699	306,032
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	132,442	383,356	357,693
Recoveries	-	(41,914)	-
Revenue from trust funds held by government (note 4)	102,000	105,053	106,454
Battle River Treaty & Health Care Inc.	91,067	89,357	91,604
Government of Saskatchewan (note 12)	87,900	98,990	112,934
User fees	60,900	70,931	53,745
Saskatchewan Indian Gaming Authority	40,000	-	-
GST	36,504	57,017	43,277
Government of Canada (note 12)	29,877	28,041	133,431
Net income from investment in government business enterprise (note 5)	-	184,214	139,567
Insurance proceeds	-	90,549	-
Gain (loss) on disposal tangible capital assets	-	-	(14,689)
Saskatchewan Lotteries	-	16,198	16,198
Recognition of prior year deferred revenue	-	20,259	-
Retroactive funding adjustments	-	54,579	-
	15,600,414	15,442,822	19,021,966
Expenses			
Salaries, contracts and benefits	8,798,866	7,177,903	7,103,739
Amortization	2,008,940	2,008,940	1,963,371
Post-secondary	1,058,779	950,335	892,580
Designated projects	1,408,823	889,233	1,698,858
Supplies	1,663,509	786,669	860,769
Travel and honorarium	689,069	664,345	893,418
Repairs and maintenance	484,897	600,891	541,954
Bingo	610,000	576,254	432,597
Interest	359,898	294,366	293,459
Emergency assistance	317,371	288,077	296,148
Insurance	240,746	272,479	210,985
Professional development	280,711	268,716	225,148

The accompanying notes are an integral part of these financial statements.

Ahtakakoop Cree Nation
Statement of Operations ...continued
For the year ended March 31, 2015

	Budget \$ (note 15)	2015 \$	2014 \$
Utilities	186,004	215,167	920,110
Professional fees	191,167	205,111	216,079
Bad debt	-	161,665	104,075
User fees	107,584	111,461	41,461
Water transfer station	-	109,408	-
Funeral	50,375	106,499	95,454
Consolidated revenue fund (CRF)	-	97,642	210,413
Leases	84,118	85,062	91,445
Nutrition program	32,523	83,681	146,532
Other	61,806	74,185	289,047
Write-down of investment	-	50,000	-
Programming and extracurricular	33,604	39,863	163,086
Elders	28,620	33,758	57,868
Receiver General	42,475	29,618	40,809
Donations	18,000	19,688	33,833
Prevention and promotion	6,823	4,565	27,105
Advertising	14,365	-	1,681
Basic needs	-	-	1,814,852
Rent	-	-	502,535
HEO training	-	-	116,140
	<u>18,779,073</u>	<u>16,205,581</u>	<u>20,285,551</u>
Annual deficit (note 16)	<u>(3,178,659)</u>	<u>(762,759)</u>	<u>(1,263,585)</u>
Accumulated surplus – Beginning of year	<u>18,041,155</u>	<u>18,041,156</u>	<u>19,304,741</u>
Accumulated surplus – End of year	<u>14,862,496</u>	<u>17,278,397</u>	<u>18,041,156</u>
Segment disclosure (note 17)			

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Changes in Net Debt

For the year ended March 31, 2015

	Budget \$ (note 15)	2015 \$	2014 \$
Annual deficit	(3,178,659)	(762,759)	(1,263,585)
Proceeds on sale of tangible capital assets	-	-	-
Acquisition of tangible capital assets	(2,887,322)	(2,887,322)	(2,117,806)
Amortization of tangible capital assets	2,008,940	2,008,940	1,963,371
Loss on disposal of tangible capital assets	-	-	14,689
	<u>(4,057,041)</u>	<u>(1,641,141)</u>	<u>(1,403,331)</u>
Acquisition of inventories held for use	3,000	2,929	(4,848)
Increase in prepaid expenses	<u>(30,000)</u>	<u>(28,896)</u>	<u>(2,130)</u>
	<u>(27,000)</u>	<u>(25,967)</u>	<u>(6,978)</u>
Change in net debt during the year	(4,084,041)	(1,667,108)	(1,410,309)
Net debt – Beginning of year	<u>(10,217,876)</u>	<u>(10,217,876)</u>	<u>(8,807,567)</u>
Net debt – End of year	<u>(14,301,917)</u>	<u>(11,884,984)</u>	<u>(10,217,876)</u>

The accompanying notes are an integral part of these financial statements.

Ahtakakoop Cree Nation

Statement of Cash Flows

For the year ended March 31, 2015

	2015 \$	2014 \$
Cash provided by (used in)		
Operating activities		
Annual surplus (deficit)	(762,759)	(1,263,585)
Items not affecting cash		
Amortization of tangible capital assets	2,008,940	1,963,371
Loss on disposal of tangible capital assets	-	14,689
Income from investment in government business enterprise	(184,214)	(139,567)
Write-down of investment	50,000	-
	<u>1,111,967</u>	<u>574,908</u>
Net change in non-cash working capital items (note 14)	<u>109,263</u>	<u>54,932</u>
	<u>1,221,230</u>	<u>629,840</u>
Financing activities		
Proceeds from long-term debt	4,847,479	1,305,720
Repayment of long-term debt	(1,515,190)	(938,032)
	<u>3,332,289</u>	<u>367,688</u>
Capital activities		
Purchase of tangible capital assets	(2,887,322)	(2,117,806)
	<u>(2,887,322)</u>	<u>(2,117,806)</u>
Investing activities		
Net change in restricted assets	133,585	(344,768)
Net change in trust funds held by federal government	35,001	(16,598)
	<u>168,586</u>	<u>(361,366)</u>
Change in bank indebtedness during the year	1,834,783	(1,481,644)
Bank indebtedness – Beginning of year	<u>(2,538,698)</u>	<u>(1,057,054)</u>
Bank indebtedness – End of year	<u>(703,915)</u>	<u>(2,538,698)</u>
Supplementary cash flow information		
Interest received in year	6,549	2,900
Interest paid in year	294,366	293,459

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

1 Summary of significant accounting policies

a) Basis of accounting

These financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board Chartered Professional Accountants of Canada.

b) Reporting entity

The Ahtahkakoop Cree Nation reporting entity includes the Ahtahkakoop Cree Nation Government and all related entities that are controlled by the Ahtahkakoop Cree Nation (the Cree Nation).

c) Principles of consolidation

All controlled entities are fully consolidated on a line-by-line basis, except for the commercial enterprises that meet the definition of a government business enterprise or government business partnership, which are included in the consolidated financial statements on a modified equity basis. Inter-organizational balances and transactions are eliminated on consolidation. There are no organizations that have been accounted for on a consolidation basis.

Under the modified equity method of accounting, only the Cree Nation's investment in the government business enterprise and the entity's net income and other changes in the equity are recorded. No adjustment is made for accounting policies of the entities that are different from those of the Cree Nation.

Organizations accounted for on a modified equity basis include:

- Ahtahkakoop Cree Developments Limited Partnership (ACDLP)

d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts, and term deposits having a maturity of three months or less at acquisition, which are held for the purpose of meeting short-term cash commitments.

e) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset.

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

Amortization is provided for on a straight-line basis over the estimated useful lives of the assets as follows:

Roads	40 years
Buildings	30 years
Infrastructure and housing	20 years
Equipment	5 years

Tangible capital assets are written down when conditions indicate they no longer contribute to the Cree Nation's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net writedowns are accounted for as expenses in the statement of operations.

f) Inventories held for use

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

g) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is not practicable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor and are recognized as revenue when used for a specific purpose.

Revenue related to fees or services received in advance of the fee being earned or the service performed is deferred and recognized when the fee is earned or service performed.

h) Measurement uncertainty

The preparation of the financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenses during the year. Items requiring the use of significant estimates include the recoverability of accounts receivable and the useful lives of tangible capital assets. Actual results could differ from those estimates.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

2 Accounts receivable

	2015	2014
	\$	\$
First Nations and Inuit Health Branch (FNIHB)	382,655	39,750
Battlefords Agency Tribal Chiefs Inc. (BATC)	134,747	45,292
Battle River	50,189	22,900
Canada Mortgage and Housing Corporation (CMHC)	47,066	41,240
Social housing rent	30,717	75,324
Ahtahkakoop Cree Developments LP (ACDLP)	21,750	-
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	20,000	102,539
Government of Saskatchewan	16,924	26,730
Other	9,840	65,348
Government of Canada	6,744	9,545
Aboriginal Affairs and Northern Development Canada (AANDC)	-	178,267
	<u>720,632</u>	<u>606,935</u>

3 Restricted assets

The Cree Nation has received federal assistance through the CMHC, pursuant to Section 95 of the National Housing Act, to reduce mortgage interest and enable the Cree Nation to provide housing to members. The continuation of this interest rate reduction is contingent on the Cree Nation being in compliance with the terms of the agreement, which requires that a monthly amount be set aside to provide for major renovations to Nation housing in future years.

The Cree Nation has established a replacement reserve to ensure replacement of buildings financed by the CMHC, as well as a reserve related to surpluses generated in the post-1997 program, which are to be set aside and used to meet future subsidy requirements of income tested occupants over and above the maximum federal assistance.

The CMHC reserve funds must be held or invested only in accounts or instruments guaranteed by the Canada Deposit Insurance Corporation, or as otherwise approved by the CMHC. Reserve withdrawals are credited first to interest and then to principal.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

Restricted assets are comprised of the following:

	2015	2014
	\$	\$
Fire hall project – cash	7,641	-
School addition project – cash	50,572	-
Health centre project – cash	802	204,276
CMHC replacement reserve		
Cash	605,372	296,846
Guaranteed investment certificates	728,150	1,025,000
	<hr/>	<hr/>
	1,392,537	1,526,122
	<hr/>	<hr/>

The guaranteed investment certificates consist of the following:

	2015
	\$
Guaranteed investment certificate earning interest at 1.3%, issue date of January 6, 2015, and maturity date of January 6, 2016	150,000
Guaranteed investment certificate earning interest at 1.8%, issue date of January 4, 2013, and maturity date of January 4, 2016	350,000
Guaranteed investment certificate earning interest at 1.4%, issue date of October 11, 2013, and maturity date of October 12, 2015	228,150
	<hr/>
	728,150
	<hr/>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

4 Trust funds held by federal government

				2015
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	61,001	105,053	(140,054)	26,000
Capital	9,504	-	-	9,504
	<u>70,505</u>	<u>105,053</u>	<u>(140,054)</u>	<u>35,504</u>
				2014
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	44,403	106,454	(89,856)	61,001
Capital	9,504	-	-	9,504
	<u>53,907</u>	<u>106,454</u>	<u>(89,856)</u>	<u>70,505</u>

The trust funds arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue Fund of the Government of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

The additions for the trust funds are comprised of \$1,460 (2014 – \$1,891) of government interest and \$103,553 (2014 – \$104,563) of other income.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

5 Investment in government business enterprise

The Cree Nation holds a 99.99% ownership interest in Ahtahkakoop Cree Developments LP (ACDLP). ACDLP was established on April 1, 2010. The operations of ACDLP include two convenience stores, a cafe, a tire shop and a canteen. The investment in ACDLP has been accounted for in accordance with the modified equity method.

The following table presents condensed financial information for ACDLP:

	2015 \$	2014 \$
Cash and cash equivalents	148,951	158,120
Accounts receivable	126,023	121,306
Inventory	245,526	226,166
Tangible capital assets	930,639	990,091
Prepaid expenses	500	11,350
Investments	62,024	95,929
	<u>1,513,663</u>	<u>1,602,962</u>
Accounts payable and accrued liabilities	192,689	291,434
Long-term debt	16,734	191,540
	209,423	482,974
Equity	<u>1,304,240</u>	<u>1,119,988</u>
	<u>1,513,663</u>	<u>1,602,962</u>
	2015 \$	2014 \$
Revenue	5,565,043	5,596,648
Expenses	<u>5,375,504</u>	<u>5,495,888</u>
Net income	<u>189,539</u>	<u>100,760</u>

The Cree Nation has guaranteed the repayment of the long-term debt balance by ACDLP.

ACDLP is liable for the environmental obligations related to the future decommissioning of the two gas stations it owns. No provision has been made for the environmental remediation liabilities associated with the gas stations. Although it is probable a liability has been incurred as at March 31, 2015, the amount of the obligation cannot be reliably established.

All transactions between the Cree Nation and ACDLP are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

ACDLP made \$414,507 (2014 - \$397,736) of sales to the Cree Nation.

ACDLP paid administration fees of \$222,000 (2014 - \$178,800) to the Cree Nation, which are included in other revenue on the statement of operations.

6 Other investment

	2015 \$	2014 \$
Corman Park Development	-	50,000

The Cree Nation held a 33% interest in the development of a gas bar through Corman Park Development. This investment was carried at cost based on the amount initially contributed to Corman Park Development.

The investment was written off during the year as it is no longer expected to be recoverable

7 Bank indebtedness

The Cree Nation has a revolving line of credit by way of overdraft with the Royal Bank of Canada (RBC), which is secured by direction of funding and a general security agreement. The interest rate is at the bank's prime lending rate plus 1.25% on a limit of \$900,000 with additional overdraft charges as applicable.

8 Accounts payable and accrued liabilities

	2015 \$	2014 \$
Trade payables	354,361	328,792
Capital project holdbacks	90,715	92,570
Amount owing to ACDLP	64,387	49,680
Accrued payroll	60,175	-
Repayable to AANDC	58,546	-
Other accrued liabilities	54,099	-
Repayable to SITAG	41,914	-
Accrued interest	29,955	13,924
	<u>754,152</u>	<u>484,966</u>

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

9 Long-term debt

	2015 \$	2014 \$
CMHC Phase 1 – Demand loan bearing interest at 2.95%, repayable in monthly blended principal and interest instalments of \$4,134, due date January 1, 2019; Band Council Resolution pledged as security	179,534	223,155
CMHC Phase 2 – Mortgage bearing interest at 1.05%, repayable in monthly blended principal and interest instalments of \$1,694, due for renewal April 1, 2020, maturity date of February 1, 2025; government guarantee pledged as security	191,238	207,717
CMHC Phase 3 – Mortgage bearing interest at 2.65%, repayable in monthly blended principal and interest instalments of \$2,970, due for renewal April 1, 2016, maturity date of February 1, 2026; government guarantee pledged as security	337,773	364,131
CMHC Phase 4 – Mortgage bearing interest at 1.71%, repayable in monthly blended principal and interest instalments of \$2,223, due for renewal September 1, 2017, maturity date of July 1, 2027; government guarantee pledged as security	296,459	317,880
CMHC Phase 5 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$1,338, due for renewal March 1, 2018, maturity date of February 1, 2028; government guarantee pledged as security	187,141	200,066
CMHC Phase 6 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$1,823, due for renewal April 1, 2019, maturity date of March 1, 2029; government guarantee pledged as security	268,492	285,072
CMHC Phase 7 – Mortgage bearing interest at 2.76%, repayable in monthly blended principal and interest instalments of \$2,608, due for renewal June 1, 2015, maturity date of May 1, 2025; government guarantee pledged as security	277,321	300,651
CMHC Phase 8 – Mortgage bearing interest at 2.26%, repayable in monthly blended principal and interest instalments of \$7,120, due for renewal August 1, 2016, maturity date of July 1, 2031; government guarantee pledged as security	1,166,899	1,225,370
CMHC Phase 9 – Mortgage bearing interest at 1.67%, repayable in monthly blended principal and interest instalments of \$2,303, due for renewal April 1, 2017, maturity date of March 1, 2027; government guarantee pledged as security	300,386	322,816
CMHC Phase 10 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$6,191, due for renewal March 1, 2018, maturity date of February 1, 2033; government guarantee pledged as security	1,155,178	1,210,332
CMHC Phase 11 – Mortgage bearing interest at 1.85%, repayable in monthly blended principal and interest instalments of \$3,764, due for renewal August 1, 2019, maturity date of June 1, 2034; government guarantee pledged as security	731,433	762,348

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	2015 \$	2014 \$
CMHC Phase 12 – Mortgage bearing interest at 3.13%, repayable in monthly blended principal and interest instalments of \$2,621, due for renewal June 1, 2015, maturity date of May 1, 2030; government guarantee pledged as security	376,719	396,128
CMHC Phase 13 – Mortgage bearing interest at 2.56%, repayable in monthly blended principal and interest instalments of \$2,435, due for renewal December 1, 2015, maturity date of December 1, 2035; government guarantee pledged as security	468,529	485,582
CMHC Phase 14 – Mortgage bearing interest at 2.26%, repayable in monthly blended principal and interest instalments of \$3,261, due for renewal August 1, 2016, maturity date of August 1, 2036; government guarantee pledged as security	662,993	686,919
CMHC Phase 15 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$5,645, due for renewal April 1, 2019, maturity date of April 1, 2034; government guarantee pledged as security	1,082,260	1,086,170
CMHC Phase 16 – Mortgage bearing interest at 0.83%, repayable in monthly blended principal and interest instalments of \$7,226	1,296,734	-
CMHC Phase 17 – Mortgage bearing interest at 0.8%, repayable in monthly blended principal and interest instalments of \$2,813, expected to mature in 2031	505,745	-
Housing – Term loan bearing interest at 4.9%, repayable in annual blended principal and interest instalments of \$184,000, due July 1, 2015; Band Council Resolution pledged as security	-	354,539
Band hall – Term loan bearing interest at 4.6%, repayable in monthly blended principal and interest instalments of \$8,049, due February 3, 2019	324,668	443,668
Operating loan – Term loan bearing interest at prime plus 1.00%, repayable in quarterly blended principal and interest instalments of \$63,155, due February 15, 2015; Band Council Resolution pledged as security	-	710,947
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in annual blended principal and interest instalments of \$269,982, due February 10, 2016, Band Council Resolution pledged as security	2,100,000	-
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in quarterly blended principal and interest instalments of \$53,486, due February 10, 2016, Band Council Resolution pledged as security	945,000	-
Housing – Term loan bearing interest at prime plus 1.85%, repayable in annual principal instalments of \$100,079, due February 12, 2016, Band Council Resolution pledged as security	186,484	-
Vehicle – Finance contract bearing interest at 7.49%, repayable in monthly blended principal and interest instalments of \$813, due June 8, 2015; Band Council Resolution pledged as security	2,410	11,609
Vehicle – Finance contract bearing interest at 7.69%, repayable in monthly principal and interest instalments of \$713, due April 30, 2016; Band Council Resolution pledged as security	8,822	16,383
Vehicle – Finance contract bearing interest at 5.68%, repayable in monthly principal and interest instalments of \$589, due April 3, 2016; Band Council Resolution pledged as security	7,414	13,866

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	2015 \$	2014 \$
Grader – Finance contract bearing interest at prime plus 1.75%, repayable in quarterly blended principal and interest instalments of \$8,949; due July 18, 2017; Band Council Resolution pledged as security	94,610	125,284
Treaty Land Entitlement – Non-interest bearing loan, repayable in instalments of \$57,450 due March 15, 2015; \$47,526 due March 15, 2016 and \$465,138 due March 31, 2017; Band Council Resolution pledged as security	570,114	570,114
Water and sewer – Term loan bearing interest at prime plus 2.55%, repayable in monthly blended principal and interest instalments of \$2,917, due September 20, 2015	77,319	112,323
Health vehicles – Term loan bearing interest at prime plus 2.5%, repayable in monthly blended principal and interest instalments of \$1,480, due January 10, 2016	42,428	57,408
Education van – Term loan bearing interest at prime plus 2.5%, repayable in monthly blended principal and interest instalments of \$815, due January 10, 2016	22,139	30,452
Vehicle – Demand loan bearing interest at 6.99%, repayable in monthly blended principal and interest instalments of \$583, due April 8, 2017	13,535	19,367
Street lights – Term loan bearing interest at prime plus 1.8%, repayable in quarterly principal instalments of \$7,000, due July 1, 2014	-	7,191
	<u>13,879,777</u>	<u>10,547,488</u>

Assuming renewal of the long-term debt for similar terms as those that exist at March 31, 2015 principal repayments over the next five years and thereafter are estimated to be as follows:

	\$
2016	1,238,918
2017	1,616,414
2018	1,042,445
2019	976,065
2020	898,800
Thereafter	8,107,135
	<u>13,879,777</u>

	2015 \$	2014 \$
Interest expense for the year on long-term debt	<u>294,366</u>	<u>272,067</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

10 Deferred revenue

	2015			
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Aboriginal Affairs and Northern Development Canada				
School addition project	1,079	-	(1,079)	-
Fire hall and truck project	-	72,405	(72,405)	-
Health Canada				
Health centre project	19,180	148,408	(167,588)	-
	<u>20,259</u>	<u>220,813</u>	<u>(241,072)</u>	<u>-</u>
				2014
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Aboriginal Affairs and Northern Development Canada				
School addition project	1,079	-	-	1,079
Health Canada				
Health centre project	-	478,309	(459,129)	19,180
	<u>1,079</u>	<u>478,309</u>	<u>(459,129)</u>	<u>20,259</u>

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

11 Tangible capital assets

						2015	2014
	Infrastructure	Roads	Buildings	Housing	Equipment	Total	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Opening costs	2,084,102	6,855,702	11,992,043	24,072,315	3,272,279	48,276,441	46,452,415
Additions	-	-	317,452	2,461,285	108,585	2,887,322	2,117,806
Disposals	-	-	-	(73,445)	-	(73,445)	(293,780)
Closing costs	2,084,102	6,855,702	12,309,495	26,460,155	3,380,864	51,090,318	48,276,441
Accumulated amortization							
Opening accumulated amortization	802,038	2,526,071	1,125,838	13,184,420	2,467,124	20,105,491	18,421,211
Disposals	-	-	-	(73,445)	-	(73,445)	(279,091)
Amortization expense	104,516	171,402	391,342	1,039,103	302,577	2,008,940	1,963,371
Closing accumulated amortization	906,554	2,697,473	1,517,180	14,150,078	2,769,701	22,040,986	20,105,491
Net book value	1,177,548	4,158,229	10,792,315	12,310,077	611,163	29,049,332	28,170,950
Opening balance	1,282,064	4,329,632	10,866,205	10,887,893	805,155	28,170,950	28,031,204
Closing balance	1,177,548	4,158,229	10,792,315	12,310,077	611,163	29,049,332	28,170,950
Increase (decrease) in net value	(104,516)	(171,403)	(73,890)	1,422,184	(193,992)	878,382	139,746

Housing additions include \$1,985,365 of construction costs related to the social housing phases 16 and 17 projects. Building additions include construction in progress activity related to the health centre project (\$211,370) and the fire hall project (\$90,105). No amortization was taken on any of these projects given that construction was in progress as at March 31, 2015 and none of the underlying assets were brought into use during the year then ended.

The phase 15 social housing project was completed and brought into use during the year ended March 31, 2015.

Construction in progress is comprised as follows:

	2015	2014
	\$	\$
Phase 15 social housing project - Housing	-	1,041,210
Phase 16 and 17 social housing projects - Housing	1,985,365	-
Health centre project - Infrastructure	670,499	459,129
Fire hall project - Buildings	90,105	-
	2,745,969	1,500,339

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

12 Government transfers

	2015 \$	2014 \$
Federal government transfers		
Aboriginal Affairs and Northern Development Canada (AANDC)	7,606,280	11,458,866
Health Canada – health centre capital project	148,408	459,131
Health Canada	2,277,813	2,094,645
Canada Mortgage and Housing Corporation (CMHC)	565,385	497,635
CMHC RRAP	87,067	216,053
Other Government of Canada departments	28,041	133,431
	<u>10,712,994</u>	<u>14,859,761</u>
Provincial government transfers	<u>98,990</u>	<u>112,934</u>

13 Contingencies

The Environmental Protection Act sets out the regulatory requirements to properly close and maintain active and inactive landfill sites. Under environmental law, there is a requirement for closure and post-closure care of solid waste landfill sites. The Cree Nation is reviewing the applicability of the legislation on its lands and the environmental objectives and liabilities, if any, for its activities and potential site reclamation and restoration obligations. The Cree Nation has yet to determine the applicability of the legislation, or the amounts, if any, of such obligations.

The Cree Nation has entered into contribution agreements with various federal government departments. Funding received under these contribution agreements is subject to repayment if the Cree Nation fails to comply with the terms and conditions of the agreements.

14 Net change in non-cash working capital items

	2015 \$	2014 \$
Accounts receivable	(113,697)	12,667
Inventory	2,929	(4,848)
Prepaid expenses	(28,896)	(2,130)
Accounts payable and accrued liabilities	269,186	30,063
Deferred revenue	(20,259)	19,180
	<u>109,263</u>	<u>54,932</u>

15 Budgeted figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimated figures approved by the Chief and Council.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2015

16 Annual surplus (deficit) net of capital related revenues and amortization

	2015 \$	2014 \$
Annual deficit	(762,759)	(1,263,585)
Federal government transfers for capital	(167,588)	(452,129)
Losses (gains) on disposal of tangible capital assets	-	14,689
Amortization of tangible capital assets	2,008,940	1,963,371
	<u>1,078,593</u>	<u>262,346</u>

17 Segment disclosure

The Cree Nation provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the Cree Nation and the services provided by each are as follows:

- Education – provides a variety of services for students from nursery school to grade 12 that meet all provincial criteria with a cultural influence that reflects the First Nation's identity. The department includes a nutrition program, student counselling services, a resource centre, a Cree language and culture program, and a community school program.
- Justice – handles the major justice activities, including the police management board, tribal police, the alternative measures program, and the court worker program.
- Health – offers twenty-six community based programs aimed toward the well-being and health of the Cree Nation's residents. The Cree Nation operates a health centre with both health and dental services, as well as a home care program, counselling for drug and alcohol addictions, community health representatives, daycare and headstart.
- Social development – various social initiatives such as special needs, basic needs, service delivery and NCB reinvestment that require government funding.
- Community infrastructure – responsible for the capital projects, such as waste systems, roads and schools, etc. The projects are non-recurring and require both capital funding and band funding.
- Band governance – handles the finances and administration of the Cree Nation including support to Chief and Council and all other departments. The department provides internal support and central services to ensure the efficient and effective operations of the Cree Nation.
- Economic dependence – represents a variety of band owned activities and economic development initiatives, including the Bingo, CEDO programs and other programs.

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

- Capital – this department is responsible for larger maintenance projects that are non-recurring in nature and require both capital funding and band funding. Capital projects include housing renovations and new housing.
- Other programs – a variety of different programs that include recreation and Treaty Land Entitlement.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the summary of significant accounting policies. Segment results are as follows:

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	Education		Justice	
	2015 \$	2014 \$	2015 \$	2014 \$
Revenue				
Federal government transfers	4,674,627	4,626,342	28,041	26,977
Provincial government transfers	-	-	82,891	112,934
Deferred funding recognized from prior year	-	-	-	-
Income from investment in government business enterprise	-	-	-	-
First Nations Trust	-	-	-	-
Bingo	-	-	-	-
Social housing rent	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	10,500	-	-	-
Saskatchewan Indian Institute of Technology / SITAG	341,442	357,693	-	-
BATC Community Development Corporation	-	-	-	-
Other	166,648	32,283	4,737	19,332
	5,193,217	5,016,318	115,669	159,243
Expenses				
Salaries, contracts and benefits	3,190,384	3,085,918	132,620	152,557
Basic needs	-	-	-	-
Amortization	-	-	-	-
Designated projects	8,408	17,635	-	-
Post secondary	941,685	875,530	-	-
Travel and honorarium	85,663	141,996	16,479	26,767
Utilities	14,693	19,517	2,999	2,126
Supplies	188,627	211,164	673	2,625
Bingo	-	-	-	-
Repairs and maintenance	28,282	49,061	1,214	644
Interest	2,088	31,018	-	-
Rent	-	-	-	-
Other	367,461	297,380	13,991	18,521
	4,827,291	4,729,219	167,976	203,240
Annual surplus (deficit)	365,926	287,099	(52,307)	(43,997)

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	Health		Social Development		Community Infrastructure	
	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$
Revenue						
Federal government transfers	2,277,813	2,179,909	-	3,889,239	1,362,809	1,206,101
Provincial government transfers	-	-	-	-	16,099	-
Deferred funding recognized from prior year	-	-	-	-	1,079	-
Income from investment in government business enterprise	-	-	-	-	-	-
First Nations Trust	-	-	-	-	-	-
Bingo	-	-	-	-	-	-
Social housing rent	-	-	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	85,262	-	-	-	86,658	66,907
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-	-	-
BATC Community Development Corporation	-	-	-	-	-	-
Other	15,614	78,883	-	9,244	199,230	103,387
	2,378,689	2,258,792	-	3,898,483	1,665,875	1,376,395
Expenses						
Salaries, contracts and benefits	1,347,662	931,094	-	224,154	731,664	801,001
Basic needs	-	-	-	1,814,852	-	-
Amortization	-	-	-	-	-	-
Designated projects	221,418	144,476	-	290,419	50,014	396,470
Post secondary	-	-	-	-	-	-
Travel and honorarium	180,549	207,510	-	53,261	27,323	32,832
Utilities	27,049	11,880	-	567,491	98,512	243,517
Supplies	170,486	99,630	-	8,451	302,129	394,236
Bingo	-	-	-	-	-	-
Repairs and maintenance	23,736	21,514	-	-	65,161	104,417
Interest	3,529	4,178	-	-	10,457	26,582
Rent	-	24,748	-	423,585	-	-
Other	281,000	1,177,551	-	583,524	292,305	103,056
	2,255,429	2,622,581	-	3,965,737	1,577,565	2,102,111
Annual surplus (deficit)	123,260	(363,789)	-	(67,254)	88,310	(725,716)

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	Band Governance		Economic Development	
	2015	2014	2015	2014
	\$	\$	\$	\$
Revenue				
Federal government transfers	880,615	1,088,093	-	-
Provincial government transfers	-	-	-	-
Deferred funding recognized from prior year	-	-	-	-
Income from investment in government business enterprise	184,214	139,567	-	-
First Nations Trust	1,185,203	1,133,320	-	-
Bingo	-	-	592,593	666,522
Social housing rent	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	64,365	-	108,714	108,227
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-
BATC Community Development Corporation	386,699	306,032	-	-
Other	405,899	250,769	222,000	31,361
	3,106,995	2,917,781	923,307	806,110
Expenses				
Salaries, contracts and benefits	1,269,493	1,314,785	244,158	338,539
Basic needs	-	-	-	-
Amortization	-	-	-	-
Designated projects	306,195	410,731	7,000	8,020
Post secondary	8,650	17,050	-	-
Travel and honorarium	266,274	326,678	27,807	25,144
Utilities	55,309	65,476	15,509	8,634
Supplies	94,647	52,842	12,396	71,651
Bingo	-	-	576,254	432,597
Repairs and maintenance	39,782	10,462	-	4,050
Interest	134,198	83,541	3,135	-
Rent	-	52,969	-	-
Other	853,376	110,218	31,640	36,745
	3,027,924	2,444,752	917,899	925,380
Annual surplus (deficit)	79,071	473,029	5,408	(119,270)

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2015

	Capital		Other Programs		Totals	
	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$
Revenue						
Federal government transfers	1,489,089	1,881,456	-	-	10,712,994	14,898,117
Provincial government transfers	-	-	-	-	98,990	112,934
Deferred funding recognized from prior year	19,180	-	-	-	20,259	-
Income from investment in government business enterprise	-	-	-	-	184,214	139,567
First Nations Trust	-	-	-	-	1,185,203	1,133,320
Bingo	-	-	-	-	592,593	666,522
Social housing rent	421,229	480,762	-	-	421,229	480,762
Battleford Agency Tribal Chiefs Inc. (BATC)	-	-	-	-	355,499	175,134
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-	341,442	357,693
BATC Community Development Corporation	-	-	-	-	386,699	306,032
Other	113,374	208,928	16,198	17,698	1,143,700	751,885
	2,042,872	2,571,146	16,198	17,698	15,442,822	19,021,966
Expenses						
Salaries, contracts and benefits	147,085	151,183	114,836	104,508	7,177,903	7,103,739
Basic needs	-	-	-	-	-	1,814,852
Amortization	2,008,940	1,963,371	-	-	2,008,940	1,963,371
Designated projects	180,581	138,142	115,617	292,965	889,233	1,698,858
Post secondary	-	-	-	-	950,335	892,580
Travel and honorarium	42,661	48,805	17,589	30,425	664,345	893,418
Utilities	1,096	1,469	-	-	215,167	920,110
Supplies	16,905	20,102	806	68	786,669	860,769
Bingo	-	-	-	-	576,254	432,597
Repairs and maintenance	442,716	351,806	-	-	600,891	541,954
Interest	140,959	148,140	-	-	294,366	293,459
Rent	-	1,161	-	72	-	502,535
Other	176,748	27,085	24,957	13,229	2,041,478	2,367,309
	3,157,691	2,851,264	273,805	441,267	16,205,581	20,285,551
Annual surplus (deficit)	(1,114,819)	(280,118)	(257,607)	(423,569)	(762,759)	(1,263,585)



August 14, 2015

Notice to Reader

On the basis of information provided by management, we have compiled the program schedules for Ahtahkakoop Cree Nation for the year ended March 31, 2015.

We have not performed an audit or a review engagement in respect of these financial statements and, accordingly, we express no assurance thereon.

Readers are cautioned that these statements may not be appropriate for their purposes.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

PricewaterhouseCoopers LLP
128 4th Avenue South, Suite 600, Saskatoon, Saskatchewan, Canada S7K 1M8
T: +1 306 668 5900, F: +1 306 652 1315

PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Ahtahkakoop Cree Nation

Summary of Schedules (Unaudited - See Notice to Reader)
For the year ended March 31, 2015

	AAANDC Revenue	Other Revenue	Total Revenue	Total Expenditures	Current operating surplus (deficit)	Inter-program Transfers	Adjustments for Purchases, and Principal repayments	Current operating surplus (deficit)
	\$	\$	\$	\$	\$	\$	\$	\$
Education								
Special Education (Schedule 1)	303,034	(9,490)	293,544	307,016	(13,472)	(15,899)	-	(29,171)
Headstart (Schedule 2)	-	89,477	89,477	111,301	(21,824)	10,000	-	(11,824)
Daycare (Schedule 3)	-	170,906	170,906	175,899	(4,993)	-	-	(4,993)
Classroom Instruction (Schedule 4)	3,165,571	50,443	3,216,014	3,305,870	(89,856)	(10,000)	-	(99,856)
Christian Academy (Schedule 5)	124,458	255	124,713	152,645	(27,932)	15,899	-	(12,233)
Post Secondary (Schedule 6)	1,098,668	-	1,098,668	1,105,480	(6,812)	-	-	(6,812)
SIIT / SITAG (Schedule 7)	-	199,895	199,895	199,895	-	-	-	-
	4,891,731	501,486	5,193,217	5,358,108	(164,889)	-	-	(164,889)
Justice								
Alternative Measures Program (Schedule 8)	-	56,441	56,441	58,781	(2,320)	-	-	(2,320)
Court Worker (Schedule 9)	-	43,478	43,478	59,281	(15,803)	-	-	(15,803)
Police Management Board (Schedule 10)	-	15,750	15,750	16,077	(327)	-	-	(327)
Tribal Police (Schedule 11)	-	-	-	47,921	(47,921)	47,921	-	(0)
	-	115,669	115,669	182,040	(66,371)	47,921	-	(18,450)
Health								
Environmental Health Services (Schedule 12)	-	40,000	40,000	40,000	-	-	-	-
Health Administration (Schedule 13)	-	433,093	433,093	444,248	(11,155)	29,800	-	18,645
Drinking Water (Schedule 14)	-	-	-	-	-	-	-	-
Oral Health (Schedule 15)	-	8,580	8,580	4,340	4,240	-	-	4,240
O&M (Schedule 16)	-	-	-	-	-	-	-	-
NAYSPS (Schedule 17)	-	3,000	3,000	3,000	-	-	-	-
NNADAP (Schedule 18)	-	75,999	75,999	71,999	4,000	-	-	4,000
BHC Mental Health (Schedule 19)	-	122,368	122,368	122,368	-	-	-	-
BHC Solvent Abuse (Schedule 20)	-	23,941	23,941	21,764	2,177	-	-	2,177
Brighter Futures (Schedule 21)	-	158,373	158,373	158,373	-	-	-	-
NADS (Schedule 22)	-	4,000	4,000	4,000	-	-	-	-
Nurses (Schedule 23)	-	242,049	242,049	233,747	8,302	-	-	8,302
Professional Development (Schedule 24)	-	11,500	11,500	11,500	-	-	-	-
CDE (Schedule 25)	-	-	-	-	-	-	-	-
Communicable Disease Control (Schedule 26)	-	-	-	-	-	-	-	-
Immunization (Schedule 27)	-	12,674	12,674	12,674	-	-	-	-
Community Health Representatives (Schedule 28)	-	121,147	121,147	121,147	-	-	-	-
Non-Insured Health Benefits Medical Transportation (Schedule 29)	-	245,265	245,265	256,087	(10,822)	10,822	-	-
HIV/AIDS (Schedule 31)	-	232,452	232,452	232,452	-	-	6,459	6,459

	AAANDC Revenue	Other Revenue	Total Revenue	Total Expenditures	Current operating surplus (deficit)	Inter- program Transfers	Adjustments for Capital Purchases, and Principal repayments	Current operating surplus (deficit)
	\$	\$	\$	\$	\$	\$	\$	\$
Diabetes Initiative (Schedule 32)	-	97,108	97,108	97,108	-	-	-	-
Fetal Alcohol Syndrome (Schedule 33)	-	27,551	27,551	27,551	-	-	-	-
Canada Prenatal (Schedule 34)	-	44,414	44,414	60,470	(16,056)	16,056	-	-
Maternal Child Health (Schedule 35)	-	96,269	96,269	80,213	16,056	(16,056)	-	-
Home/Community/Adult Care (Schedule 36)	85,262	472,839	558,201	559,280	(1,079)	-	2,988	1,919
Benefits (Schedule 37)	-	176,684	176,684	136,062	40,622	(40,622)	-	-
	85,262	2,649,406	2,734,668	2,698,383	36,285	-	9,457	45,742
Social Development								
Basic Needs (Schedule 38)	-	-	-	-	-	-	-	-
Special Needs (Schedule 39)	-	-	-	-	-	-	-	-
Service Delivery (Schedule 40)	-	-	-	-	-	-	-	-
NCB Reinvestment (Schedule 41)	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Community Infrastructure								
Health Project Capital (Schedule 30)	-	167,588	167,588	211,371	(43,783)	-	211,371	167,588
School Addition Project (Schedule 42)	1,079	-	1,079	19,278	(18,199)	-	19,278	1,079
O&M Schools (Schedule 43)	403,199	-	403,199	403,199	-	-	-	-
Roads (Schedule 44)	218,580	-	218,580	235,866	(17,276)	20,000	30,673	33,397
Water & Sewer (Schedule 45)	539,768	35,372	575,136	691,233	(119,097)	90,000	37,837	8,740
Community Buildings (Schedule 46)	82,543	196,557	315,435	331,029	(15,594)	70,000	-	54,408
BAMIS (Schedule 47)	12,988	70,058	83,046	78,076	4,970	-	-	4,970
FNIF Roads (Schedule 48)	-	-	-	-	-	-	-	-
FNIF Solid Waste (Schedule 49)	-	-	-	-	-	-	-	-
Fire Hall & Truck Project (Schedule 50)	72,400	-	72,400	90,105	(17,705)	-	90,105	72,400
	1,340,555	469,575	1,833,463	2,060,147	(226,684)	180,000	389,264	342,580
Band Governance								
Band Funds (Schedule 51)	-	105,053	105,053	153,685	(48,632)	48,632	-	-
Band Support Funding (Schedule 52)	566,417	1,156,811	1,750,846	1,952,606	(201,760)	201,370	47,972	47,582
Band Government (Schedule 53)	-	269,450	269,450	420,358	(150,908)	150,908	-	-
Band Employee Benefits (Schedule 54)	302,529	349,851	652,480	438,718	213,762	(213,762)	-	-
Membership/Lands (Schedule 55)	62,817	(2,062)	60,725	62,817	(2,092)	2,092	-	-
First Nations Trust (Schedule 56)	-	1,185,203	1,185,203	662,614	522,589	(463,072)	119,000	178,517
	931,763	3,064,476	4,023,757	3,690,798	332,959	(273,832)	166,972	226,089

	AANDC Revenue	Other Revenue	Total Revenue	Total Expenditures	Current operating surplus (deficit)	Inter-program Transfers	Adjustments for Capital Purchases, and Principal repayments	Current operating surplus (deficit)
	\$	\$	\$	\$	\$	\$	\$	\$
Economic Development								
Radio Station (Schedule 57)	-	-	-	30,852	(30,852)	30,852	-	-
Agriculture (Schedule 58)	-	-	-	-	-	-	-	-
CEDO Program (Schedule 59)	-	330,714	330,714	336,113	(5,399)	5,399	-	-
Aitahkakoop Corner Store Project (Schedule 60)	-	-	-	-	-	-	-	-
Bingo / Canteen (Schedule 61)	-	592,593	592,593	597,954	(5,261)	-	-	(5,261)
	-	923,307	923,307	964,819	(41,512)	36,251	-	(5,261)
Capital								
Health Project Capital (schedule 30)	-	-	-	-	-	-	-	-
New Housing & Renovations (Schedule 62)	-	701	701	368,801	(357,900)	314,907	218,783	175,790
CMHC RRAP (Schedule 63)	-	92,137	92,137	180,580	(88,443)	59,907	-	(28,538)
CMHC Rentals (Schedule 64)	-	1,308,874	1,308,874	1,424,497	(115,623)	-	391,881	276,258
Capital - Other (Schedule 65)	688,229	-	688,229	475,659	212,570	(484,814)	354,539	82,295
CMHC New Housing (Schedule 66)	-	90,549	90,549	2,270,061	(2,179,512)	-	2,242,503	62,991
CMHC Replacement Reserve (Schedule 67)	-	181,513	181,513	38	181,475	-	-	181,475
	688,229	1,673,774	2,362,003	4,709,436	(2,347,433)	(110,000)	3,207,806	750,373
Other Programs								
Recreation (Schedule 68)	-	79,541	79,541	199,201	(119,660)	119,660	-	-
Treaty Land Entitlement (Schedule 69)	-	-	-	89,255	(89,255)	-	-	(89,255)
	-	79,541	79,541	288,456	(208,915)	119,660	-	(89,255)

Ahtahkakoop Cree Nation

Schedules of Salaries, Honoraria, Travel
Expenses and Other Remuneration Paid to
Elected and Unelected Senior Officials
(Unaudited)

March 31, 2015



August 14, 2015

Review Engagement Report

To the Members of
Ahtahkakoop Cree Nation

At the request of **Ahtahkakoop Cree Nation**, we have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials of Ahtahkakoop Cree Nation as at March 31, 2015, prepared in accordance with the provisions of Section 7.3 of the Aboriginal Affairs and Northern Development Canada Year-End Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Cree Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials.

Based on our review, nothing has come to our attention that causes us to believe that the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials is not, in all material respects, in accordance with the provisions of Section 7.3 of the Aboriginal Affairs and Northern Development Canada Year-End Reporting Handbook.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

PricewaterhouseCoopers LLP
128 4th Avenue South, Suite 600, Saskatoon, Saskatchewan, Canada S7K 1M8
T: +1 306 668 5900, F: +1 306 652 1315

*PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Ahtakakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials
(Unaudited)

For the year ended March 31, 2015

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Larry	Chief	12	89,040	10,271	37,947	250	137,508
Ahenakew, Neil	Council Member	12	11,000	5,287	8,752	1,250	26,289
Ahenakew, Russel	Council Member	12	24,200	6,907	7,667	650	39,424
Little, Carmen	Council Member	12	11,000	2,596	3,537	-	17,133
Sasakamoose, Barry	Council Member	12	11,000	2,417	3,971	3,550	20,938
Sasakamoose, Eliza	Council Member	12	11,000	2,417	3,597	1,920	18,934
Sasakamoose, Stanley	Council Member	12	11,000	5,567	2,800	-	19,367
Williams, Raymond	Council Member	12	24,200	3,742	4,851	500	33,293
Bird, Glen	Council Member	12	24,200	3,367	5,047	2,190	34,804
Little, Irvin	Council Member	12	24,200	7,407	4,617	1,175	37,399
Ahenakew, Burton	Council Member	12	24,200	7,673	4,701	350	36,924
Ahenakew, Frank	Council Member	12	11,000	5,017	2,735	5,094	23,846
			276,040	62,668	90,222	16,929	445,859

Ahtahkakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials
(Unaudited)

For the year ended March 31, 2015

Name	Position	Months #	Salary \$	Honorarium \$	Travel remuneration \$	Other remuneration \$	Other payments \$	Total \$
Ahenakew, Austin	Band Administrator	12	66,943	1,725	27,404	250	-	96,322
Ahenakew, Ronald	Director of Operations and Maintenance	12	59,478	-	18,443	971	-	78,892
Albert, Dean	Director of Finance	12	61,890	2,025	28,861	250	43,291	136,317
Greyeyes, Fletcher	Justice Coordinator	12	43,122	150	3,152	551	-	46,975
Peekeekoot, Diane	Education Coordinator	12	85,814	1,799	12,444	1,385	-	101,442
Vandall, Pearl	Post Secondary Coordinator	12	59,065	-	10,853	780	-	70,698
Clarke, Victoria	Acting Director of Health	12	65,000	750	12,074	1,338	-	79,162
			<u>441,312</u>	<u>6,449</u>	<u>113,231</u>	<u>5,525</u>	<u>43,291</u>	<u>609,808</u>

Ahtahkakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials Employed by the Band
(Unaudited)

For the year ended March 31, 2015

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Neil	CEO of AC Developments	12	71,676	1,681	12,750	-	86,107
Little, Carmen	TLE Coordinator	12	58,000	7,541	4,586	9,550	79,677
Sasakamoose, Barry	Director of Housing	12	54,436	75	22,407	-	76,918
Sasakamoose, Stanley	Director of Recreation & Culture	12	41,094	7,166	14,500	8,016	70,776
Sasakamoose, Eliza	Community Health Representative	12	47,398	-	10,181	-	57,579
Ahenakew, Frank	Water Truck Driver	9	28,200	2,325	1,527	-	32,052
			<u>300,804</u>	<u>18,788</u>	<u>65,951</u>	<u>17,566</u>	<u>403,109</u>



Contact us:

Ahtahkakoop Cree Nation

PO Box 220

Shell Lake, Saskatchewan S0J 2G0

Phone: (306) 468 2326

Fax: (306) 468 2344

Website: <http://www.ahtahkakoop.ca>