

Ahtahkakoop Cree Nation

2016-2017 Annual Report

& Audited Financial Statements



Ahtahkakoop Cree Nation Flag



The flag of the Ahtahkakoop Cree Nation was officially commissioned on September 15, 1994 and was designed by Willard Ahenakew, great, great grandson of Chief Ahtahkakoop. The flag design references the Cree name "Ahtahkakoop" which translated into English means Star Blanket. There are 276 stars representing the number of ancestors of the first Treaty 6 pay list of 1876, with 133 larger stars representing the men and women, and 143 stars representing the children. The Sun, Thunderbird, Medicine Staff and Buffalo represents important emblems of the Plains Cree culture. The night our namesake was born, it is said that the sky was unusually bright with many, many stars and thus he was given the name "Ahtahkakoop".

The central theme of the design is the portrayal of the Cree name "Ahtahkakoop", the name of our first Chief that we can identify historically. Translated to English AHTAHKAKOOP means Star Blanket.

The main identity design element is the portrait of Chief Ahtahkakoop. Chief Ahtahkakoop was born around 1816.

The night bright with what seemed like more stars than usual, thus he was given the name "AHTAHKAKOOP".

The blanket of stars on the flag number two hundred and seventy six (276). Each one of these stars is in honor of and represents each one of our 276 ancestors that are on our first Treaty Six Pay list of 1876. There are two sizes of stars on the flag. The 133 big stars represent the adult men and women. The 143 smaller stars represent the children.

The night scene of teepees is in honor of the night that Chief Ahtahkakoop was born.

Significance of the Four Emblems:

The number four (4) is very significant to Plains Cree Culture. It represents the four directions, the four winds, the four seasons, the four stages of life of Baby, Youth, Adult and Elder, etc.

Within the flag are the four most important emblems of Plains Cree Culture and these are;

1. The Sun (depicted by the round yellow circle). The Plains Cree name is Kisikaw-Pisim. Its main being as "The Helper of the Creator" - interpretation to Cree is Kihc-Oskapewis. Giver of daylight,. Giver of Growth. Giver of Warmth. Giver of Life.
2. Chief Thunderbird (depicted by the yellow spread eagle). The Plains Cree name is Okimaw-Piyasiw. Helper of the Creator. Giver of cleanliness. Giver of Life. Giver of Water. Giver of Growth.
3. Old Man Wind (depicted by the Medicine Staff). The Plains Cree name is Kisenapew-Yotin. The "Helper of the Creator". Giver of movement. Giver of life (lungs). Giver of Breath. Giver of Growth.
4. Old Man Buffalo (depicted by the buffalo images). The Plains Cree name is Kisenapew-Mostos. Giver of livelihood. Giver of Shelter (teepees). Giver of Food. Giver of Tools.

The buffalo emblem also represents the Ahtahkakoop Cree Nation as Plains Cree Buffalo Hunters.

Chief's Message



Tansi! Welcome to the Ahtahkakoop 2016-2017 Annual Report and Audited Financial Statements (2015-2016). We are pleased to provide to you this important information. This is our 10th consecutive year of having an Unqualified Audit. The purpose of this publication is to provide our Membership of each department's business focus and short and long term objectives as set out by the Council and each department's board/committee.

We are currently in the process of working on and planning for many new capital projects. First and foremost, the new-much-needed Fire Hall Project. The Grand Opening for this project is scheduled for October 2016. We will be putting out a call for Volunteer Fire Fighters in the near future and I encourage all those who are willing and capable to volunteer.

Second, we have the new Health Centre Project well underway. We anticipate the new Health Centre to be completed in April 2017. The new complex will provide additional office space which means additional health services to be accessible by all community members.

Thirdly, funding has just been secured for a much needed renovation to the Fred Sasakamoose Recreation Centre. Project meetings for this renovation will start soon.

Fourthly, funding has been secured for a new Water Treatment Plant. Our current ageing water treatment plant is nearing it's life expectancy and we hope it will be replaced by Fall of 2017.

Lastly, a feasibility study for a new High School has been approved. Our current school is already nearing maximum capacity and with our growing on-reserve population it is only a matter of time before we will require additional space for educational instruction. We will be expecting the feasibility study to be completed by Spring 2017.

With that, I would like to thank the Council and staff for all the hard work they have put into these projects and their jobs. More importantly, I would like to thank each of you for your continued support in the many endeavors over the years. May the Creator bless each and every one of you and your homes.

Chief Larry Ahenakew

Chief Larry D. Ahenakew
AHTAHKAKOOP CREE NATION

Vision Statement

Our vision is to be a leader in Governance, Administration and Economic Development using the guiding principle of Chief Ahtahkakoop;

"Let Us not think of Ourselves, but of Our Children's Children".

Ahtahkakoop Cree Nation Council



Ben Ahenakew



Burton Ahenakew



Neil Ahenakew



Russell S. Ahenakew



Glen Bird



Marjorie Hyman



James Isbister



Carmen Little



Irvin Little



Eliza Sasakamoose



Stanley Sasakamoose



Raymond Williams

Chief & Council Strategic Goals

- ◆ Promote, protect and enhance the Treaty Rights of the Ahtahkakoop Cree Nation Members.
- ◆ Align Ahtahkakoop's organizational development in a manner that strengthens First Nations governance and builds community capacity that will position the Nation and its people to thrive and succeed in a competitive global economy.
- ◆ Ahtahkakoop Cree Nation will maximize opportunities to develop, own and manage its resources to generate wealth and sustainability for the community and its members.
- ◆ In the spirit of Treaty and as intended by our forefathers, Ahtahkakoop Cree Nation acknowledges that we live in a complex and interdependent society and that it must continue to build and grow strong relationships with other First Nations; Aboriginal and non-Aboriginal peoples, industry and other levels of governments and organizations to promote its opportunities, contributions and successes, and to secure Ahtahkakoop's position as a governance and business leader.
- ◆ Ahtahkakoop Cree Nation will seize its competitive advantage by maximizing its human resource potential.
- ◆ Hold in-trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Membership.



Chief & Council Objectives

1. Adopt or develop a Treaty 6 position paper.
2. Implement a process to begin establishing bylaws.
3. Introduce and implement a Governance Policy/Convention Act.

Message from Elder Jeffery Sasakamoose

Greetings once again to all Band Members off the Ahtahkakoop Cree Nation. It seems just a few months ago it was spring and already, we are into the Fall season. Everything seems to go by so rapidly, even the years just come and go. Life is so fast paced now, not like the good old days. Life was more relaxed; back then we had time to visit each other. Now the only time we see each other is on special occasions, even with the immediate family.

I am proud to be a member of the Ahtahkakoop Band. There is lots happening on the reserve to serve the general public. The young people should be thankful for the education they receive on the reserve which prepares them for furthering their education and the rest of their lives. I would like to give a big thank you to all the Education staff. Education is the way out of poverty.

Throughout the year there are special events on the reserve for all band members regardless of age; from the young to the older people. This year the Elders enjoyed a trip to Edmonton, Alberta. Thanks to the Chief and Council and Health Staff for this trip. The only complaint was the long walk to the Casino from one end of the West Edmonton Mall to the other end.

The Chief and Council respect the band membership always trying their best to make life easier for all members. Various situations that arrive on the reserve are discussed and the best solution is executed.

All of us have vices of various forms; some more obvious than others, but let us together combat them and hopefully we can succeed.

Have a safe winter and enjoy the Christmas season and the new year.

May the Lord Bless and keep you all.



Citizenship



Belinda Nelson
Membership Clerk
AHTAHKAKOOP CREE NATION

Business Focus

Our focus has been ensuring that we are efficiently communicating with the membership by the continued verification of all individuals in the multifunctional database. We are scheduling various means of testing and continuing to develop the information that is collected from members of Ahtahkakoop. This is done to provide a means of communicating, to the best of our knowledge, information out to the members of the

Ahtahkakoop Cree Nation.

Objectives

- Maintain records of all individual Band Members by individual file, also members of other First Nations utilizing our services.
- Assist Band Members or members of other First Nations to apply for identification documents such as birth certificates, social insurance numbers, and health cards and ensuring all these documents have matching spelling.
- Assist Band Members and programs with verification of registry information and population reports.
- Assist other agencies IE. Hospitals, pharmacies, doctors' offices with verification of registry information.
- Assist the Band membership with verification letters of residency, tax exemption and health card letters, we also do affidavits, and commission certain documents that require certification.
- We report to Aboriginal Affairs & Northern Development Canada (AANDC) with registering births, deaths, marriage, name changes, band transfers and administer Indian Status Cards.

Membership Statistics

(as of September 2016)

On Reserve Members:	1349
Total Population:	3519
# of Births since July 2015:	111
# of Deaths since July 2015:	20
Transfers In:	13
Transfers Out:	5
# of Bill C-3s added since becoming law:	11
Population under the age of 20:	1254
Population over the age of 65:	218

Message from the Band Administrator



Austin J. Ahenakew
Band Administrator
AHTAHKAKOOP CREE NATION

Welcome to another addition of our Annual Report. This report outlines our communities' plans for the upcoming year and our results of the previous year. As well, it includes the audit of our previous fiscal year. We feel that this report is a good way to ensure transparency and accountability to our membership.

This past year was a good year for us, as we were successful in building on our infrastructure in the community, while having a good year financially. Our Fire Hall is now complete and throughout this year we will be working towards forming a volunteer fire crew. We will be asking all interested Community Members to come forward and work with us to help serve our community. Training will be provided in the near future for interested individuals.

The RCMP Detachment is proceeding through the planning phase. The last update we received had a fall start, depending on how soon winter comes. We are still excited to have this project go forward.

The Health Clinic is proceeding at an incredible rate and is projected to be finished by early summer of 2017. This is a beautiful building that will serve our membership for many years to come.

We have expanded the services that we offer in our health clinic to provide for more mental health programming. I would once again ask membership to inform themselves on the services provided to ensure that you or your loved ones seek help when you feel that help is needed. Too often we try to handle issues ourselves or ignore issues until it is too late. The addiction issues that affect our families keep our staff busy. However, this is one of the priorities of our community, so we are here to help when called upon.

In closing, I would like to encourage our membership to take part in our programming and training opportunities as they arise.

Mission Statement

The Ahtahkakoop Cree Nation will continue to advocate in the protection and preservation of our Treaty and Inherent Rights. We will strive towards improving the quality of life for our people and community by elevating the economic, education and social standards.

Objectives

- The Senior Management Team will develop and standardize the Ahtahkakoop Cree Nation Annual Report that provides accountability, transparency in both governance and program operations. The Annual Report will include strategic goals and business plans based upon treaty principles and traditions that will build political, organizational and economic strength and independence.
- The Senior Management Team will hold in trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Members.
- The Senior Management Team will provide Ahtahkakoop Cree Nation with research and the knowledge, expertise and resources we will require to seize opportunities.
- The Senior Management Team will create an “Environment of Excellence” whereby it’s program and service teams are encouraged, enabled and empowered to act.
- The Senior Management Team will enhance and build capacity in “Member Well-Being” by providing innovation and program excellence in Linguistics, Education, Economic Development, Spiritual and Cultural Stewardship.

Senior Management Team

Director of Finance & Administration	Jaycelyn Begon
Director of Education	Diane Peekeekoot
Post Secondary Coordinator	Pearl Vandall
Director of Health Services	Dianne Lafond
Director of Justice	Eric Ahenakew
Director of Sports, Recreation & Youth	Stanley Sasakamoose
Director of Housing & CMHC	Barry Sasakamoose
Governance & Lands Coordinator	Carmen Little
Director of Public Works	Ronald C. Ahenakew
Director of Child & Family Services	Anita Ahenakew
CEO AC Developments	Neil Ahenakew

Finance & Administration



Jaycelyn Begon
Director of Finance & Administration
AHTAHKAKOOP CREE NATION

Business Focus

The Administration and Finance Department's focus is to provide accurate financial information, as well as provide financial and operational transparency and accountability. These obligations are met by working as a team in an effective and efficient manner that allows us to reach peak performance and meet the needs of our band members and related agencies.

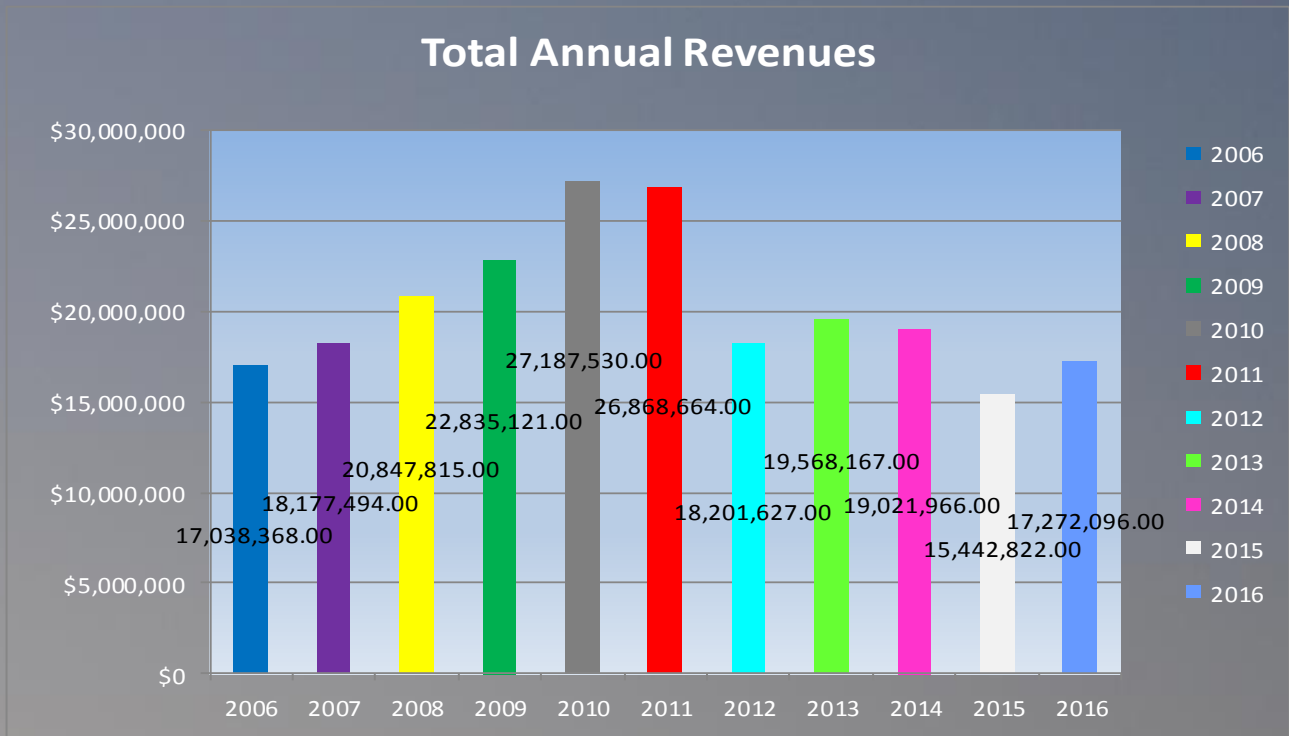
2015-2016 Results

- Unqualified audit.
- Simplified audit documents to be more readable for the membership.
- Finance staff went for ACCPAC training, which will result in less manual accounting, improve overall efficiency, and allow us to monitor cash flow more effectively
- Updated our accounting software resulting in a more streamlined computer system.
- Hired two employees to round out our finance team in order to ensure that we are able to keep up with the demands of each department.
- Introduced new finance procedures to ensure the accountability of staff, as well as to improve the transparency of financial transactions.
- Provided some training to staff with regards to managing their programs and budgets.
- Continued to work on various projects for community development (IE. Fire hall, RCMP detachment, and the new Health Centre).

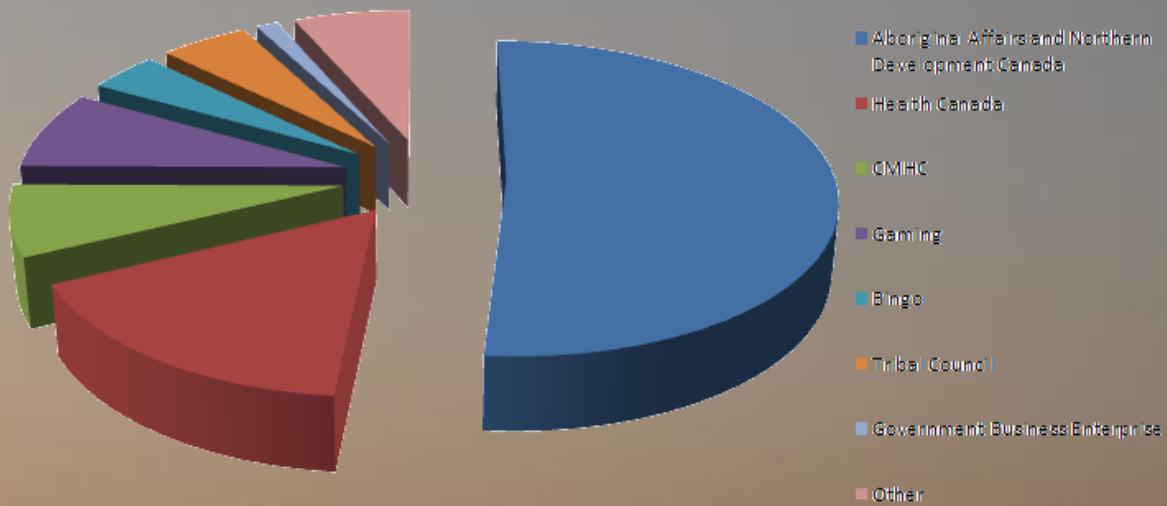
Objectives

- More staff training is required in order to ensure that all staff are able to manage their programs and budgets with continued support from the finance department.
- Funding for internal control policy review has been approved for the 2016-2017 fiscal year, which will be completed by PricewaterhouseCoopers. The results from this review, as well as from our annual audit, will help to provide updates to our Financial Management Act.
- Funding has been approved for an update to our purchase order system. This will result in electronic purchase orders being issued directly from our accounting software, which will improve the overall accuracy of our internal financial statements.
- Utilizing existing payroll software more efficiently and effectively, as well as introducing more technologically advanced methods of monitoring attendance.
- Continue to work on various projects for community development (IE. Health Centre, Water Treatment Plant, RCMP detachment, and potential improvements to the school).

Total Annual Revenues



Revenue Sources



Finance & Administration Staff

Receptionist	Verna Sasakamoose
Accounts Payable Clerk	Geraldine Pratt
General Ledger Clerk	Lana Netmaker
General Ledger Assistant	Marylyn Battersby
Administrative Assistant	Lanny S. Ahenakew
Human Resources	Sharon Ahenakew
Finance Clerk	Leanne Masuskapoe
Community Navigator	Utin Ahenakew

Administration & Finance Committee

Elder: Jeffery Sasakamoose
 Eliza Sasakamoose (Chair)
 Stanley Sasakamoose
 Russell Ahenakew
 Arthur Bird
 Verna Sasakamoose
 Kenneth Hyman

Education



Diane Peekeekoot
Director of Education

AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Education Team will expand its efforts to increase student participation, retention and graduation results. The team will work to ensure its First Nations youth seize the competitive advantage of its demographics within the labour market by ensuring its students are provided with the academic credentials and learning behaviours needed to succeed in post-secondary and trades training institutions. We will work with community leaders to establish new educational goals for the community designed to maximize our Human Resource potential.

2015-2016 Results

- Enhanced school programming with a focus on school sports (Football Program), student attendance, special education, practical and applied arts and anti-bullying activities.
- Successfully lobbied AANDC for funding for students not accounted for in the nominal role.
- Increased professional standards for teaching staff requirements.
- Worked with the Treaty Six Education Council to enhance our education program.
- Completed first draft of the Ahtahkakoop Education Act 2014.
- Enhanced data collection for SWOT Analysis and program implementation.

Short-Term Objectives

- The Education Team will enhance current financial reporting systems and identify access to new funding sources for existing and new education initiatives (ongoing).
- Continue working towards higher student retention (ongoing).
- The Education Team will work with ACFS to address truancy (student attendance).
- The Education Team will work with Inter-Agency Partners to enhance anti-bullying, anti-drug and alcohol strategies.
- Recruit Community Liaison worker to address student retention and truancy through partnerships.

Long-Term Objectives

- The Education Team will create a baseline database related to its senior students in Grades 10 to 12 performance in categories that include attendance, curriculum and access to post-secondary institutions (on-going).
- The Education Team will continue to provide a nutritional program for all students.
- The Education Team will ensure Treaty teachings are delivered in all classrooms from K to 12 and lead the retention and revitalization of the Cree language and culture through an expanded program and land-based learning (ongoing).

- The Education Team will promote formal education, lifelong learning, and employment development to assist youth in meeting their maximum potential and contribute to the future needs of the community between staff, parents, students and the school board (ongoing).
- Continue working with the Treaty Six Education Council (TSEC) to enhance our academic programming and to meet academic targets set.
- The Education Team will work in partnership at the interagency level to address and promote community wellness with a student centered focus.

Education Board

Elder: Irene Hyman

Neil Ahenakew (Chair)

Irvin Little

Glen Bird

Eric Ahenakew

Bryce Isbister

Jeffery D. Ahenakew

Education Staff

Principal	Mr. Shaun Sasakamoose	Education Assistant	Miss Nikita Chickosis
Vice Principal	Mr. Loretta Ballantyne	Education Assistant	Mr. Ian Masuskapoe
Secretary	Mrs. Iona Ahenakew	Education Assistant	Miss Robyn Johnstone
Counsellor	Ms. Victoria Clark	Education Assistant	Mr. Damon Little
Library	Mrs. Lorna Little	Education Assistant	Ms. Jody Masuskapoe
K1 Teacher	Mrs. Sandy Belair	Education Assistant	Ms. Lila Hyman
1A Teacher	Ms. Tina Mosquito	Education Assistant	Ms. Stacy Ahenakew
1B Teacher	Mrs. Tricia Daigneault	Education Assistant	Mr. Clayton Keenatch
2A Teacher	Ms. Mellissa Anderson	Education Assistant	Mrs. Dianne Peekeekoot
2B Teacher	Mrs. Cheryl Jobb	Education Assistant	Mr. Blair Ahenakew
3 Teacher	Mrs. Alana Gopher	Education Assistant	Mr. Dale Johnstone
4A Teacher	Audrey Salahub	Education Assistant	Ms. Lynelle Daniels
4B Teacher	Ms. Alana Williams	Education Assistant	Miss Amy Peekeekoot
5A Teacher	Ms. Ramona Badger	Education Assistant	Ms. Audrey Ahenakew
5B Teacher	Ms. Petrina Turner	Education Assistant	Miss Amber Bear
6A Teacher	Ms. Christina Little	TSEC Catalyst	Mrs. Wendy Watrin
6B Teacher	Mr. Tina Pechawis	TSEC Catalyst	Mrs. Cynthia Thomas
7 Teacher	Ms. Irene Dumais	TSEC Mentor	Mr. Tarron Vandall
8A Teacher	Mrs. Marcy Whitefish	Custodian	Brett Bird
8B Teacher	Mrs. Gene Isbister	Custodian	Wilson Sasakamoose
9 Teacher	Ms. Rena Peekeekoot	Bus Driver	Marvin Genereaux
10A Teacher	Ms. Tanya Klein	Bus Driver	Kenny Hyman
10B Teacher	Mr. Fayaz Panwher	Bus Driver	Brian Little
11 Teacher	Ms. Leanna Morin	Bus Driver	Stanley Masuskapoe
12 Teacher	Mrs. Emily Weenonis	Bus Driver	Clarence Melbouf
Special Education	Ms. Charlotte Campbell	Bus Driver	Gregory Ahenakew
Industrial Arts	Mr. Randolph Burak	Bus Driver	Frank Ahenakew
Cree K-9	Ms. Kathy Whitefish	Bus Driver	Eugene Little
		Bus Driver	Kenny Ledoux
		Bus Driver	Wallace Williams

Post-Secondary Education



Pearl Vandall
Post-Secondary Education Coordinator
AHTAHKAKOOP CREE NATION

Business Focus

The Post-Secondary Student Support Program (PSSSP) will focus on increasing the access, participation and certification of its students in all areas of continuous education. The Post-Secondary Team will continue to increase community-based learning initiatives. This will assist members in bridging learning to earning, in the trades, technology and university fields. A key focus will be to plan, collaborate, execute and measure strategies with the Education Team and other departments to instill a philosophy of continuous learning.

2015-2016 Results

- Develop a strategy on how to communicate effectively and efficiently with all students.
- Consultant was hired to evaluate the PSSSP.
- Provided mentorship to first year students prior to attending university or college.
- Work closer with the school by attending presentations, career fairs, consultation with students.
- Improved financial reporting; has been streamlined to include future planning to ensure future programming is sustainable.

Short-Term Objectives

- Develop a Social Media Policy to mediate concerns by community members (ongoing).
- Developed tools for students to be better prepared for university or college (ongoing).
- Make the funding application process more competitive by developing or adopting a rating system for applicants (ongoing).
- Update the Student Manual to include community based programming for technical and university training (ongoing).
- Meet with PSSSP Students monthly for support services (ongoing).

Long-Term Objectives

- PSSSP will continue to track student activity using the PSSSP Database. This database links with and complements the information gathered by the Education Team and be further utilized to build a business case for growth and sustainability in First Nations Post-Secondary funding (ongoing).
- PSSSP will continue to encourage students to apply for funding early (ongoing).
- Offer on-reserve programming (ongoing).
- Enforcing, communicating, and stressing the importance of re-applying for funding based on the existing policy (ongoing).
- Introducing Career Counseling to students at earlier grade levels (ongoing).
- Continue to provide information to Urban Band Members on funding sources available in their region (ongoing).

Ahtahkakoop's Post-Secondary Graduates (2014-2015)

Student	Program	Institution
Shay-Lynn Williams	Bachelor of Indian Social Work	Nicola Valley Institute of Technologies
Billi Sasakamoose	Education, Leadership & Advocacy	New York University
Gene Isbister	Indian Teacher Education Program	University of Saskatchewan
Sheamona Masuskapoe	Indian Teacher Education Program	University of Saskatchewan
Carrie Little	Indian Teacher Education Program	University of Saskatchewan
Tiffany Ledoux	Bachelor of Indian Social Work	First Nations University of Canada
Warren Point	Bachelor of Science - Nursing	University of Fraser Valley
Bobbi Sasakamoose	Bachelor of Arts - Sociology	Thompson Rivers University
Warren Isbister	Bachelor of Arts - Aboriginal Public Admin	University of Saskatchewan
Jordan Reynaud	Masters - Educational Technology of Design	University of Saskatchewan
Chelsea Isbister	Bachelor of Arts - Archeology	University of Saskatchewan
Adele Starblanket	Diploma - Advanced Counsellor Program	Nechie College - Edmonton
Brandon Williams	Bachelor of Arts - Youth Care Worker	University of Saskatchewan
Darlene Kay	Certificate - Aboriginal Policing	Saskatchewan Polytechnic
Shania Nayneecassum	Certificate - Continuing Care Assistant	Saskatchewan Polytechnic
Carmen Little	Diploma - Professional Lands Manager	National Aboriginal Lands Manager Assoc.

Post-Secondary Education Board

Elder: Sheila Reimer

Carmen Little (Chair)

Raymond Williams

James Isbister

Belinda Nelson

Dorothy E. R. Ahenakew

Rhoda Ledoux



Health Services



Dianne Lafond
Director of Health Services
AHTAHKAKOOP CREE NATION

Vision

The Ahtahkakoop Cree Nation Health Services is a forward looking and progressive community that has a vision to build a strong and healthy foundation using the guiding principles of Chief Ahtahkakoop. "Let Us not think of Ourselves, but of Our Children's

Children".

Mission

The Ahtahkakoop Cree Nation Health Services will continue to advocate in the protection and preservation of the necessary medicines, health care providers and medical services as promised in the Medicine Chest Clause of 1876. We will continually strive towards improving the quality of life for our people and the community members of Ahtahkakoop by continuing to improve the health services and programming, to be the best that we can be.

2015-2016 Results

- Secured funding for the HIV program and developed a plan to work with the patients who are affected by HIV or who have been diagnosed with HIV;
- Developed a Community Wellness Plan which will assist the Ahtahkakoop Cree Nation in providing more community based health services depending on the health needs identified in the community;
- Continue to work with other departments of Ahtahkakoop to enhance the health care service delivery to community members;
- Continue to work on information technology systems which will support the transparency and accountability to members and funding agencies;

Short-Term Goals

- The ACN Health Services will deliver community based programming targeting, health and wellness for both male and female members.
The ACN Health Services Staff will continue to work in the School to promote healthy living and provide education to the youth on issues such as drugs and alcohol, bullying, food and nutrition, healthy and active lifestyles, suicide and depression, etc.
- THE ACN Health Services Staff will partner and work with other departments and agencies within the community to deliver a collaborative and community driven approach to health programming.
- The ACN Health Services Staff will continue to advocate for ACN community members to ensure they are receiving respectful and timely medical care within the health care delivery system, hospitals and emergency care facilities.
- The ACN Health Services Staff will continue to deliver respectful and community driven health care to all community members of the ACN.



Long-Term Objectives

- The ACN Health Services Staff will develop, implement and evaluate the Hepatitis C program in partnership with health care professionals to deliver an effective model similar to the HIV program. We have negotiated sustainable funding to provide some human resource support with this program.
- The ACN Health Services Director will re-evaluate the Primary Health Care Services and measure the needs of the community and advocate for adequate resources. We will continue to track the data which will allow us to advocate for required resources.
- The ACN Health Services Director will continue to work on the feasibility study to determine the needs of palliative and long term care for the community. We have started collecting data and will continue to build a business case to address this important health service.
- The ACN Health Services Staff will continue to develop programs with community consultation that will address barriers and gaps in the health care delivery.
- The ACN Health Services Director and Staff will continue to promote and educate on the Treaty Right to Health and Medicine Chest. We will continue to advocate for ACN community members ensuring they have access to the health services which are available to all residents in Saskatchewan.
- Health is the foundation in all that we do and is paramount for a healthy community. We must continue to do what we can to provide a quality of life that our members deserve.

Staff

Director	Dianne Lafond
Office Manager	Leigh Anne Isbister
HIV Nurse	Tany's Isbister
HIV Assistant	Pat Isbister
Pre-Natal Nutrition & Maternal Child Health	Vanessa Ahenakew
Community Health/Pre-Natal Nurse	Noreen Reed
Community Health Nurse (Nurse In Charge)	Mavis Ahenakew
Nurse's Clerk/Assistant	Christine Masuskapoe
Mental Health	Debbie Ermine
COHI Clerk (Part Time)	Destiny Knife
Receptionist	Megan Torrie
Transportation Clerk	Linda Masuskapoe
Medical Taxi Driver	Cameron Desjarlais
Medical Taxi Driver	Dionne Thomas
Medical Taxi Driver	Gerald Bear
Community Health Representative	Kathy D. Ahenakew
Community Health Representative	Eliza Sasakamoose
Home Care Nurse (RN)	Tamara Eberts
Home Care Nurse (LPN)	Rose Lahoullier
Home Health Aide	Julia Ahenakew
Home Health Aide	Vivian Knife
Home Health Aide	Colleen Peekeekoot
Family Wellness Coordinator	Nancy Masuskapoe
NNADAP Worker	Marjorie Hyman
Janitor	Harvey Masuskapoe
MCH Assistant (Part Time)	Danielle Meiklejohn

Health Committee

Elder: Rosalie Genereaux
Carmen Little (Chair)
Russell Ahenakew
Burton Ahenakew
Peggy Ahenakew
Rhoda Ledoux
Todd Ahenakew

Justice



Eric Ahenakew
Director of Justice
AHTAHKAKOOP CREE NATION

Business Focus

The Justice Team will focus on the effective, just and humane response to crime and it's causes by providing for the effective integration into the community of those in conflict of the law; provide services to those in contact with, or affected by the criminal justice system, and promote changes in the law and the administration of justice which will lead to more humane and effective treatment of our members. The

justice program will also promote awareness of the problems and involvements in the delivery of management of justice-related programs. The Justice Team will promote and ensure that fair and humane treatment of it's incarcerated persons and will work to ensure that all forms of detention and imprisonment comply with legal and human rights standards.

2015-2016 Results

- Continue to work with Education and children in conflict with the law.
- Dealt with families in critical issues and developed a strategy to deal with individuals banished from the Ahtahkakoop Cree Nation.

Short-Term Objectives

- In line with Ahtahkakoop's Strategy on Healing and Safety, the Justice Program will work closely with the RCMP to crack down on party houses and drug dealers with the aim to improve the security and safety of the Ahtahkakoop Community (ongoing).
- Continue adult and youth mediations (ongoing).
- Work with RCMP to facilitate design and construction of the new RCMP Detachment (ongoing).

Long-Term Objectives

- Facilitate the development of bylaws for the Ahtahkakoop Cree Nation (ongoing).
- Conduct community engagement through consultation and dialogue to work together toward a mutual understanding of critical issues and solutions (ongoing).
- Justice will be working closely with Education to enable students to make healthy positive choices (ongoing).

Justice/Police Management Board

Elder: Wayne Ahenakew

James Isbister (Chair)

Ben Ahenakew

Stanley Sasakamoose

Frances Ahenakew

Terry Isbister

Sheila Reimer

Governance & Lands



Carmen Little
Governance & Lands Coordinator
AHTAHKAKOOP CREE NATION

About Lands

Land Management is the day-to-day management and administration of reserve lands, environment, and resources. This management generally includes activities related to the benefit of use and development of land for individual, collective, and economic purposes.

There are three Land Management Programs that were developed to transfer control over land management from Indigenous and Northern Affairs Canada to First Nations:

1. Reserve Land and Environment Management Program (RLEMP)
2. First Nation Land Management Act (FNLMA)
3. Comprehensive Self Government

Ahtahkakoop currently operates under the Reserve Land and Environment Management Program (RLEMP). Listed below are the key functions of RLEMP:

- (Community-based) Land use planning;
- Lands management;
- Natural resources management;
- Environmental management; and
- Compliance management (promotion, monitoring and enforcement).

Currently, Ahtahkakoop is at level 2 of the RLEMP structure. First nations can function at any one of three levels of increasing responsibility, complexity and independence. These levels are the:

1. Training and development level;
2. Operational level; and
3. Delegated authority level.

Effective land management provides the base for virtually all activity on reserve, including effective programs in housing, infrastructure, environmental management, community health, education, economic development and additions to reserve lands.

Governance Committee

Elder: Wayne Ahenakew

Neil Ahenakew (Chairman)

Burton Ahenakew

Raymond Williams

Fletcher Greyeyes

Edgar J. Ahenakew

Lanny S. Ahenakew

Sports, Recreation & Youth



Stanley Sasakamoose

Director of Sports, Recreation & Youth

AHTAHKAKOOP CREE NATION

Business Focus

The business focus and key objectives in 2015-2016 will build capacity in volunteerism, coaching and officiating development. We will work with sport and community leaders and programs on athlete development to build a multi-sport, cultural, and recreational agenda. New program development and activities will be sustainable and adequately resourced. Collaboration and participation in major, intra or intertribal events to celebrate sport, culture and the arts are fostered and encouraged. Program personnel will prioritize youth activities for pre and post classroom and weekend timelines.

2015-2016 Results

FSIN Winter Games

Onion Lake & Lloydminster

Hockey

Atoms 4th Place

Pee Wee 4th Place

Bantam 1st Place

Midget 4th Place

FSIN Youth Hockey Championships

Saskatoon

Atoms 4th Place

Bantams 1st Place

FSIN Youth Soccer Championships

Ahtahkakoop

65 teams in 10 categories

FSIN Adult Soccer Championships

Saskatoon

Mens 4th Place

Ladies 1st Place - 3rd time in the last 5 years

Short-Term Objectives

- More on-reserve sporting events for youth.
- Increasing participation from youth who are not usually interested.
- Introduction of new sports (i.e. Curling, Lacrosse, demonstration sports).
- Building partnerships.
- Develop and enhance athletics programs (i.e. Badminton, Track and Field, etc.).

Long-Term Objectives

- Continue to build Community Capacity in volunteerism, coach certification and cultural legacy traditions (ongoing).
- Continue with partnerships and alliances to build a strong recreational and sport program (ongoing).
- Build a Sport Wellness Model that is stable and holistic by encouraging fair play, respect and healthy choices (ongoing).
- Work with the Tribal Council and Ahtahkakoop Education to further develop our Athletics Program (ongoing).
- Working with all Youth regardless of their interests.
- Continue to offer a wide variety of programming to increase participation by Youth and parents (ongoing).
- Continue to assist with registration fees for Band members (ongoing).

Sports, Recreation & Youth Committee

Elder: Senator Fred Sasakamoose

James Isbister (Chair)

Ben Ahenakew

Marjorie Hyman

Dena Burns

Eric Ahenakew

Danielle Ahenakew



FSIN Ladies Soccer Champions 2016

Housing & CMHC



Barry Sasakamoose
Housing Coordinator

AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Cree Nation will provide affordable, adequate housing for its members in a manner that meets inspection and safety requirements, including structural, fire, health and safety standards. The Ahtahkakoop Cree Nation Housing Team will deliver the Housing

Program to all of its members in a manner that is unbiased and transparent.

2015-2016 Results

- Completed construction of 22 new housing units in a timely manner; 21 CMHC (Canada Mortgage & Housing Corp.), 1 Capital, and currently rebuilding 1 burnt unit.
- Completed 19 renovations from external funding sources RRAP (Residential Rehabilitation Assistance Program).
- Along with Finance and Administration, we have implemented a 5 year plan to replenish the Replacement Reserve Account.
- Received an additional \$388,000 enhancement dollars for Phase 2 and 4—Section 95 (CMHC).
- Smoke detectors installed in each unit on the reserve.

Short-Term Objectives

- Completed 23 renovations from external funding (RRAP).
- Continue to develop a Housing Policy Manual.
- Update, ratify and communicate the current Housing Policy to reflect current housing challenges and demands (ongoing)
- Revise the current Housing/O&M Database.
- Communicate responsibilities to home owners/tenants through workshops (ongoing).
- Educate home owners/tenants on proper home maintenance procedures through workshops (ongoing).
- Facilitate Board Governance Training (ongoing).
- Secure funding for mold removal.

Long-Term Objectives

- Implement and monitor the home ownership program.
- Explore global insurance options for Capital Housing.
- Develop a five-year plan to replace or upgrade our aging septic system (ongoing); now into our 3rd year.

Housing Committee

Elder: David Masuskapoe

Neil Ahenakew (Chair)

Ben Ahenakew

Marjorie Hyman

Kathy D. Ahenakew

Michelle Peekeekoot

Mavis Benjamin

Staff

Housing Clerk

Becky Ahenakew

Housing Assistant

Dena Burns

Housing Assistant

Caitlyn Nayneecassum

Maintenance

Albert Masuskapoe

Maintenance

Glen Masuskapoe

Maintenance

Logan Nayneecassum

Back Hoe Operator

Harvey Benjamin

Contractors for New Construction

Marvin Genereaux

Frank Genereaux

Blake Ahenakew

Nowell Peekeekoot

Marty Ahenakew

Frank Masuskapoe

Jared Ahenakew

David Masuskapoe

Greg Lowe—Precision Plumbing & Heating

Sheldon Moe—Carbin Contracting

Social Development



Merle Osecap

BATC Social Development

BATTLEFORDS AGENCY TRIBAL CHIEFS

Business Focus

To develop a Social Development 5 Year Plan that will decrease dependence by supporting clients with learning opportunities enabling them to enter the work force.

2015-2016 Results

- Improvement to Income Assistance Accounting program to meet reporting requirements.
- Provide continued support and training.
- Reduced "non-reimbursables".
- Act on SWOT Analysis.
- Increase communication through workshops, training and information sessions for leadership, boards and clientele.

Objectives

- Develop a standardized reporting system that will give an accurate picture of BATC Social Development.
- Communication Plan to clarify policies and procedures to Clients, Central Office, BATC Social Development Board, and Chiefs and Councils.
- Financial Accountabilities to ensure timely reporting, accuracy of reporting and accuracy of balance sheet items.
- Cash flow management has been identified as an issue; IA staff will work with INAC to adjust cash flows to match up with a monthly expenditure plan.
- Update organizational structure to ensure that new positions and new lines of authorities are identified.
- Improve Information Technology equipment to ensure better communication and accuracy of reporting.
- Improve administrative procedures to ensure compliance, proper paperwork, enhance after-hours services, and to improve customer service. Also to develop a staff retention strategy to reduce staff turnover.
- Continue to enhance the 5 year plan to include a funding model that allows the program to run as envisioned.
- Improve relationship with band members and clients. Strengthen the role of the Local Area Committee.
- Training and employment will continue to be a large focus of BATC Social Development.

List of Services Offered

Basic Needs—Income Assistance for on-reserve eligible clients.

Special Needs—Income Assistance clients require special funding other than basic living necessities such as laundry, furniture, job-start, child care, etc.

Assisted Living—Assessed on-reserve clients, who require care to continue living in own home such as light house-keeping, basic meal preparation, personal hygiene, etc.

Family Violence—Provide services for intervention, prevention and tertiary services and referral such as domestic violence, child abuse, etc.

National Child Benefit—Delivers services to communities and clients, range from School Lunch program, Community Activity Days, Clients intake assessment, shuttle, daycare, skills/training and support to stable employment (i.e. work clothes, mandatory fees, etc.)

Enhanced Service Delivery—Assess 18-24 aged Income Assistance clients, mandatory action plan, referral to support services.

BATC Social Development (Ahtakakoop) Staff

Director of Social Development	Merle Osecap
Compliance Coordinator	Marlene Opekokew
Personal Development Coach & Employment Training Coordinator	Aaron Little
Wellness Worker	Jason Ahenakew
Income Assistance Administrator	Carol Sasakamoose
Income Assistance Administrator	Sheila Knife
Reception	Albertine Masuskapoe

Local Advisory Committee

Elder: Joan Nelson

Eliza Sasakamoose (Chair)	Margaret Ahenakew
Irvin Little	Blanche Isbister
Marjorie Hyman	Colin Ahenakew

Public Works



Ronald C. Ahenakew
Director of Public Works

AHTAHKAKOOP CREE NATION

Business Focus

The Public Works Team will facilitate its mandate in the planning, construction, operation and maintenance of community facilities. The team is responsible for the operation and maintenance of all community owned facilities including building and grounds maintenance, cleaning and security services. The Business Unit is responsible for schools, dams, pipelines, water, sewer, roadways, signage and bridges.

2015-2016 Results

- Secured funding for the Fire Suppression Program.
- Finalized the Operations and Maintenance Personnel Management Act.
- Ensured Human Resources Compliance.
- Ensure Health and Safety standards are being adhered to.
- Secured funding for an additional water truck.
- Purchase of a new fire truck and a bush truck.
- Hiring of a Fire Chief

Short-Term Objectives

- Completion of Fire Hall including water and sewer lines.
- Enhanced benefits for Public Works Employees.
- Strict accountability for Public Works Employees.
- Plan and lobby for and secure additional funds to sustain the new Fire Hall and crew.
- Compile accurate statistics for regular review and monitoring by the Operations & Maintenance Committee.
- Proper road maintenance before "freeze up".
- Proper clean up of Solid Waste Transfer Station.
- Renovation of Arena.
- Setup a voluntary fire department.

Long-Term Objectives

- Public Works will conduct business with enhanced operational transparency and financial accountability.
- Public Works will improve and enhance its Human Resource Excellence by undertaking job evaluation, training and skills certification to ensure the delivery of quality workmanship.
- Public Works will improve efficiencies in financial accountability and management processes.
- Public Works will implement Human Resource Excellence strategies in recruitment, retention and succession.

- Public Works will implement an asset inventory policy and processes including employee compliance requirements.
- Public Works will present an implementation plan and decision to Chief and Council for the Community Infrastructure Plan.
- Public Works will strive to work on preventative measures with anticipation of prevention (i.e. flooding, fires, etc.).
- Public Works will ensure that service equipment is upgraded and repaired to ensure reliable and continuous service is provided to Band Members.
- Establish minimum standards for contracted employees.
- Proper operation of a Fire Chief and a voluntary fire department.

Public Works Staff

Head Plumber	Emil F. Ahenakew
Truck Driver	Frank Ahenakew
Truck Driver	Brian Wright
Truck Driver	Lewis Ahenakew
Truck Driver	Roger Ahenakew
Truck Driver	Jesse Masuskapoe
Gravel Truck Driver	Quentin Sasakamoose
Mechanic	Floyd Lang
Custodian	Mavis Benjamin
Head Custodian	Brett Bird
Custodians	Wilson Sasakamoose
Maintenance	Ben Ahenakew
Water Treatment Operator	Nathaniel Ahenakew
Grader Operator	Graeme Vandall
Grader Operator	Irvin Bowman
Housing Maintenance (PT)	Leonard Sasakamoose
Fire Chief	Wilson Masuskapoe
Crew Boss Fireman	Harold Scott
Fireman	Bruce Ahenakew
Fireman	Stephen Vandall
Fireman	Lester Williams
Fireman	Tony Williams
Security	Garth T. Sasakamoose
Security	Jake Ahenakew
Security	Jodie Albert
Security	Colin Ahenakew
Security	Cynthia Williams
Security	Edwin Johnstone
Security (Substitute)	Kyle Ahenakew
Security (Substitute)	Burton Benjamin
Security (Substitute)	Patricia Bowman
Security (Substitute)	Evander Masuskapoe

Operations & Maintenance Committee

Elder: Clifford S. Ahenakew	
Russell Ahenakew (Chair)	Peggy Ahenakew
Glen Bird	Arthur Bird
Irvin Little	Kenneth Hyman

Ahtahkakoop Child & Family Services



Anita Ahenakew
Director of Child & Family Services
AHTAHKAKOOP CREE NATION

Vision Statement

Strong, prosperous families and community with safe and health children.

Mission Statement

To ensure the well-being of our children and families by providing protective and preventative support services.

Business Focus

ACFS priority for the upcoming year is to maintain the unity of families of the Ahtahkakoop Cree Nation. To work collaboratively with the essential services within the community to implement programming based on community needs to ensure that the families are provided with the support services to establish a supportive preventative program. The Family Enhancement Program will provide healing initiatives in a coordinated effort to establish an effective preventative program so children will remain in the home. The Family Enhancement Program will provide healing initiatives in a coordinated effort with community to determine client's needs and provide the services and supports for in-home care. The mandate is the protection and safety of the children of the Ahtahkakoop Cree Nation and this supersedes any on-going support services if the overall plan is compromised.

2015-2016 Results

- Community partnerships and engagement: ACFS continues to provide activities throughout the year as part of community participation and to promote wellness. Some of these activities have included the: Family Festival, Natural Parents Camp, Care-giver's Retreat, and Healthy Relationships Workshop. ACFS also works collaboratively with Ahtahkakoop's various departments through inter agency meetings to provide a coordinated effort for all programs provided throughout the year.
- Human Resources: ACFS has experienced some changes in staff due to various reasons but has ensured continuity in service delivery by hiring qualified staff to provide support and address the needs of the community. ACFS is fully staffed, therefore can better meet the needs of the community by offering a full complement of child welfare services. ACFS continues to provide quality assurance in service delivery in all aspects of child welfare and support services to the community by ensuring relevant and up-to-date training for staff.
- Foster Parenting Program: ACFS continues to deliver training for foster parents with the PRIDE and CORE modules training as well as the Cultural Curriculum and will be training in the new digital "Caring for Aboriginal Children" module as needed. ACFS strives to ensure that our children are placed within their family system wherever possible or with band members and have culturally relevant training and are well equipped and supported to look after the needs of the children of Ahtahkakoop.
- ACFS continues to work towards the goal of implementing a database system which will enable the Agency to have access to accurate data to ensure better service delivery and relevant support services.

Objectives

- ACFS will ensure the mandate is upheld to keep children, youth and families safe and protected.
- ACFS will provide a coordinated enhanced preventative service to on-reserve children and families.
- ACFS will continue to strive for excellence in the Human Resources department by continuing to train in order to enhance the skills and professional abilities of staff will be ongoing as the need arises.
- ACFS will promote community partnerships that will engage community participation and strategies in conjunction with the various departments with activities/events/workshops celebrated throughout the year.
- ACFS will continue to provide timely, transparent and accountable program reports and financial reports.
- ACFS is actively working on establishing a database, IT system to enable tracking and performance measures related to client specific activities.
- ACFS will facilitate continuous improvement in financial sustainability in the new program and initiatives throughout the year.
- ACFS will continue to increase and promote Cultural practices and programming for all clientele and community members in Ahtahkakoop.
- ACFS has updated policies; Human Resources, Financial Management, Occupational Health and Safety, and are currently working towards implementation and approval with the overall goal of accreditation.

ACFS Board of Directors

Carmen Little (Chair)
Stanley Sasakamoose

Margaret Ahenakew
Bryce Isbister
Todd Ahenakew

ACFS Childcare Committee

Blanche Isbister
Darlene Isbister
Delores Benjamin

ACFS Staff

Executive Director
Case Supervisor
Family Enhancement Worker
Family Enhancement Assistant
Child Protection
Case Worker
Family Finders
Case Worker (Off Reserve/MSS)

Anita Ahenakew
Virginia Ledoux
Lisa Sasakamoose
Chris Benjamin
Dawn Cook
Clayton Sasakamoose
Chery Bird
Ruth Ahenakew

Resource Worker
Financial Administrator
Finance Assistant
File Clerk
Receptionist
Custodian

Marcel Thomas
Cheryl Sanderson
Rhonda Thomas
Tracy Genereaux
Joan Genereaux
Evelyn (Joyce) Nayneecassum



AC Developments



Neil Ahenakew
CEO, AC Developments

AHTAHKAKOOP CREE NATION



Business Focus

Ahtahkakoop Cree Nation's business focus is one of future economic prosperity through building strong governance models, developing people and leadership, as well as accessing professional, legal and investment expertise that will move business enterprise forward. The Nation is dedicated to creating a solid foundation on which to build a sustainable economic base through forging lasting and mutually beneficial business relationships. The platform on which this business focus will be pursued has been assigned to Ahtahkakoop Cree Developments Limited Partnership (ACDLP). ACDLP will take responsibility to organize, empower, plan and achieve a successful and profitable Economic Development operation. ACDLP is charged with maximizing those opportunities that provide for the development, ownership and management of its resources in a manner that will generate wealth and sustainability for the community and its members.

2015-2016 Year End Results

- Successfully completed the first year of full independence of financial and administrative supports from the First Nation (post transition).
- Eliminated bank debt (debt free).
- Strengthened the management capacity within the retail sector by recruiting a qualified individual to take the lead role in directing and supervising activities at the operations level.
- Relocated head office operations to a permanent and secure facility.
- Continued with efforts to upgrade and enhance facilities, grounds, and equipment:
 - Conducted a major renovation to AC Development's new office building.
 - Constructed a concrete parking pad for vehicle fills at AGS diesel tank.
 - Upgrading security and surveillance systems at all facilities including AGS, ACS, and Head Office.
 - Purchased a storage shed, lawn tractor, office furniture and several minor items (pizza warmer, hot dog grill, deep fryer, slush machines, etc.).

Plan Highlights—2016-2017 Fiscal Year

- Strengthen internal environmental/health and safety compliance efforts (due diligence processes).
- Strengthen capacities within AC Developments finance department (staff training).
- Reorganize HR structures and hierarchies to optimize efficiency and performance (staffing levels, duties).
- Diversify business portfolio/operations to improve returns (ventures, products, margins, etc.).
- Employ strategies to improve succession planning and employee retention efforts.
- Reaffirm areas of interest and/or priorities for future investments (revisit Strategic Investment Plan).

Ahtahkakoop Cree Developments Board of Directors

Elder: Jeffery Sasakamoose

Richard Ahenakew

Ray Ahenakew

Yvonne Groenen

Terry Grant

Carmen Little

Ahtahkakoop Cree Developments Board of Trustees

Lanny S. Ahenakew

Donna Ahenakew

Connie Little

Wilna Masuskapoe

Christina Little



Cree Nations Treatment Haven (CNTH)

Freda Ahenakew
Executive Director

CREE NATIONS TREATMENT HAVEN

Background

Located on the Ahtahkakoop Cree Nation, Cree Nations Treatment Haven is situated along side the natural beauty of Hines Lake. It was brought into existence in 1987 through the caring efforts and hard work of dedicated NNADAP workers and the four Chiefs of the Ahtahkakoop, Big River, Pelican Lake and Witchekan Lake Cree Nations, who realized an urgent need to combat the damaging effects of alcohol and drugs on their people and communities.

Cree Nations Treatment Haven provides a safe therapeutic environment where clients can explore and identify with self-defeating learned behaviours, family of origin issues, and learn how to set realistic goals for themselves based on their own situations, values and belief systems.

Admission Criteria

The follow criteria must be met before a client can be accepted into the CNTH program:

- Have a genuine desire to stop using alcohol and/or drugs.
- Possess a willingness and commitment to complete the 35 day program.
- A treatment application form must be submitted by mail or fax. All questions on the form must be answered fully by the client and his/her referral agent.
- A completed medical report must be filled out and signed by a physician and sent to CNTH by mail or fax.
- Clients with outstanding charges must have charges disposed of prior to admission. If a court date can be postponed (for less serious charges) written approval and conditions must be provided before treatment can be approved.
- Clients on probation/parole must inform CNTH and provide a copy of his/her probation/parole conditions.
- It is the responsibility of the referral agent to inform CNTH if a client has a history of mental illness, suicidal ideations, or cognitive disability.
- Clients must be 17 years of age and over.
- Medical and dental appointments must be taken care of prior to treatment.
- Clients must be free from alcohol and/or drugs at least 3 days prior to admission.
- Clients on mind altering prescription medications like Valium, Librium, etc., will not be accepted.
- Clients on physician prescribe serotonin reuptakes may be admitted with prior approval.

Cree Nations Treatment Haven Programs

- Opioid Therapy Program
- Matrix Out-patient Treatment: 8 weeks
- NNADAP In-Patient Program: 35 days
- Heritage: Residential School Program
- Methadone handling and drug testing.

Methadone Procedure and Policy

The Opioid Therapy Recovery Program has three main goals:

1. To provide a proven medical treatment for opioid addiction.
2. To assist the opioid addicted patient to achieve optimal recovery.
3. To reduce the harm the addiction causes to the individual, their families, and the community.

All patients wishing to enter the program must be evaluated by a Case Manager prior to seeing a physician:

With the exception of applicants who are pregnant, or who present under “exceptional circumstances” (HIV, severe medical illness). No applicant will be considered by the case manager unless the client has demonstrated a sincere wish to recover as evidenced by:

- Completion of a social detox and/or rehabilitation program, or;
- Sustained outpatient counselling as evidenced by a letter of referral from the counsellor.

Clients may be transferred from other methadone programs as outlined in Policy #4: Title: Transfer from other Methadone/Opioid Therapy Programs.

Clients who were voluntarily tapered from the program will be readmitted immediately upon request from the client.

Clients who are involuntarily discharged from the program will not be eligible for readmission to the program for a minimum of six months and will then only be considered for readmission if they meet the criteria set out under “Prerequisites for application to the CNTH Opioid Therapy and Detoxification Program”.

Matrix Out-Patient Program—8 Weeks

Referrals may be made by the courts, probation/parole services, social services, family services, mental health services, addiction programs, employers, etc. Clients can also apply in person by completing the required admission forms.

Admissions

The following documents must be submitted to the CNTH Matrix Program:

- CNTH Matrix Program treatment application form.
- Consent for release of confidential information.
- Legal conditions and probation orders must be sent where applicable.
- Application packages can be picked up at the CNTH Matrix Program office located on the Ahtahkakoop Cree Nation.
- Application packages may be requested by mail, email, or fax by contacting CNTH, or downloaded from our website.
- Clients participating in the CNTH Matrix Program are required to provide a urine or saliva specimen for drug or alcohol analysis one day each week, randomly selected. Drug/alcohol testing is a valuable tool that can assist in recovery.



Photo courtesy of CNTH

In Memory of Our Late Hereditary Chief Allan Starblanket



On the early morning of Sunday, September 4, 2016, God welcomed a very special angel into heaven, our dad, Allan Starblanket, Hereditary Chief of the Ahtahkakoop Cree Nation. We sadly said good-bye to an amazing man, who brought joy to his children, grand children and great grand children, and to many throughout his 96 years on earth.

Allan Starblanket was born July 22, 1920 on the Ahtahkakoop Reserve. He was the son of Basil and Mariah Starblanket. Allan was a direct descendant of Chief Ahtahkakoop. He had one sister and one brother. The late Allan Starblanket and his late wife Dorothy Starblanket had 15 children. Allan's pride and joy were his grandchildren. He cherished his grandbabies visits the most. Allan always had a way of sharing his life history with his children and grandchildren. He would talk about the old days. Agriculture was a way of life for him. Through hard labour

work he fed and clothed his family. He loved the old ways because he believed that his children would benefit from hard work and also through life experiences.

Another pride that Allan had was the Treaty 6 Medallion that he kept with him regardless of where he was. He was proud of the medallion because it represented why his grandfather Ahtahkakoop had signed the treaties in 1876. He believed that the treaties should always be honored. Like his father he felt that the legacy was left by Chief Ahtahkakoop regarding future generations of our children to always be a priority. "Let us not think of Ourselves, but of Our Children's Children". He constantly reminded his grandchildren that one day they will be the leaders of the community.

Although he didn't read and write, he knew that education was valuable, and that it was they keystone for the development of his grand children and great grandchildren. He always acknowledged his grand children's accomplishments. The Cree language was important to him. He always wanted his grandchildren to learn the Cree language.

Allan did not leave his children and grand children with nothing. He left us with knowledge and experiences. He taught us how to love one another, to live off the land, and to never give up regardless of whatever obstacles we encounter in life.

Allan, you will never be forgotten because your own life story will bear witness of what an amazing man you were.

Ahtakakoop Cree Nation

Financial Statements
March 31, 2016



September 27, 2016

Independent Auditor's Report

To the Members of Ahtahkakoop Cree Nation

We have audited the accompanying financial statements of Ahtahkakoop Cree Nation, which comprise the statement of financial position as at March 31, 2016 and the statements of operations, changes in net debt and cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*PricewaterhouseCoopers LLP
128 4th Avenue South, Suite 600, Saskatoon, Saskatchewan, Canada S7K 1M8
T: +1 306 668 5900, F: +1 306 652 1315*

PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ahtahkakoop Cree Nation as at March 31, 2016 and the results of its operations, changes in its net debt, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

PricewaterhouseCoopers LLP
Chartered Professional Accountants

Management's Report

Management's Responsibility for the Financial Statements

The accompanying financial statements of Ahtahkakoop Cree Nation are the responsibility of management and have been approved by the Chief and Council.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada and as such include amounts that are the best estimates and judgments of management.


Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.


The Chief and Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Chief and Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of Ahtahkakoop Cree Nation and meet when required.

On behalf of Ahtahkakoop Cree Nation:


Austin Ahenakew
Band Administrator


Larry Ahenakew
Chief

PricewaterhouseCoopers LLP
128 4th Avenue South, Suite 600, Saskatoon, Saskatchewan, Canada S7K 1M8
T: +1 306 668 5900, F: +1 306 652 1315

PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Ahtahkakoop Cree Nation

Statement of Financial Position

As at March 31, 2016

	2016 \$	2015 \$
Financial assets		
Accounts receivable (note 3)	574,472	720,632
Restricted assets (note 4)	4,367,349	1,392,537
Trust funds held by federal government (note 5)	10,298	35,504
Investment in government business enterprise (note 6)	1,373,012	1,304,187
	<u>6,325,131</u>	<u>3,452,860</u>
Liabilities		
Bank indebtedness (note 7)	1,199,254	703,915
Accounts payable and accrued liabilities (note 8)	1,149,967	754,152
Long-term debt (note 9)	16,786,639	13,879,777
Deferred revenue (note 10)	2,582,697	302,574
	<u>21,718,557</u>	<u>15,640,418</u>
Net debt	<u>(15,393,426)</u>	<u>(12,187,558)</u>
Non-financial assets		
Inventory	-	4,176
Prepaid expenses	56,318	109,873
Tangible capital assets (note 11)	32,238,367	29,049,332
	<u>32,294,685</u>	<u>29,163,381</u>
Accumulated surplus	<u>16,901,259</u>	<u>16,975,823</u>
Contingencies (note 13)		

Approved by the Chief and Council





The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Operations

For the year ended March 31, 2016

	Budget \$ (note 15)	2016 \$	2015 \$ (as restated note 2)
Revenue			
Indigenous and Northern Affairs Canada (INAC) (note 12)			
Fixed contributions	5,950,000	5,948,875	5,761,553
Set contributions	607,000	607,072	652,696
Flexible contributions	1,522,000	1,521,744	760,629
Grant funding	525,301	525,301	525,301
Retroactive funding adjustments (recoveries)	-	-	(93,899)
Health Canada (note 12)	2,853,000	2,852,803	2,572,311
Recoveries	-	-	(146,090)
First Nations Trust	1,185,000	1,187,451	1,185,203
Canada Mortgage and Housing Corporation subsidies (CMHC) (note 12)	796,937	652,859	565,385
Social housing rent	640,060	437,628	421,229
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	380,000	398,161	383,356
Recoveries	-	(7,447)	(41,914)
CMHC Enhanced assistance	415,000	383,831	-
Bingo	607,083	1,211,348	592,593
Battlefords Agency Tribal Chiefs Inc. (BATC)	292,168	278,535	355,499
BATC Community Development Corporation	278,743	259,622	386,699
CMHC RRAP (note 12)	83,524	175,044	142,220
Other revenue	1,365,830	221,634	660,016
Revenue from trust funds held by government (note 5)	102,000	105,318	105,053
Government of Saskatchewan (note 12)	62,400	92,471	98,990
Battle River Treaty & Health Care Inc.	91,067	89,357	89,357
User fees	65,400	80,594	70,931
Net income from investment in government business enterprise (note 6)	-	68,825	184,214
GST	52,500	66,844	57,017
Insurance proceeds	-	59,568	90,549
Government of Canada (note 12)	58,277	38,282	28,041
Saskatchewan Lotteries	-	16,376	16,198
Recognition of prior year deferred revenue	-	-	20,259
Retroactive funding adjustments	-	-	54,579
	<u>17,933,290</u>	<u>17,272,096</u>	<u>15,497,975</u>
Expenses			
Salaries, contracts and benefits	8,908,922	7,326,581	7,177,903
Amortization	2,000,000	2,103,762	2,008,940
Repairs and maintenance	1,272,566	1,276,941	600,891
Post-secondary	957,636	994,099	950,335
Bingo payouts	-	900,985	576,254
Supplies	800,000	839,877	786,669

The accompanying notes are an integral part of these financial statements.

Ahtakakoop Cree Nation
Statement of Operations ...continued
For the year ended March 31, 2016

Travel and honorarium	566,314	754,181	664,345
Bank charges and interest	194,211	394,572	294,366
Utilities	221,909	349,723	326,628
Professional fees	238,248	276,905	205,111
Sports and recreation	300,000	275,142	-
Emergency assistance	150,000	239,388	288,077
Community events	250,000	230,647	-
Designated projects	770,016	224,668	889,233
Insurance	195,612	213,975	272,479
Community programming	200,000	201,907	-
Consolidated revenue fund (CRF)	-	146,652	97,642
Professional development	98,196	112,826	268,716
Telephone	75,880	104,721	-
Funeral	54,275	99,975	106,499
Leases	99,260	86,638	85,062
Elders	31,577	47,153	33,758
Programming and extracurricular	30,113	36,674	39,863
Nutrition program	61,300	34,062	83,681
Election costs	26,000	27,387	-
Treaty day	20,000	20,291	-
Donations	15,000	16,595	19,688
Postage	3,600	6,993	-
Prevention and promotion	-	3,340	4,565
Bad debt	-	-	161,665
Water transfer station	-	-	109,408
Other	392,655	-	74,185
Write-down of investment	-	-	50,000
Receiver General	-	-	29,618
	<u>17,933,290</u>	<u>17,346,660</u>	<u>16,205,581</u>
Annual deficit (note 16)	-	(74,564)	(707,606)
Accumulated surplus – Beginning of year, as previously stated	17,278,397	17,278,397	18,041,156
Restatement (note 2)	(302,574)	(302,574)	(357,727)
Accumulated surplus – Beginning of year	<u>16,975,823</u>	<u>16,975,823</u>	<u>17,683,429</u>
Accumulated surplus – End of year	-	16,901,259	16,975,823
Segment disclosure (note 17)			

Ahtahkakoop Cree Nation

Statement of Changes in Net Debt

For the year ended March 31, 2016

	Budget \$ (note 15)	2016 \$	2015 \$ (as restated note 2)
Annual deficit	-	(74,564)	(707,606)
Acquisition of tangible capital assets	(5,000,000)	(5,292,797)	(2,887,322)
Amortization of tangible capital assets	2,000,000	2,103,762	2,008,940
	<u>(3,000,000)</u>	<u>(3,263,599)</u>	<u>(1,585,988)</u>
Disposal of inventories held for use	-	4,176	2,929
Decrease (increase) in prepaid expenses	-	53,555	(28,896)
	<u>-</u>	<u>57,731</u>	<u>(25,967)</u>
Change in net debt during the year	(3,000,000)	(3,205,868)	(1,611,955)
Net debt – Beginning of year	<u>(12,187,558)</u>	<u>(12,187,558)</u>	<u>(10,575,603)</u>
Net debt – End of year	<u>(15,187,558)</u>	<u>(15,393,426)</u>	<u>(12,187,558)</u>

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Cash Flows

For the year ended March 31, 2016

	2016 \$	2015 \$ (as restated note 2)
Cash provided by (used in)		
Operating activities		
Annual deficit	(74,564)	(707,606)
Items not affecting cash		
Amortization of tangible capital assets	2,103,762	2,008,940
Income from investment in government business enterprise	(68,825)	(184,214)
Write-down of investment	-	50,000
	<u>1,960,373</u>	<u>1,167,120</u>
Net change in non-cash working capital items (note 14)	<u>2,879,829</u>	<u>54,110</u>
	<u>4,840,202</u>	<u>1,221,230</u>
Financing activities		
Proceeds from long-term debt	4,184,973	4,847,479
Repayment of long-term debt	<u>(1,278,111)</u>	<u>(1,515,190)</u>
	<u>2,906,862</u>	<u>3,332,289</u>
Capital activities		
Purchase of tangible capital assets	<u>(5,292,797)</u>	<u>(2,887,322)</u>
Investing activities		
Net change in restricted assets	(2,974,812)	133,585
Net change in trust funds held by federal government	<u>25,206</u>	<u>35,001</u>
	<u>(2,949,606)</u>	<u>168,586</u>
Change in bank indebtedness during the year	<u>(495,339)</u>	<u>1,834,783</u>
Bank indebtedness – Beginning of year	<u>(703,915)</u>	<u>(2,538,698)</u>
Bank indebtedness – End of year	<u>(1,199,254)</u>	<u>(703,915)</u>
Supplementary cash flow information		
Interest received in year	9,575	6,549
Interest paid in year	329,390	294,366

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

1 Summary of significant accounting policies

a) Basis of accounting

These financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board Chartered Professional Accountants of Canada.

b) Reporting entity

The Ahtahkakoop Cree Nation reporting entity includes the Ahtahkakoop Cree Nation Government and all related entities that are controlled by the Ahtahkakoop Cree Nation (the Cree Nation).

c) Principles of consolidation

All controlled entities are fully consolidated on a line-by-line basis, except for the commercial enterprises that meet the definition of a government business enterprise or government business partnership, which are included in the consolidated financial statements on a modified equity basis. Inter-organizational balances and transactions are eliminated on consolidation. There are no organizations that have been accounted for on a consolidation basis.

Under the modified equity method of accounting, only the Cree Nation's investment in the government business enterprise and the entity's net income and other changes in the equity are recorded. No adjustment is made for accounting policies of the entities that are different from those of the Cree Nation.

Organizations accounted for on a modified equity basis include:

- Ahtahkakoop Cree Developments Limited Partnership (ACDLP)

d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts, and term deposits having a maturity of three months or less at acquisition, which are held for the purpose of meeting short-term cash commitments.

e) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

Amortization is provided for on a straight-line basis over the estimated useful lives of the assets as follows:

Roads	40 years
Buildings	30 years
Infrastructure and housing	20 years
Equipment	5 years

Tangible capital assets are written down when conditions indicate they no longer contribute to the Cree Nation's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net writedowns are accounted for as expenses in the statement of operations.

f) Inventories held for use

Inventories of supplies held for consumption are recorded at the lower of cost and replacement cost.

g) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is not practicable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor and are recognized as revenue when used for a specific purpose.

Revenue related to fees or services received in advance of the fee being earned or the service performed is deferred and recognized when the fee is earned or service performed.

h) Measurement uncertainty

The preparation of the financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenses during the year. Items requiring the use of significant estimates include the recoverability of accounts receivable and the useful lives of tangible capital assets. Actual results could differ from those estimates.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

2 Restatement

The Cree Nation has determined that CMHC RRAP funding is earned evenly over a five year period from the date of the advance based upon the ongoing stipulations over the term. The deferred revenue related to CMHC RRAP advances as of March 31, 2016 is estimated to be \$371,195.

The Cree Nation has determined that deferred revenue of \$302,574 should have been recognized as at March 31, 2015 which would have decreased the accumulated surplus as at March 31, 2015 by \$302,574. Due to retroactive adjustments, the beginning surplus for the year ended March 31, 2015 has been decreased from \$18,041,156, the amount previously reported, to \$17,683,429. The change comes as a result of a change in deferred revenue of \$357,727 at March 31, 2014.

As a result, on the statement of financial position, deferred revenue has increased by \$302,574 from nil at March 31, 2015, as previously reported to \$302,574. The accumulated surplus at March 31, 2015 decreased from \$17,278,397, the amount previously reported, to \$16,975,823. On the statement of operations, revenues for the year ended March 31, 2015 have increased from \$15,442,822, the amount previously reported, to \$15,497,975 and the annual deficit for the year ended March 31, 2015 has decreased from \$762,759, as previously reported, to \$707,606.

3 Accounts receivable

	2016	2015
	\$	\$
Battlefords Agency Tribal Chiefs Inc. (BATC)	218,301	134,747
Treaty 6 Education Council	61,574	-
Battle River	60,153	50,189
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	53,125	20,000
Other	51,266	9,840
Canada Mortgage and Housing Corporation (CMHC)	46,146	47,066
Government of Saskatchewan	32,140	16,924
Hub International	30,414	-
Government of Canada	21,353	6,744
First Nations and Inuit Health Branch (FNIHB)	-	382,655
Social housing rent	-	30,717
ACDLP	-	21,750
	<hr/>	<hr/>
	574,472	720,632

4 Restricted assets

The Cree Nation has received federal assistance through the CMHC, pursuant to Section 95 of the National Housing Act, to reduce mortgage interest and enable the Cree Nation to provide housing to members. The continuation of this interest rate reduction is contingent on the Cree Nation being in compliance with the terms

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

of the agreement, which requires that a monthly amount be set aside to provide for major renovations to Nation housing in future years.

The Cree Nation has established a replacement reserve to ensure replacement of buildings financed by the CMHC, as well as a reserve related to surpluses generated in the post-1997 program, which are to be set aside and used to meet future subsidy requirements of income tested occupants over and above the maximum federal assistance.

The CMHC reserve funds must be held or invested only in accounts or instruments guaranteed by the Canada Deposit Insurance Corporation, or as otherwise approved by the CMHC. Reserve withdrawals are credited first to interest and then to principal.

Restricted assets are comprised of the following:

	2016 \$	2015 \$
Fire hall project – cash	817,044	7,641
School addition project – cash	-	50,572
Health centre project – cash	2,290,030	802
CMHC replacement reserve		
Cash	528,922	605,372
Guaranteed investment certificates	731,353	728,150
	<u>4,367,349</u>	<u>1,392,537</u>

The guaranteed investment certificates consist of the following:

	2016 \$	2015 \$
Guaranteed investment certificate earning interest at 0.9%, issue date of January 6, 2016, and maturity date of January 6, 2017	150,000	150,000
Guaranteed investment certificate earning interest at 1.05%, issue date of January 4, 2016, and maturity date of January 4, 2019	350,000	350,000
Guaranteed investment certificate earning interest at 1.0%, issue date of October 12, 2015, and maturity date of October 12, 2017	231,353	228,150
	<u>731,353</u>	<u>728,150</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

5 Trust funds held by federal government

				2016
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	26,000	105,318	(130,524)	794
Capital	9,504	-	-	9,504
	35,504	105,318	(130,524)	10,298

				2015
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	61,001	105,053	(140,054)	26,000
Capital	9,504	-	-	9,504
	70,505	105,053	(140,054)	35,504

The trust funds arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue Fund of the Government of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

The additions for the trust funds are comprised of \$1,765 (2015 – \$1,460) of government interest and \$103,553 (2015 – \$103,553) of other income.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

6 Investment in government business enterprise

The Cree Nation holds a 99.99% ownership interest in Ahtahkakoop Cree Developments LP (ACDLP). ACDLP was established on April 1, 2010. The operations of ACDLP include two convenience stores, a cafe, a tire shop and a canteen. The investment in ACDLP has been accounted for in accordance with the modified equity method.

The following table presents condensed financial information for ACDLP:

	2016	2015
	\$	\$
Cash and cash equivalents	112,121	148,951
Accounts receivable	170,106	126,023
Inventory	225,479	245,526
Tangible capital assets	909,075	930,639
Prepaid expenses	500	500
Investments	65,168	62,024
	<u>1,482,449</u>	<u>1,513,663</u>
Accounts payable and accrued liabilities	109,373	192,689
Long-term debt	-	16,734
	<u>109,373</u>	<u>209,423</u>
Equity	<u>1,373,076</u>	<u>1,304,240</u>
	<u>1,482,449</u>	<u>1,513,663</u>
	2016	2015
	\$	\$
Revenue	5,699,211	5,565,043
Expenses	<u>5,630,375</u>	<u>5,375,504</u>
Net income	<u>68,836</u>	<u>189,539</u>

ACDLP is liable for the environmental obligations related to the future decommissioning of the two gas stations it owns. No provision has been made for the environmental remediation liabilities associated with the gas stations. Although it is probable a liability has been incurred as at March 31, 2016, the amount of the obligation cannot be reliably established.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

All transactions between the Cree Nation and ACDLP are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

ACDLP made \$352,338 (2015 - \$414,507) of sales to the Cree Nation. Included in accounts receivable is an amount owing from the Cree Nation of \$48,707 (which is also included in Note 8 as a payable to ACDLP).

ACDLP paid administration fees of \$nil (2015 - \$222,000) to the Cree Nation, which are included in other revenue on the statement of operations.

7 Bank indebtedness

The Cree Nation has a revolving line of credit by way of overdraft with the Royal Bank of Canada (RBC), which is secured by direction of funding and a general security agreement. The interest rate is at the bank's prime lending rate plus 1.25% on a limit of \$900,000 with additional overdraft charges as applicable.

8 Accounts payable and accrued liabilities

	2016 \$	2015 \$
Capital project holdbacks	538,396	227,039
Trade payables	354,414	218,037
Accrued payroll	111,617	60,175
Accrued interest	75,380	29,955
Amount owing to ACDLP	48,707	64,387
Other accrued liabilities	14,006	54,099
Repayable to SITAG	7,447	41,914
Repayable to INAC	-	58,546
	<u>1,149,967</u>	<u>754,152</u>

9 Long-term debt

Long-term debt consists of the following:

	2016 \$	2015 \$
Operating loans	2,635,539	3,045,000
Non-CMHC capital loans	1,562,616	1,349,943
CMHC Housing mortgages	9,749,470	9,484,834
	<u>13,947,625</u>	<u>13,879,777</u>
CMHC Phase 18 & 19 advances	2,839,014	-
	<u>16,786,639</u>	<u>13,879,777</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

During the year, Ahtahkakoop Cree Nation received advances of funds from CMHC of \$2,839,014 to complete the construction of housing relating to phases 18 & 19. These funds will be converted to loans once construction is completed on these phases but until that point the advances bear no interest and have no set terms of repayment.

	2016 \$	2015 \$
CMHC Phase 1 – Demand loan bearing interest at 2.95%, repayable in monthly blended principal and interest instalments of \$4,134, due date January 1, 2019; Band Council Resolution pledged as security	134,627	179,534
CMHC Phase 2 – Mortgage bearing interest at 1.05%, repayable in monthly blended principal and interest instalments of \$1,694, due for renewal April 1, 2020, maturity date of February 1, 2025; government guarantee pledged as security	172,970	191,238
CMHC Phase 3 – Mortgage bearing interest at 2.65%, repayable in monthly blended principal and interest instalments of \$2,970, due for renewal April 1, 2016, maturity date of February 1, 2026; government guarantee pledged as security	310,732	337,773
CMHC Phase 4 – Mortgage bearing interest at 1.71%, repayable in monthly blended principal and interest instalments of \$2,223, due for renewal September 1, 2017, maturity date of July 1, 2027; government guarantee pledged as security	274,682	296,459
CMHC Phase 5 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$1,338, due for renewal March 1, 2018, maturity date of February 1, 2028; government guarantee pledged as security	174,011	187,141
CMHC Phase 6 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$1,823, due for renewal April 1, 2019, maturity date of March 1, 2029; government guarantee pledged as security	251,615	268,492
CMHC Phase 7 – Mortgage bearing interest at 1.37%, repayable in monthly blended principal and interest instalments of \$2,441, due for renewal July 1, 2020, maturity date of May 1, 2025; government guarantee pledged as security	252,268	277,321
CMHC Phase 8 – Mortgage bearing interest at 2.26%, repayable in monthly blended principal and interest instalments of \$7,120, due for renewal August 1, 2016, maturity date of July 1, 2031; government guarantee pledged as security	1,107,157	1,166,899
CMHC Phase 9 – Mortgage bearing interest at 1.67%, repayable in monthly blended principal and interest instalments of \$2,303, due for renewal April 1, 2017, maturity date of March 1, 2027; government guarantee pledged as security	277,591	300,386
CMHC Phase 10 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$6,191, due for renewal March 1, 2018, maturity date of February 1, 2033; government guarantee pledged as security	1,099,168	1,155,178

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	2016 \$	2015 \$
CMHC Phase 11– Mortgage bearing interest at 1.85%, repayable in monthly blended principal and interest instalments of \$3,764, due for renewal August 1, 2019, maturity date of June 1, 2034; government guarantee pledged as security	699,511	731,433
CMHC Phase 12 – Mortgage bearing interest at 1.37%, repayable in monthly blended principal and interest instalments of \$2,298, due for renewal July 1, 2020, maturity date of May 1, 2030; government guarantee pledged as security	355,056	376,719
CMHC Phase 13 – Mortgage bearing interest at 1.3%, repayable in monthly blended principal and interest instalments of \$2,156, due for renewal December 1, 2020, maturity date of December 1, 2035; government guarantee pledged as security	450,489	468,529
CMHC Phase 14 – Mortgage bearing interest at 2.26%, repayable in monthly blended principal and interest instalments of \$3,261, due for renewal August 1, 2016, maturity date of August 1, 2036; government guarantee pledged as security	638,557	662,993
CMHC Phase 15 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$5,645, due for renewal April 1, 2019, maturity date of April 1, 2034; government guarantee pledged as security	1,034,856	1,082,260
CMHC Phase 16 – Mortgage bearing interest at 1.23%, repayable in monthly blended principal and interest instalments of \$8,367, due for renewal May 1, 2020, maturity date May 1, 2030; government guarantee pledged as security	1,305,097	1,296,734
CMHC Phase 17 – Mortgage bearing interest at 0.94%, repayable in monthly blended principal and interest instalments of \$7,447, due for renewal September 1, 2020, maturity date of September 1, 2030; government guarantee pledged as security	1,211,083	505,745
Band hall – Term loan bearing interest at 4.6%, repayable in monthly blended principal and interest instalments of \$8,049, due February 3, 2019, Band Council Resolution pledged as security	241,321	324,668
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in annual blended principal and interest instalments of \$269,982, due February 10, 2017, Band Council Resolution pledged as security	1,868,416	2,100,000
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in quarterly blended principal and interest instalments of \$53,486, due February 10, 2017, Band Council Resolution pledged as security	767,123	945,000
Housing – Term loan bearing interest at prime plus 1.85%, repayable in annual principal instalments of \$100,079, due July 12, 2016, Band Council Resolution pledged as security	89,767	186,484
Vehicle – Finance contract bearing interest at 7.49%, repayable in monthly blended principal and interest instalments of \$813, due June 8, 2015; Band Council Resolution pledged as security	-	2,410
Vehicle – Finance contract bearing interest at 7.69%, repayable in monthly principal and interest instalments of \$713, due April 30, 2016; Band Council Resolution pledged as security	659	8,822
Vehicle – Finance contract bearing interest at 5.68%, repayable in monthly principal and interest instalments of \$589, due April 3, 2016; Band Council Resolution pledged as security	587	7,414

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	2016 \$	2015 \$
Grader – Finance contract bearing interest at prime plus 1.75%, repayable in quarterly blended principal and interest instalments of \$8,949; due July 18, 2017; Band Council Resolution pledged as security	62,496	94,610
Treaty Land Entitlement – Non-interest bearing loan, repayable in instalments of \$57,450 due March 15, 2015; \$47,526 due March 15, 2016 and \$465,138 due March 31, 2017; Band Council Resolution pledged as security	570,114	570,114
Water and sewer – Term loan bearing interest at prime plus 2.55%, repayable in monthly blended principal and interest instalments of \$2,917, due September 20, 2015; Band Council Resolution pledged as security	-	77,319
Health vehicles – Term loan bearing interest at prime plus 2.5%, repayable in monthly blended principal and interest instalments of \$1,480, due January 10, 2016; Band Council Resolution pledged as security	26,528	42,428
Education van – Term loan bearing interest at prime plus 2.5%, repayable in monthly blended principal and interest instalments of \$815, due January 10, 2016; Band Council Resolution pledged as security	-	22,139
Vehicle – Demand loan bearing interest at 6.99%, repayable in monthly blended principal and interest instalments of \$583, due April 8, 2017; Band Council Resolution pledged as security	7,286	13,535
Construction loan – Term loan bearing interest at prime plus 1.85%, monthly repayments consisting of interest only until July 31, 2016. Subsequently quarterly repayments of \$15,84; Band Council Resolution pledged as security	446,405	-
Recreation van – Term loan bearing interest at prime plus 2.5%, repayable in monthly principal plus interest amounts of \$502 plus interest, due March 28, 2017; Band Council Resolution pledged as security	30,100	-
Water truck – Term loan bearing interest at prime plus 2.55%, repayable in monthly principal plus interest payments of \$2,917 plus interest, due March 28, 2017; Band Council Resolution pledged as security	87,353	-
	13,947,625	13,879,777

Assuming renewal of the long-term debt for similar terms as those that exist at March 31, 2016 principal repayments over the next five years and thereafter are estimated to be as follows:

	\$
2017	1,341,199
2018	1,632,360
2019	1,100,970
2020	1,007,582
2021	1,035,857
Thereafter	7,829,657
	13,947,625

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	2016 \$	2015 \$
Interest expense for the year on long-term debt	329,390	294,366

10 Deferred revenue

	2016			
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Indigenous and Northern Affairs Canada				
Fire hall and truck project	-	1,003,145	(833,515)	169,630
Health Canada				
Health centre project	-	2,573,775	(565,072)	2,008,703
CMHC Enhanced Assistance	-	415,000	(383,831)	31,169
CMHC RRAP Advances	302,574	245,665	(175,044)	373,195
	302,574	4,237,585	(1,957,462)	2,582,697

	2015			
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Indigenous and Northern Affairs Canada				
School addition project	1,079	-	(1,079)	-
Fire hall and truck project	-	72,405	(72,405)	-
Health Canada				
Health centre project	19,180	148,408	(167,588)	-
CMHC RRAP Advances	357,727	87,067	(142,220)	302,574
	377,986	307,880	(383,292)	302,574

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

11 Tangible capital assets

						2016	2015
	Infrastructure	Roads	Buildings	Housing	Equipment	Total	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Opening costs	2,084,102	6,855,702	12,309,495	26,460,155	3,380,864	51,090,318	48,276,441
Additions	-	-	1,369,910	3,737,407	185,480	5,292,797	2,887,322
Disposals	-	-	-	-	-	-	(73,445)
Closing costs	2,084,102	6,855,702	13,679,405	30,197,562	3,566,344	56,383,115	51,090,318
Accumulated amortization							
Opening accumulated amortization	906,554	2,697,473	1,517,180	14,150,078	2,769,701	22,040,986	20,105,491
Disposals	-	-	-	-	-	-	(73,445)
Amortization expense	104,516	171,402	385,087	1,156,340	286,417	2,103,762	2,008,940
Closing accumulated amortization	1,011,070	2,868,875	1,902,267	15,306,418	3,056,118	24,144,748	22,040,986
Net book value	1,073,032	3,986,827	11,777,138	14,891,144	510,226	32,238,367	29,049,332
Opening balance	1,177,548	4,158,229	10,792,315	12,310,077	611,163	29,049,332	28,170,950
Closing balance	1,073,032	3,986,827	11,777,138	14,891,144	510,226	32,238,367	29,049,332
Increase (decrease) in net value	(104,516)	(171,402)	984,823	2,581,067	(100,937)	3,189,035	878,382

Housing additions include \$2,943,519 of construction costs related to the social housing phases 16 and 17 projects. Building additions include construction in progress activity related to the health centre project (\$565,072) and the fire hall project (\$804,838). No amortization was taken on any of these projects given that construction was in progress as at March 31, 2016 and none of the underlying assets were brought into use during the year then ended.

Phases 16 & 17 social housing projects were completed and brought into use during the year ended March 31, 2016.

Construction in progress is comprised as follows:

	2016	2015
	\$	\$
Phase 16 and 17 social housing projects – Housing	-	1,985,365
Health centre project – Buildings	1,235,571	670,499
Fire hall project - Buildings	913,615	90,105
	<u>2,149,186</u>	<u>2,745,969</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

						2015	2014
	Infrastructure	Roads	Buildings	Housing	Equipment	Total	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Opening costs	2,084,102	6,855,702	11,992,043	24,072,315	3,272,279	48,276,441	46,452,415
Additions	-	-	317,452	2,461,285	108,585	2,887,322	2,117,806
Disposals	-	-	-	(73,445)	-	(73,445)	(293,780)
Closing costs	2,149,186	2,745,969	-	-	-	-	-
Accumulated amortization							
Opening accumulated amortization	802,038	2,526,071	1,125,838	13,184,422	2,467,124	20,105,491	18,421,211
Disposals	-	-	-	(73,445)	-	(73,445)	(279,091)
Amortization expense	104,516	171,402	391,342	1,039,103	302,577	2,008,940	1,963,371
Closing accumulated amortization	2,084,102	6,855,702	11,992,043	24,072,315	3,272,279	48,276,441	46,452,415
Net book value	-	-	-	73,445	-	75,460	295,794
Opening balance	1,282,064	4,329,632	10,866,205	10,887,893	805,155	28,170,950	28,031,204
Closing balance	1,177,548	4,158,229	10,792,315	12,310,077	611,163	29,049,332	28,170,950
Increase (decrease) in net value	((802,038))	((2,526,071))	((1,125,838))	1,422,184	((2,467,124))	878,382	139,746

12 Government transfers

	2016	2015
	\$	\$
Federal government transfers		
Indigenous and Northern Affairs Canada (INAC)	8,772,622	7,606,280
Health Canada – health centre capital project	2,573,775	148,408
Health Canada	2,287,731	2,277,813
Canada Mortgage and Housing Corporation (CMHC)	652,859	565,385
CMHC Enhanced Assistance	415,000	-
CMHC RRAP	245,665	87,067
Other Government of Canada departments	38,282	28,041
Current year deferred revenue	(2,406,034)	(69,654)
Prior year deferred revenue	125,911	145,066
	12,705,811	10,788,406
Provincial government transfers	92,471	98,990

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2016

13 Contingencies

The Environmental Protection Act sets out the regulatory requirements to properly close and maintain active and inactive landfill sites. Under environmental law, there is a requirement for closure and post-closure care of solid waste landfill sites. The Cree Nation is reviewing the applicability of the legislation on its lands and the environmental objectives and liabilities, if any, for its activities and potential site reclamation and restoration obligations. The Cree Nation has yet to determine the applicability of the legislation, or the amounts, if any, of such obligations.

The Cree Nation has entered into contribution agreements with various federal government departments. Funding received under these contribution agreements is subject to repayment if the Cree Nation fails to comply with the terms and conditions of the agreements.

14 Net change in non-cash working capital items

	2016 \$	2015 \$
Accounts receivable	146,160	(113,697)
Inventory	4,176	2,929
Prepaid expenses	53,555	(28,896)
Accounts payable and accrued liabilities	395,815	269,186
Deferred revenue	2,280,123	(75,412)
	<u>2,879,829</u>	<u>54,110</u>

15 Budgeted figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimated figures approved by the Chief and Council.

16 Annual surplus (deficit) net of capital related revenues and amortization

	2016 \$	2015 \$
Annual deficit	<u>(74,564)</u>	<u>(707,606)</u>
Federal government transfers for capital – recognized during the year	(1,398,587)	(167,588)
Amortization of tangible capital assets	<u>2,103,762</u>	<u>2,008,940</u>
	<u>630,611</u>	<u>1,133,746</u>

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

17 Segment disclosure

The Cree Nation provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the Cree Nation and the services provided by each are as follows:

- Education – provides a variety of services for students from nursery school to grade 12 that meet all provincial criteria with a cultural influence that reflects the First Nation's identity. The department includes a nutrition program, student counselling services, a resource centre, a Cree language and culture program, and a community school program.
- Justice – handles the major justice activities, including the police management board, tribal police, the alternative measures program, and the court worker program.
- Health – offers twenty-six community based programs aimed toward the well-being and health of the Cree Nation's residents. The Cree Nation operates a health centre with both health and dental services, as well as a home care program, counselling for drug and alcohol addictions, community health representatives, daycare and headstart.
- Social development – various social initiatives such as special needs, basic needs, service delivery and NCB reinvestment that require government funding.
- Community infrastructure – responsible for the capital projects, such as waste systems, roads and schools, etc. The projects are non-recurring and require both capital funding and band funding.
- Band governance – handles the finances and administration of the Cree Nation including support to Chief and Council and all other departments. The department provides internal support and central services to ensure the efficient and effective operations of the Cree Nation.
- Economic development – represents a variety of band owned activities and economic development initiatives, including the Bingo, CEDO programs and other programs.
- Capital – this department is responsible for larger maintenance projects that are non-recurring in nature and require both capital funding and band funding. Capital projects include housing renovations and new housing.
- Other programs – a variety of different programs that include recreation and Treaty Land Entitlement.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the summary of significant accounting policies. Segment results are as follows:

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	Education		Justice	
	2016 \$	2015 \$	2016 \$	2015 \$
Revenue				
Federal government transfers	4,782,060	4,674,627	38,282	28,041
Provincial government transfers	-	-	62,622	82,891
Income from investment in government business enterprise	-	-	-	-
First Nations Trust	-	-	-	-
Bingo	-	-	-	-
Social housing rent	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	-	10,500	-	-
Saskatchewan Indian Institute of Technology / SITAG	390,714	341,442	-	-
BATC Community Development Corporation	-	-	-	-
Other	215,468	166,648	12,120	4,737
	<u>5,388,242</u>	<u>5,193,217</u>	<u>113,024</u>	<u>115,669</u>
Expenses				
Salaries, contracts and benefits	3,182,889	3,190,384	83,463	132,620
Amortization	-	-	-	-
Community events & programs	-	-	-	-
Designated projects	53	8,408	8,577	-
Post secondary	979,999	941,685	-	-
Travel and honorarium	120,884	85,663	20,236	16,479
Utilities	21,901	14,693	1,334	2,999
Supplies	174,549	188,627	1,260	673
Bingo	-	-	-	-
Repairs and maintenance	32,588	28,282	-	1,214
Interest	1,201	2,088	-	-
Rent	-	-	-	-
Other	332,527	367,461	21,464	13,991
	<u>4,846,591</u>	<u>4,827,291</u>	<u>136,334</u>	<u>167,976</u>
Annual surplus (deficit)	<u>541,651</u>	<u>365,926</u>	<u>(23,310)</u>	<u>(52,307)</u>

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	Health		Social Development		Community Infrastructure	
	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$
Revenue						
Federal government transfers	2,287,731	2,277,813	-	-	2,148,226	1,363,888
Provincial government transfers	-	-	-	-	29,022	16,099
Income from investment in government business enterprise	-	-	-	-	-	-
First Nations Trust	-	-	-	-	-	-
Bingo	-	-	-	-	-	-
Social housing rent	-	-	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	87,294	85,262	-	-	52,717	86,658
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-	-	-
BATC Community Development Corporation	-	-	-	-	25,650	-
Other	32,072	15,614	-	-	58,890	199,230
	2,407,097	2,378,689	-	-	2,314,505	1,665,875
Expenses						
Salaries, contracts and benefits	1,302,046	1,347,662	-	-	792,991	731,664
Amortization	-	-	-	-	-	-
Community events & programs	308,099	-	-	-	-	-
Designated projects	8,759	221,418	-	-	158,006	50,014
Post secondary	-	-	-	-	-	-
Travel and honorarium	201,715	180,549	-	-	38,213	27,323
Utilities	26,780	27,049	92	-	326,791	98,512
Supplies	170,559	170,486	-	-	331,515	302,129
Bingo	-	-	-	-	-	-
Repairs and maintenance	39,400	23,736	-	-	81,183	65,161
Interest	3,076	3,529	-	-	7,277	10,457
Rent	-	-	-	-	-	-
Other	59,589	281,000	-	-	69,779	292,305
	2,120,023	2,255,429	92	-	1,805,755	1,577,565
Annual surplus (deficit)	287,074	123,260	(92)	-	508,750	88,310

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	Band Governance		Economic Development	
	2016	2015	2016	2015
	\$	\$	\$	\$
Revenue				
Federal government transfers	984,476	880,615	-	-
Provincial government transfers	827	-	-	-
Income from investment in government business enterprise	68,825	184,214	-	-
First Nations Trust	1,187,451	1,185,203	-	-
Bingo	-	-	1,211,348	592,593
Social housing rent	-	-	-	-
Battleford Agency Tribal Chiefs Inc. (BATC)	25,385	64,365	113,139	108,714
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-
BATC Community Development Corporation	233,972	386,699	-	-
Other	246,193	405,899	5,700	222,000
	<u>2,747,129</u>	<u>3,106,995</u>	<u>1,330,187</u>	<u>923,307</u>
Expenses				
Salaries, contracts and benefits	1,476,517	1,269,493	219,556	244,158
Amortization	-	-	-	-
Community events & programs	124,455	-	-	-
Designated projects	23,967	306,195	39,647	7,000
Post secondary	14,100	8,650	-	-
Travel and honorarium	288,919	266,274	9,405	27,807
Utilities	53,437	55,309	20,976	15,509
Supplies	51,135	94,647	123,345	12,396
Bingo	-	-	900,985	576,254
Repairs and maintenance	17,734	39,782	8,834	-
Interest	112,541	134,198	1,665	3,135
Rent	-	-	-	-
Other	764,264	853,376	301	31,640
	<u>2,927,069</u>	<u>3,027,924</u>	<u>1,324,714</u>	<u>917,899</u>
Annual surplus (deficit)	<u>(179,940)</u>	<u>79,071</u>	<u>5,473</u>	<u>5,408</u>

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2016

	Capital		Other Programs		Totals	
	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$
Revenue						
Federal government transfers	2,465,036	1,563,422	-	-	12,705,811	10,788,406
Provincial government transfers	-	-	-	-	92,471	98,990
Income from investment in government business enterprise	-	-	-	-	68,825	184,214
First Nations Trust	-	-	-	-	1,187,451	1,185,203
Bingo	-	-	-	-	1,211,348	592,593
Social housing rent	437,628	421,229	-	-	437,628	421,229
Battleford Agency Tribal Chiefs Inc. (BATC)	-	-	-	-	278,535	355,499
Saskatchewan Indian Institute of Technology / SITAG	-	-	-	-	390,714	341,442
BATC Community Development Corporation	-	-	-	-	259,622	386,699
Other	52,872	113,374	16,376	16,198	639,691	1,143,700
	2,955,536	2,098,025	16,376	16,198	17,272,096	15,497,975
Expenses						
Salaries, contracts and benefits	223,145	147,085	45,974	114,836	7,326,581	7,177,903
Amortization	2,103,762	2,008,940	-	-	2,103,762	2,008,940
Community events & programs	-	-	-	-	432,554	-
Designated projects	(14,341)	180,581	-	115,617	224,668	889,233
Post secondary	-	-	-	-	994,099	950,335
Travel and honorarium	54,383	42,661	20,426	17,589	754,181	664,345
Utilities	1,021	1,096	2,112	-	454,444	215,167
Supplies	(12,486)	16,905	-	806	839,877	786,669
Bingo	-	-	-	-	900,985	576,254
Repairs and maintenance	1,097,202	442,716	-	-	1,276,941	600,891
Interest	268,812	140,959	-	-	394,572	294,366
Rent	-	-	-	-	-	-
Other	203,897	176,748	192,175	24,957	1,643,996	2,041,478
	3,925,395	3,157,691	260,687	273,805	17,346,660	16,205,581
Annual surplus (deficit)	(969,859)	(1,059,666)	(244,311)	(257,607)	(74,564)	(707,606)

Ahtahkakoop Cree Nation

Schedules of Salaries, Honoraria, Travel
Expenses and Other Remuneration Paid to
Elected and Unelected Senior Officials
(Unaudited)

March 31, 2016



September 27, 2016

Review Engagement Report

To the Members of Ahtahkakoop Cree Nation

At the request of Ahtahkakoop Cree Nation, we have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials of Ahtahkakoop Cree Nation as at March 31, 2016, prepared in accordance with the provisions of Section 7.3 of the Aboriginal Affairs and Northern Development Canada Year-End Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Cree Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials.

Based on our review, nothing has come to our attention that causes us to believe that the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials is not, in all material respects, in accordance with the provisions of Section 7.3 of the Aboriginal Affairs and Northern Development Canada Year-End Reporting Handbook.

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PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Ahtakakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials
(Unaudited)

For the year ended March 31, 2016

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Larry	Chief	12	89,040	12,834	39,455	250	141,579
Ahenakew, Ben	Council Member	9	8,250	1,178	4,681	550	14,659
Ahenakew, Burton	Council Member	12	24,200	7,296	6,724	2,870	41,090
Ahenakew, Frank	Council Member	3	2,750	525	1,564	-	4,839
Ahenakew, Neil	Council Member	12	11,000	7,001	16,622	568	35,191
Ahenakew, Russel	Council Member	12	24,200	9,136	9,331	450	43,117
Bird, Glen	Council Member	12	24,200	6,548	7,322	1,500	39,570
Hyman, Marjorie	Council Member	9	8,250	1,582	5,030	550	15,412
Isbister, James	Council Member	9	8,250	7,538	5,030	380	21,198
Little, Carmen	Council Member	12	11,000	2,087	8,770	700	22,557
Little, Irvin	Council Member	12	24,200	9,147	4,618	2,150	40,115
Sasakamoose, Barry	Council Member	3	2,750	300	1,564	859	5,473
Sasakamoose, Eliza	Council Member	12	11,000	5,257	7,474	2,120	25,851
Sasakamoose, Stanley	Council Member	12	17,050	4,585	6,398	250	28,283
Williams, Raymond	Council Member	12	24,200	5,934	6,724	500	37,358
			290,340	80,948	131,307	13,697	516,292

Ahtahkakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials – Employed by the Band or its Entities

(Unaudited)

For the year ended March 31, 2016

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Ben	Truck Driver	12	35,360	2,429	3,862	13,203	54,854
Ahenakew, Frank	Water Truck Driver	12	35,175	-	-	2,200	37,375
Ahenakew, Neil	CEO of AC Developments	12	71,676	6,191	-	700	78,567
Hyman, Marjorie	NNADAP Worker	12	37,923	1,650	5,193	2,594	47,360
Isbister, James	Accounting Clerk	12	36,491	-	1,090	-	37,581
Little, Carmen	TLE Coordinator	12	58,000	5,888	9,011	500	73,399
Sasakamoose, Barry	Director of Housing	12	55,144	574	27,031	1,100	83,849
Sasakamoose, Eliza	Community Health Representative	12	47,398	-	9,559	4,860	61,817
Sasakamoose, Stanley	Direction of Recreation & Culture	7	25,210	2,850	19,294	6,579	53,933
			<u>402,377</u>	<u>19,582</u>	<u>75,040</u>	<u>31,736</u>	<u>528,735</u>

Ahtahkakoop Cree Nation

Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials
(Unaudited)

For the year ended March 31, 2016

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Training \$	Other remuneration \$	Total \$
Ahenakew, Austin	Band Administrator	12	66,943	4,061	25,907	555	250	97,716
Ahenakew, Eric	Justice Coordinator Director of Operations and Maintenance	11	52,018	5,990	11,913	1,074	6,007	77,002
Ahenakew, Ronald	Director of Finance	12	59,478	1,575	21,089	-	4,290	86,432
Albert, Dean	Director of Finance	2	7,723	75	919	-	-	8,717
Begon, Jaycelyn	Director of Finance	10	52,059	2,400	10,554	929	250	66,192
Clarke, Victoria	Acting Director of Health	1	6,250	150	1,011	-	-	7,411
Greyeyes, Fletcher	Justice Coordinator	1	5,231	-	458	-	-	5,689
Lafond, Dianne	Manage of Health Services	10	55,994	975	22,795	-	250	80,014
Peekeekoot, Diane	Education Coordinator	12	85,814	1,452	13,216	953	345	101,780
Vandall, Pearl	Post-Secondary Coordinator	12	59,065	601	11,045	-	1,075	71,786
			450,575	17,279	118,907	3,511	12,467	602,739



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