

Ahtahkakoop Cree Nation

2017-2018 Annual Report

& Audited Financial Statements



Ahtahkakoop Cree Nation Flag

The flag of the Ahtahkakoop Cree Nation was officially commissioned on September 15, 1994 and was designed by Willard Ahenakew, great, great grandson of Chief Ahtahkakoop. The flag design references the Cree name "Ahtahkakoop" which translated into English means Star Blanket. There are 276 stars representing the number of ancestors of the first Treaty 6 pay list of 1876, with 133 larger stars representing the men and women, and 143 stars representing the children. The Sun, Thunderbird, Medicine Staff and Buffalo represents important emblems of the Plains Cree culture. The night our namesake was born, it is said that the sky was unusually bright with many, many stars and thus he was given the name "Ahtahkakoop".

The central theme of the design is the portrayal of the Cree name "Ahtahkakoop", the name of our first Chief that we can identify historically. Translated to English AHTAHKAKOOP means Star Blanket.

The main identity design element is the portrait of Chief Ahtahkakoop. Chief Ahtahkakoop was born around 1816. The night bright with what seemed like more stars than usual, thus he was given the name "AHTAHKAKOOP".

The blanket of stars on the flag number two hundred and seventy six (276). Each one of these stars is in honor of and represents each one of our 276 ancestors that are on our first Treaty Six Pay list of 1876. There are two sizes of stars on the flag. The 133 big stars represent the adult men and women. The 143 smaller stars represent the children.

The night scene of teepees is in honor of the night that Chief Ahtahkakoop was born.

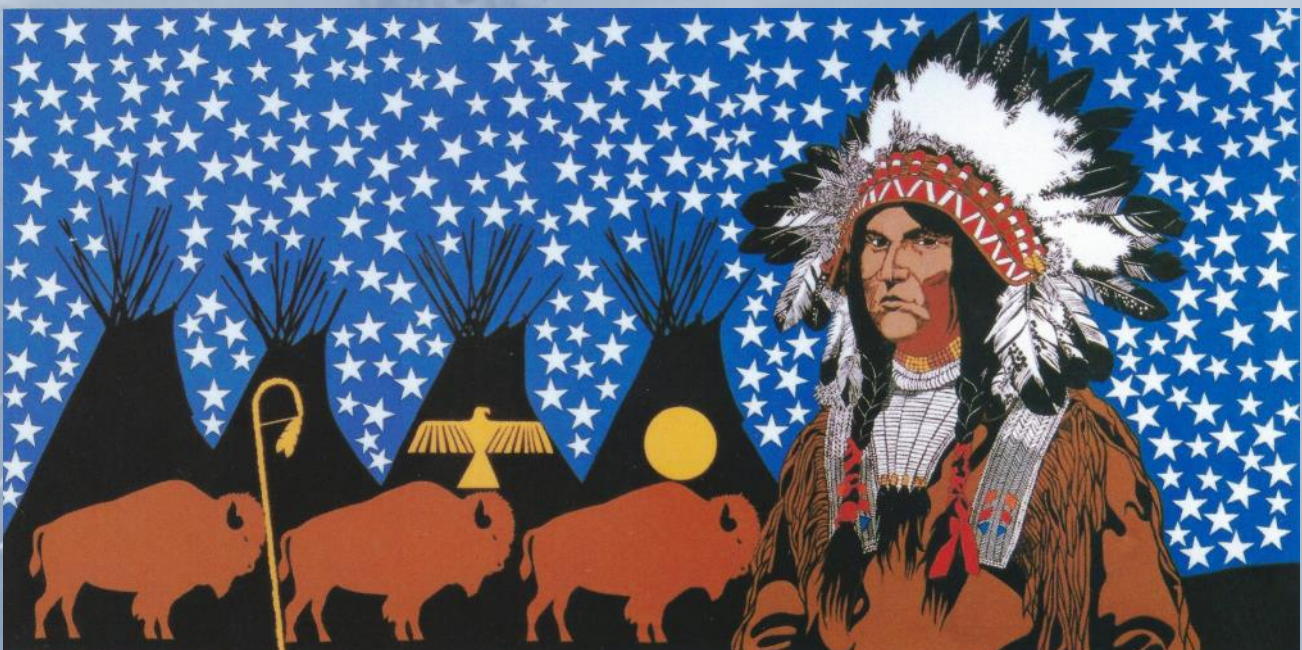
Significance of the Four Emblems:

The number four (4) is very significant to Plains Cree Culture. It represents the four directions, the four winds, the four seasons, the four stages of life of Baby, Youth, Adult and Elder, etc.

Within the flag are the four most important emblems of Plains Cree Culture and these are;

1. The Sun (depicted by the round yellow circle). The Plains Cree name is Kisikaw-Pisim. Its main being as "The Helper of the Creator" - interpretation to Cree is Kihc-Oskapewis. Giver of daylight,. Giver of Growth. Giver of Warmth. Giver of Life.
2. Chief Thunderbird (depicted by the yellow spread eagle). The Plains Cree name is Okimaw-Piyasiw. Helper of the Creator. Giver of cleanliness. Giver of Life. Giver of Water. Giver of Growth.
3. Old Man Wind (depicted by the Medicine Staff). The Plains Cree name is Kisenapew-Yotin. The "Helper of the Creator". Giver of movement. Giver of life (lungs). Giver of Breath. Giver of Growth.
4. Old Man Buffalo (depicted by the buffalo images). The Plains Cree name is Kisenapew-Mostos. Giver of livelihood. Giver of Shelter (teepees). Giver of Food. Giver of Tools.

The buffalo emblem also represents the Ahtahkakoop Cree Nation as Plains Cree Buffalo Hunters.



Chief's Message



Tansi!

We are fortunate to once again be reporting our goals and objectives as well as our Financial Statements to the membership. We have just finished our election and now have to continue with business at hand.

Before moving into business, I would first like to acknowledge the passing of our fellow councilor and friend Neil Ahenakew. He was a strong presence in our community and will be greatly missed.

I would like to congratulate the Health staff on the conclusion of their new building. They recently moved into their brand new building and made a seamless transition of services and programs for our membership.

I would also like to acknowledge our new Fire Hall. This building is now complete and our volunteer fire fighters are training hard to learn different aspects of Fire Safety.

It is good to see the the groundwork for the RCMP Station starting to come together. This project is slated to be finished in the Spring of 2018.

Our Treaty Land Entitlement file has recently taken a step forward, as the federal government has been given the mandate to renegotiate the price per acre formula that will make up the settlement of our TLE claim. We look forward to the next steps in this area.

In closing, we would like to close with a message that our families are so vital to the strength of our community. We need to strengthen and support our families.

A handwritten signature in black ink that reads "Chief Larry D. Ahenakew".

Chief Larry D. Ahenakew
AHTAHKAKOOP CREE NATION

Vision Statement

Our vision is to be a leader in Governance, Administration and Economic Development using the guiding principle of Chief Ahtahkakoop;

“Let Us not think of Ourselves, but of Our Children’s Children”.

Ahtahkakoop Cree Nation Council



Ben Ahenakew



Burton Ahenakew



Clifford S. Ahenakew



Utin Ahenakew



Bryce Isbister



James Isbister



Patricia Isbister



Carmen Little



David Masuskapoe Jr.



Eliza Sasakamoose



Stanley Sasakamoose

Chief & Council Strategic Goals

- ◆ Promote, protect and enhance the Treaty Rights of the Ahtahkakoop Cree Nation Members.
- ◆ Align Ahtahkakoop's organizational development in a manner that strengthens First Nations governance and builds community capacity that will position the Nation and its people to thrive and succeed in a competitive global economy.
- ◆ Ahtahkakoop Cree Nation will maximize opportunities to develop, own and manage its resources to generate wealth and sustainability for the community and its members.
- ◆ In the spirit of Treaty and as intended by our forefathers, Ahtahkakoop Cree Nation acknowledges that we live in a complex and interdependent society and that it must continue to build and grow strong relationships with other First Nations; Aboriginal and non-Aboriginal peoples, industry and other levels of governments and organizations to promote its opportunities, contributions and successes, and to secure Ahtahkakoop's position as a governance and business leader.
- ◆ Ahtahkakoop Cree Nation will seize its competitive advantage by maximizing its human resource potential.
- ◆ Hold in-trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Membership.



Chief & Council Objectives

1. Adopt or develop a Treaty 6 position paper.
2. Implement a process to begin establishing bylaws.
3. Introduce and implement a Governance Policy/Convention Act.

Message from Elder Jeffery Sasakamoose



Greetings and Health to the Members of the Ahtahkakoop Reserve. Especially to the Elders who are experiencing health difficulties; a speedy recovery to those who are in the hospitals. A special prayer for all the Elders and Lucas.

Congratulations to the elected Chief and to all the Councilors. Sorry for the Councilors who have lost their positions. There are 5 new Councilors, most are young and will generate new and exciting ideas and will also be a voice for the younger generation. I wish to express to the Chief and Council the importance of Treaty Rights; we have as First Nations. We should know and practice these inherent rights.

Congratulations to all who have completed their Grade 12 and also had a safe graduation. Thank you to all parents and teachers who put a great effort for these students to succeed. To the Teaching Staff, enjoy a safe and happy summer.

The Elders are anxious for their trip to Calgary, Alberta and on into the mountains. Enjoy the fellowship with each other.

Thanks to the Chief and Council and Health staff for the new Health Centre. This should improve our Health Services.

I always feel privileged to serve the Chief and Council as the Elder.

To everyone, have a safe summer.

Jeffery Sasakamoose

Citizenship



Belinda Nelson
Membership Clerk
AHTAHKAKOOP CREE NATION

Business Focus

Our focus has been ensuring that we are efficiently communicating with the membership by the continued verification of all individuals in the multifunctional database. We are scheduling various means of testing and continuing to develop the information that is collected from members of Ahtahkakoop. This is done to provide a means of communicating, to the best of our knowledge, information out to the members of the Ahtahkakoop Cree Nation.

Objectives

- Maintain records of all individual Band Members by individual file, also members of other First Nations utilizing our services.
- Assist Band Members or members of other First Nations to apply for identification documents such as birth certificates, social insurance numbers, and health cards and ensuring all these documents have matching spelling.
- Assist Band Members and programs with verification of registry information and population reports.
- Assist other agencies IE. Hospitals, pharmacies, doctors' offices with verification of registry information.
- Assist the Band membership with verification letters of residency, tax exemption and health card letters, we also do affidavits, and commission certain documents that require certification.
- We report to Indigenous Affairs & Northern Development Canada (IANDC) with registering births, deaths, marriage, name changes, band transfers and administer Indian Status Cards.

Membership Statistics

(as of October 31, 2017)

On Reserve Members:	1381
Total Population:	3581
# of Births since January 2017:	55
# of Deaths since January 2017:	19
Transfers In since January 2017:	1
Transfers Out since January 2017:	6
# of Bill C-3s added since January 2017:	6
Population under the age of 18:	1181
Population over the age of 65:	222
Male Population:	1813
Female Population:	1768

Message from the Band Administrator



Austin J. Ahenakew
Band Administrator
AHTAHKAKOOP CREE NATION

It is with great sadness that we bring you this year's annual business plan and financial report. As many of you know, we lost our Council member Neil Ahenakew recently. Our loss is large, as Neil played a large role in the leadership and administration of our First Nation. Neil was a wealth of knowledge and it will be hard to replace his experience and guidance. We wish the best for Colleen and his family in the future.

This year we are working on securing funding to do some much needed work for our roads. We have had some proposals in to the government for the past year, but so far the decisions on funding have not been made. The Chief and Council have told us to look at different options, as this work is needed immediately. Therefore we are working to secure funding for this important work. The funding we are provided only provides us with basic maintenance such as grading. We are able to apply money from Band Based Capital for the cost of a grader loan, but there is little left over to repair the roads to the level that is needed. We were able to tackle some of the toughest spots on the main roads this spring, but there are so many other areas that require work.

Another area of focus we have identified is our communication with band members. A lot of frustrations that are felt stem from chronic underfunding from the Government of Canada. This leaves your Chief and Council having to answer questions about how and why band members are not getting the services and programs that off-reserve members and citizens enjoy. The services provided by the band are often provided by subsidies from Casino dollars and own source revenues. Many members, once informed, better understand the challenges that we face in providing these services and programs. Many members, when engaged, also provide feedback and, more importantly, solutions to the problems that we all face. We look forward to engaging our members in the future.

In closing, I would like to once again stress the positive impact that Neil had on our organization. We will all strive to be as professional and knowledgeable as our good friend was. God Bless and have a good fall.

Mission Statement

The Ahtahkakoop Cree Nation will continue to advocate in the protection and preservation of our Treaty and Inherent Rights. We will strive towards improving the quality of life for our people and community by elevating the economic, education and social standards.

Objectives

- The Senior Management Team will develop and standardize the Ahtahkakoop Cree Nation Annual Report that provides accountability, transparency in both governance and program operations. The Annual Report will include strategic goals and business plans based upon treaty principles and traditions that will build political, organizational and economic strength and independence.
- The Senior Management Team will hold in trust and safeguard existing and acquired property for the benefit of the Ahtahkakoop Band Members.
- The Senior Management Team will provide Ahtahkakoop Cree Nation with research and the knowledge, expertise and resources we will require to seize opportunities.
- The Senior Management Team will create an “Environment of Excellence” whereby it’s program and service teams are encouraged, enabled and empowered to act.
- The Senior Management Team will enhance and build capacity in “Member Well-Being” by providing innovation and program excellence in Linguistics, Education, Economic Development, Spiritual and Cultural Stewardship.

Senior Management Team

Director of Finance & Administration	Jaycelyn Begon
Director of Education	Diane Peekeekoot
Post Secondary Coordinator	Pearl Vandall
Director of Health Services	Noreen Reed
Director of Justice	Eric Ahenakew
Director of Sports, Recreation & Youth	Stanley Sasakamoose
Director of Housing & CMHC	Evan Williams
Governance & Lands Coordinator	Belinda Nelson
Director of Public Works	Ronald C. Ahenakew
Director of Child & Family Services	Anita Ahenakew
Director of Human Resources	Sharon Ahenakew
CEO AC Developments	Carmen Little



Finance & Administration



Jaycelyn Begon

Director of Finance & Administration

AHTAHKAKOOP CREE NATION

Business Focus

The Administration and Finance Department's focus is to provide accurate financial information, as well as provide financial and operational transparency and accountability. These obligations are met by working as a team in an effective and efficient manner that allows us to reach peak performance and meet the needs of our band members and related

agencies.

2016-2017 Results

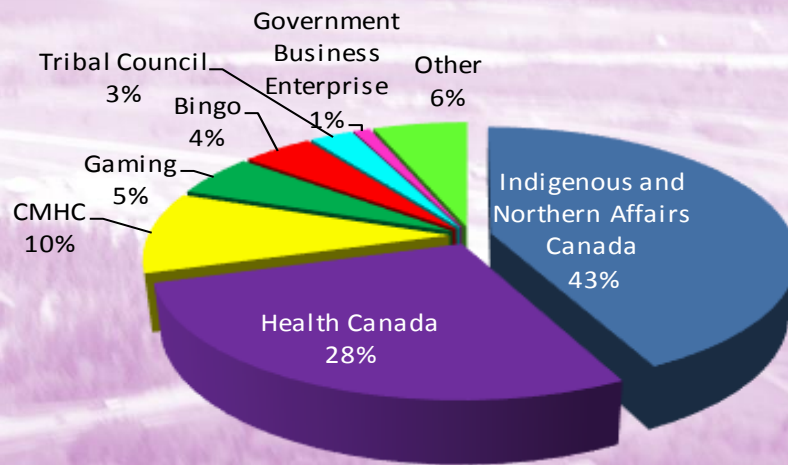
- Unqualified audit.
- Provided one-on-one training with the Health Centre employees during the budgeting process and assisted other department heads throughout the year.
- An internal control policy review was completed by PriceWaterhouseCoopers LLP. This will help us to improve our current internal controls, as well as provide us with a basis to begin preparing an updated Financial Management Act.
- The Health Centre and Fire Hall were completed and further work was done with regards to the Water Treatment Plant, School Feasibility Project and RCMP station.

Objectives

- Implement internal control improvements identified by the internal control review performed by PriceWaterhouseCoopers LLP (IE. Introduce purchase order request forms, travel rates for events that we transport band members to, etc.).
- Continue to help department heads improve their knowledge in the area of finance so that they can better run and monitor their department budgets.
- Begin work on updating the Financial Management Act based on the information compiled during the internal control review.
- Continue to work on various projects for community development (IE. Water Treatment Plant, RCMP Detachment, and the School Feasibility Project).

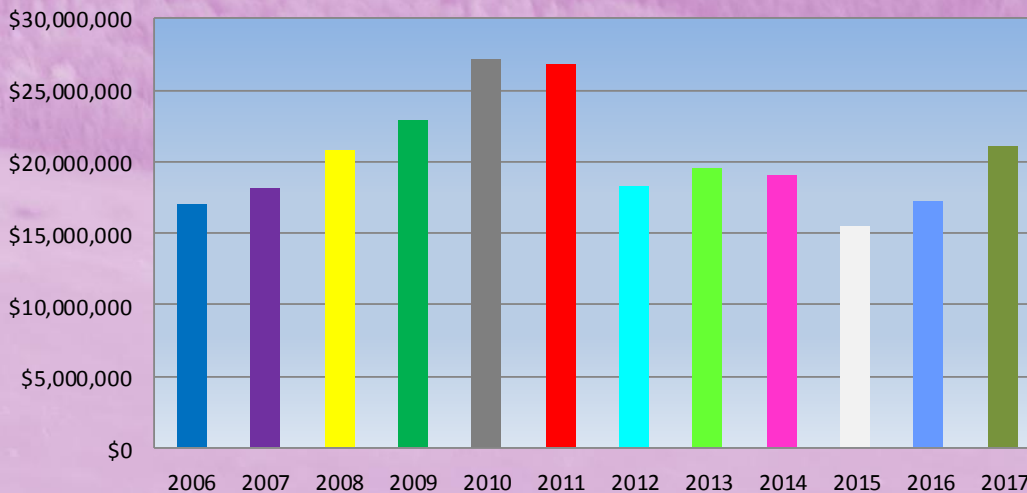
Total Reveue Based on Funding Agency

2016-2017 Fiscal Year



Total Annual Revenues

2006-2017



Finance & Administration Staff

Band Administrator	Austin Ahenakew
Administrative Assistant	Lanny S. Ahenakew
Director of Finance	Jaycelyn Begon
Human Resources Officer	Sharon Ahenakew
General Ledger Clerk	Lana Netmaker
General Ledger Assistant	Marylynn Battersby
Financial Assistant Clerk	Gerald Tait
Receptionist	Verna Sasakamoose
Accounts Payable Clerk	Geraldine Pratt

Administration & Finance Committee

Elder: Russell Ahenakew
 James Isbister (Chairman)
 Eliza Sasakamoose
 Stanley Sasakamoose
 Irvin Little
 Dwayne Ahenakew
 Ada St. Denis

Education



Diane Peekeekoot
Director of Education
AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Education Team will expand its efforts to increase student participation, retention and graduation results. The team will work to ensure its First Nations youth seize the competitive advantage of its demographics within the labour market by ensuring its students are provided with the academic credentials and learning behaviours needed to succeed in post-secondary and trades training institutions. We will work with community leaders to establish new educational goals for the community designed to maximize our Human Resource potential.

2016-2017 Results

- Enhanced school programming with a focus on school sports (Football Program), student attendance, special education, practical and applied arts and anti-bullying activities.
- Successfully lobbied IANDC for funding for students not accounted for in the nominal role and expanded special education funding.
- Increased partnerships with local departments to increase employment and to address student retention/parental engagement (IE. Home Liason Workers).
- Worked with Treat Six Education Council (TSEC) to enhance our education program with a focus on Land Based Learning and Elders programming by creating a room/space for programs.
- Completed first draft of the Ahtahkakoop Education Act 2014.
- Enhanced data collection for SWOT Analysis and program implementation with TSEC Personnel support.
- Enhanced school bus transportation; purchased a 2018 Diesel 59 passenger bus.

Short-Term Objectives

- The Education Team will enhance current financial reporting systems and identify access to new funding sources for existing and new education initiatives (ongoing).
- Continue working towards higher student retention (ongoing).
- The Education Team will work with ACFS to address truancy (student attendance and other issues such as bullying).
- The Education Team will work with Inter-Agency Partners to enhance anti-bullying, anti-drug and alcohol strategies.
- Recruit Community Liaison worker to address student retention and truancy through partnerships.

Long-Term Objectives

- The Education Team will create a baseline database related to its senior students in Grades 10 to 12 performance in categories that include attendance, curriculum and access to post-secondary institutions (on-going).

- The Education Team will ensure Treaty teachings are delivered in all classrooms from K to 12 and lead the retention and revitalization of the Cree language and culture through an expanded program and land-based learning (ongoing).
- The Education Team will promote formal education, lifelong learning, and employment development to assist youth in meeting their maximum potential and contribute to the future needs of the community between staff, parents, students and the school board (ongoing).
- Continue working with the Treaty Six Education Council (TSEC) to enhance our academic programming and to meet academic targets set.
- The Education Team will work in partnership at the interagency level to address and promote community wellness with a student centered focus.
- The Education Team will continue to provide a nutritional program for all students.

Education Board

Elder: Irene Hyman

James Isbister (Chairman)

Eliza Sasakamoose

David Masuskapoe Jr.

Terry Isbister

Dionne Thomas

Jeffery Ahenakew

Education Staff

Ian Abbot	EA Trainee	Clayton Keenatch	Educational Assistant
Audrey Ahenakew	Teacher Assistant	Sandra Lachance	Grade 5B Teacher
Blair Ahenakew	Educational Assistant	Kenny Ledoux	Bus Driver
Cole Ahenakew	Educational Assistant	Audrey Little	Catalyst Teacher
Colin Ahenakew	Bus Driver	Eugene Little	Bus Driver
Frank Ahenakew	Bus Driver	Jamie Little	IT Support
Gregory Ahenakew	Bus Driver	Patricia Littlepine	Special Education Teacher
Iona Ahenakew	Community Liaison Worker	Joanne Longneck	Grade 5B Teacher
Peggy Ahenakew	Temporary Secretary	Matthew MacDonald	Grade 8 Teacher
Shareen Ahenakew	Educational Assistant	Cheyenne Masuskapoe	Grade 7A Teacher
Millissa Anderson	Grade 2A Teacher	Jody Masuskapoe	Teacher Assistant
Ramona Badger	Grade 5A Teacher	Tracy McKay	Grade K2 Teacher
Loretta Ballantyne	Vice-Principal	Annette Mosquito	Catalyst Teacher
Bonnie Barks	Special Education Teacher	Tina Mosquito	Grade 1A Teacher
Amber Bear	Educational Assistant	Fayaz Panhwer	Grade 10 Teacher
Kevin Bear	Bus Driver	Amy Peekeekoot	Educational Assistant
Sandra Belair	Grade K1 Teacher	Dallas Peekeekoot	Bus Driver
Brett Bird	Custodian	Diane Peekeekoot	Director of Education
Tamra Bird	EA Mentor	Dianne Peekeekoot	Teacher Assistant
Randolph Burak	Classroom Teacher	Rena Peekeekoot	Physical Education Teacher
Caitlyn Campbell-Ahenakew	Grade 3B Teacher	Charlotte Rabbitskin	Librarian
Victoria Clarke	Counsellor	Audrey Salahub	Grade 4A Teacher
Tricia Daigneault	Grade 1B Teacher	Lee Sanderson	EA Trainee
Leanna Daniels	Grade 11 Teacher	Loren Sasakamoose	EA Mentor
Irene Dumais	Grade 7B Teacher	Pernell Sasakamoose	EA Trainee
Andrew Genereaux	Educational Assistant	Shaun Sasakamoose	Principal
Brian Genereaux	Maintenance	Wilson Sasakamoose	Custodian
Marvin Genereaux	Bus Driver	Heather Sutherland	Grade 3A Teacher
Tammy Genereaux	Headstart	Cynthia Thomas	Catalyst Teacher
Jessi Gerard	Grade 6B Teacher	Trina Thomas	Guidance Counsellor
Alana Gopher	Catalyst Teacher	Tarron Vandall	Education Assistant
Ken Hyman	Bus Driver	Wendy Watrin	Catalyst Teacher
Lila Hyman	Teacher Assistant	Jamee-Lea Watson	Grade 9B Teacher
Donald Isbister	Maintenance	Emily Weenonis	Grade 12 Teacher
Gene Isbister	Grade 9A Teacher	Katherine Whitefish	Cree Teacher
Cheryl Jobb	Grade 2B Teacher	Marcy Whitefish	Catalyst Teacher
Jarrold Jobb	Grade 7A Teacher	Alana Williams	Grade 4B Teacher
		Albert Williams	Custodian

Post-Secondary Education



Pearl Vandall
Post-Secondary Education Coordinator
AHTAHKAKOOP CREE NATION

Business Focus

The Post-Secondary Student Support Program (PSSSP) will focus on increasing the access, participation and certification of its students in all areas of continuous education. The Post-Secondary Team will continue to increase community-based learning initiatives. This will assist members in bridging learning to earning, in the trades, technology and university fields. A key focus will be to plan, collaborate, execute and measure strategies with the Education Team and other departments to instill a philosophy of continuous learning.

2016-2017 Results

- Created a new filing system for easier use and for simplified reporting
- Upgraded the PSSSP Data Collection from USB to Online.
- Created new, simplified application forms for funding.
- Ensured the PSSSP Student Handbook is streamlined with INAC's guidelines.
- Make the funding application process more competitive by developing or adopting a rating system for applicants.

Short-Term Objectives

- Develop a Social Media Policy to mediate concerns by community members (ongoing).
- Developed tools for students to be better prepared for university or college (ongoing).
- Update the Student Manual to include community based programming for technical and university training (ongoing).
- Meet with PSSSP Students monthly for support services (ongoing).
- Upgrade Computer Systems and Web Site.
- Develop a new Budgeting System.
- Separate the PSSSP Student Handbook into two parts; Technical and University.

Long-Term Objectives

- PSSSP will continue to track student activity using the PSSSP Database. This database links with and complements the information gathered by the Education Team and be further utilized to build a business case for growth and sustainability in First Nations Post-Secondary funding (ongoing).
- Offer on-reserve programming (ongoing).
- Enforcing, communicating, and stressing the importance of re-applying for funding based on the existing policy (ongoing).
- Introducing Career Counseling to students at earlier grade levels (ongoing).
- Continue to provide information to Urban Band Members on funding sources available in their region (ongoing).

Ahtahkakoop's Post-Secondary Graduates (2016-2017)

Student	Program	Institution
Niomi Masuskapoe	Continuing Care Assistant	North West Regional College
Cheryl Masuskapoe	Short Order Cooking Program	North West Regional College
Christine Masuskapoe	Short Order Cooking Program	North West Regional College
Keyara Greyeyes	Adult 12	North West Regional College
Harley Courterille	Masters of Education	University of Alberta
Glenn Zobell	Bachelors of Management (Accounting)	University of Lethbridge
Adeen Isbister	Business Administration	University of Regina (FNUC)
Brendon Reynaud	Masters of Dentistry	University of Saskatchewan
Brandon Williams	Bachelor of Arts in Theology and Youth	University of Saskatchewan
Justine Ahenakew	Bachelor of Science/Nursing Program	University of Saskatchewan
Rae-Anne Sasakamoose	Masters of Arts in Interdisciplinary Studies	Royal Roads University
David Vandall	Carpentry	Sask Poly Tech (Prince Albert Campus)
Leona Peekeekoot	Diabetes Education for Health Providers	Sask Poly Tech (Prince Albert Campus)
Belinda Nelson	Lands Management Certificate Program	National Lands Management Associations
Conrad Bighead	Residential Renovations Construction	SIIT
Faith Ahenakew	Residential Renovations Construction	SIIT
Stephen Vandall	Residential Renovations Construction	SIIT
Preston Vandall	Residential Renovations Construction	SIIT
Michael Isbister	Residential Renovations Construction	SIIT
Johnathon McAdam	Introduction to Cooking	Sask Tourism
Lorren Sasakamoose	Introduction to Cooking	Sask Tourism
Ashley Knife	Introduction to Cooking	Sask Tourism
Tamra Bird	Introduction to Cooking	Sask Tourism
Shawn Peekeekoot	Introduction to Cooking	Sask Tourism
Bryce Isbister	Food Service Cooking Program	North West Regional College
Michelle Ahenakew	Food Service Cooking Program	North West Regional College
Hilary Ahenakew	Food Service Cooking Program	North West Regional College
Destiny Knife	Food Service Cooking Program	North West Regional College
Miranda Sasakamoose	Food Service Cooking Program	North West Regional College
Sheri Williams	Food Service Cooking Program	North West Regional College
Carey Benjamin	Community Safety Program	Precision Safety Services
Hanson Masuskapoe	Community Safety Program	Precision Safety Services
Joel Vandall	Community Safety Program	Precision Safety Services
Lee Vandall	Community Safety Program	Precision Safety Services
Marlin Ahenakew	Community Safety Program	Precision Safety Services
Melanie Genereaux	Community Safety Program	Precision Safety Services
Nathaniel McAdam	Community Safety Program	Precision Safety Services
Ryan Benjamin	Community Safety Program	Precision Safety Services
Sheldon Ahenakew	Community Safety Program	Precision Safety Services
Shellie Ahenakew	Community Safety Program	Precision Safety Services
Terrance Bear	Community Safety Program	Precision Safety Services

Post-Secondary Education Board

Elder: Sheila Reimer

Carmen Little (Chairman)

Utin Ahenakew

Patricia Isbister

Belinda Nelson

Ruby Williams

Erin Sasakamoose

Health Services



Noreen Reed
Director of Health Services
AHTAHKAKOOP CREE NATION

Vision

The Ahtahkakoop Cree Nation Health Services is a forward looking and progressive community that has a vision to build a strong and healthy foundation using the guiding principles of Chief Ahtahkakoop. "Let Us not think of Ourselves, but of Our Children's Children".

Mission

The Ahtahkakoop Cree Nation Health Services will continue to advocate in the protection and preservation of the necessary medicines, health care providers and medical services as promised in the Medicine Chest Clause of 1876. We will continually strive towards improving the quality of life for our people and the community members of Ahtahkakoop by continuing to improve the health services and programming, to be the best that we can be.

2016-2017 Results

- Secured funding for our Hepatitis C Program. We have had 2 successful "Liver Clinics" and have over 30 members on treatment. We have engaged the services of a Health Engineer and a Hepatitis C Nurse Specialist from Vancouver. These services and partnerships have been built based on training and building capacity within our staff and health facility. Huge success for the community and will assist with our vision of continued overall health and wellness for the members of Ahtahkakoop.
- Continue to work with other departments of Ahtahkakoop to enhance the health care service delivery to community members.
- We were successful in obtaining program dollars from FNIHB under the "Jordan's Principle" umbrella program. We received respite dollars to assist families with support and care for their loved ones.
- We were successful in obtaining our Nurse Manager position back from FNIHB, Noreen Reed who is a band member, and is filling this role and doing a great job.
- We were successful in negotiating with the Parkland Health Region to having Nurse Practitioner services in the community for 5 days a week.
- We increased our immunization rates from 78% in 2015-2016, 83% in 2016-2017, and now looking at close to a 90% coverage. This was a major focus from our nursing team and the Community Health Representatives; great successes and team effort.

Short-Term Goals

- The ACN Health Services will deliver community based programming targeting, health and wellness for both male and female members.
- The ACN Health Services Staff will continue to work in the School to promote healthy living and provide education to the youth on issues such as drugs and alcohol, bullying, food and nutrition, healthy and active lifestyles, suicide and depression, etc.
- THE ACN Health Services Staff will partner and work with other departments and agencies within the community to deliver a collaborative and community driven approach to health programming.

- The ACN Health Services Staff will continue to advocate for ACN community members to ensure they are receiving respectful and timely medical care within the health care delivery system, hospitals and emergency care facilities.
- The ACN Health Services Staff will continue to deliver respectful and community driven health care to all community members of the ACN.

Long-Term Objectives

- The ACH Health Services Staff will work on a long term community drug strategy and this will be in collaboration with our interagency departments.
- The CAN Health Services Team will continue to work on a long-term youth suicide strategy which would involve all departments and other outside resources.
- The ACN Health Services Director will continue to work on the feasibility study to determine the needs of palliative and long term care for the community. We have started collecting data and will continue to build a business case to address this important health service.
- The ACN Health Services Staff will continue to develop programs with community consultation that will address barriers and gaps in the health care delivery.
- The ACN Health Services Director and Staff will continue to promote and educate on the Treaty Right to Health and Medicine Chest. We will continue to advocate for ACN community members ensuring they have access to the health services which are available to all residents in Saskatchewan.
- Health is the foundation in all that we do and is paramount for a healthy community. We must continue to do what we can to provide a quality of life that our members deserve.

Staff

Director/Nurse Manager
 CDC Nurse
 Community Health Nurse
 Home Care Nurse/Coordinator
 Home Care Nurse
 Office Manager
 NNADAP Worker
 Mental Health
 Transportation Coordinator
 Aboriginal Diabetes Coordinator
 Community Health Representative
 Community Health Representative
 CDC Case Worker
 CDC Case Worker
 Mental Child Health/FASD Outreach
 Canada Prenatal Nutrition Program
 Home Health Aide
 Home Health Aide
 Home Health Aide
 Children's Oral Health
 Medical Transportation Driver
 Medical Transportation Driver
 Medical Transportation Driver
 Custodian
 Receptionist

Noreen Reed, RN
 Tanys Isbister, RN
 Celeste Gatin, RN
 Tamara Eberts, RN
 Vanessa Ahenakew, LPN
 Leigh Anne Isbister
 Marjorie Hyman
 Anne Pamburn
 Linda Masuskapoe
 Leona Peekeekoot
 Kathy D. Ahenakew
 Eliza Sasakamoose
 Patricia Isbister
 Megan Torrie
 Danielle Meiklejohn
 Jolene Stewart
 Julia Ahenakew
 Vivian Knife
 Colleen Peekeekoot
 Jodie Albert
 Gerald Bear
 Cameron Desjardins
 Dionne Thomas
 Harvey Masuskapoe
 Danielle Ahenakew

Health Committee

Elder: Rosalie Genereaux
 Carmen Little (Chairman)
 Clifford S. Ahenakew
 Stanley Sasakamoose
 Lanny Ahenakew
 Delores Benjamin
 Gail Sasakamoose

Justice



Eric Ahenakew
Director of Justice
AHTAHKAKOOP CREE NATION

Business Focus

The Justice Team will focus on the effective, just and humane response to crime and it's causes by providing for the effective integration into the community of those in conflict of the law; provide services to those in contact with, or affected by the criminal justice system, and promote changes in the law and the administration of justice which will lead to more humane and effective treatment of our members. The justice program will also promote awareness of the problems and involvements in the delivery of management of justice-related programs. The Justice Team will promote and ensure that fair and humane treatment of it's incarcerated persons and will work to ensure that all forms of detention and imprisonment comply with legal and human rights standards.

2016-2017 Results

- Continue to work with Education and children in conflict with the law.
- Dealt with families in critical issues and developed a strategy to deal with individuals banished from the Ahtahkakoop Cree Nation.

Short-Term Objectives

- In line with Ahtahkakoop's Strategy on Healing and Safety, the Justice Program will work closely with the RCMP to crack down on party houses and drug dealers with the aim to improve the security and safety of the Ahtahkakoop Community (ongoing).
- Continue adult and youth mediations (ongoing).
- Work with RCMP to facilitate design and construction of the new RCMP Detachment (ongoing).

Long-Term Objectives

- Facilitate the development of bylaws for the Ahtahkakoop Cree Nation (ongoing).
- Conduct community engagement through consultation and dialogue to work together toward a mutual understanding of critical issues and solutions (ongoing).
- Justice will be working closely with Education to enable students to make healthy positive choices (ongoing).

Justice/Police Management Board

Elder: Joan Nelson

Bryce Isbister (Chairman)

Burton Ahenakew

Ben Ahenakew

Sekwun Ahenakew

Sheila Reimer

Terry Isbister

Governance & Lands



Belinda Nelson
Governance & Lands Coordinator
AHTAHKAKOOP CREE NATION

About Lands

Land Management is the day-to-day management and administration of reserve lands, environment, and resources. This management generally includes activities related to the benefit of use and development of land for individual, collective, and economic purposes.

There are three Land Management Programs that were developed to transfer control over land management from Indigenous and Northern Affairs Canada to First Nations:

1. Reserve Land and Environment Management Program (RLEMP)
2. First Nation Land Management Act (FNLM)
3. Comprehensive Self Government

Ahtahkakoop currently operates under the Reserve Land and Environment Management Program (RLEMP). Listed below are the key functions of RLEMP:

- (Community-based) Land use planning;
- Lands management;
- Natural resources management;
- Environmental management; and
- Compliance management (promotion, monitoring and enforcement).

Currently, Ahtahkakoop is at level 2 of the RLEMP structure. First nations can function at any one of three levels of increasing responsibility, complexity and independence. These levels are the:

1. Training and development level;
2. Operational level; and
3. Delegated authority level.

Effective land management provides the base for virtually all activity on reserve, including effective programs in housing, infrastructure, environmental management, community health, education, economic development and additions to reserve lands.

Governance Committee

Elder: Raymond Williams

Eliza Sasakamoose (Chairwoman)
Clifford Ahenakew
Patricia Isbister

Larry Ahenakew
Sheila Reimer
Dionne Thomas

Housing & CMHC



Evan Williams
Housing Coordinator
AHTAHKAKOOP CREE NATION

Business Focus

The Ahtahkakoop Cree Nation will provide affordable, adequate housing for its members in a manner that meets inspection and safety requirements, including structural, fire, health and safety standards. The Ahtahkakoop Cree Nation Housing Team will deliver the Housing Program to all of its members in a manner that is unbiased and transparent.

2016-2017 Results

- Completed remaining infiltrator systems from the last 3 phases (10).
- Completed outstanding RRAP projects from the previous year (23).
- Completed outstanding Retrofit Renovations from the previous year (6).

Short-Term Objectives

- Completed 23 renovations from external funding (RRAP).
- Continue to develop and adopt a Housing Policy Manual.
- Update, ratify and communicate the current Housing Policy to reflect current housing challenges and demands (ongoing)
- Revise the current Housing/O&M Database.
- Communicate responsibilities to home owners/tenants through workshops (ongoing).
- Educate home owners/tenants on proper home maintenance procedures through workshops (ongoing).
- Facilitate Board Governance Training (ongoing).
- Complete 6 new CMHC housing units (6 New, 2 Burn Rebuilds).

Long-Term Objectives

- Implement and monitor the home ownership program.
- Explore global insurance options for Capital Housing.
- Develop a five-year plan to replace or upgrade our aging septic system (ongoing); now into our 3rd year.

Housing Committee

Elder: David Masuskapoe

David Masuskapoe Jr. (Chairman)

Ben Ahenakew

Burton Ahenakew

Wade Little

Mavis Benjamin

Eugene Ahenakew

Staff

Housing Coordinator

Housing Clerk

Housing Assistant

Maintenance

Maintenance

Evan Williams

Dena Burns

Caitlyn Nayneecassum

Glen Masuskapoe

Logan Nayneecassum

Contractors for New Construction

Marvin Genereaux

Frank Genereaux

Blake Ahenakew

Nowell Peekeekoot

Marty Ahenakew

Frank Masuskapoe

Jared Ahenakew

David Masuskapoe Sr.

Brooks Little

Henry Little

Greg Lowe—Precision Plumbing & Heating

Pat Lehoullier—Pat's Electric

Social Development

Christine Pechawis
Director—*BATC Social Development*
BATTLEFORDS AGENCY TRIBAL CHIEFS

Business Focus

To develop a Social Development 5 Year Plan that will decrease dependence by supporting clients with learning opportunities enabling them to enter the work force.

2016-2017 Results

- Continuing support and training with staff meetings (meeting with AANDC, 360, SaskPower, SaskEnergy, etc.)
- Overwhelming reduction in the 2015-2016 non-reimbursables from the year before (\$250,000 to \$55,000 thanks to staff).
- Always open to any suggestions to enhance communications with organizations.
- Ensure that our finances are as per budget.
- Continue to have information sessions within communities.
- Setup Canada Revue information session with communities.
- Partner with our Human Resource Director to review personnel policy.
- Hiring of an objective compliance personnel.

Objectives

- Improve Income Assistance Worker Engagement through implementation of existing policies.
- Improve Compliance with funding agencies.
- Improve staffing (HR) and utilizing salary grids, incentives and reviewing job descriptions. Staff will also participate in Customer Service Training.
- Formalize Governance Structure.
- Improve Client Satisfaction through communication by providing updates on new policies through newsletters and measuring client satisfaction through surveys and feedback.
- Standardize and improve financial regulations and procedures.

List of Services Offered

Basic Needs—Income Assistance for on-reserve eligible clients.

Special Needs—Income Assistance clients require special funding other than basic living necessities such as laundry, furniture, job-start, child care, etc.

Assisted Living—Assessed on-reserve clients, who require care to continue living in own home such as light housekeeping, basic meal preparation, personal hygiene, etc.

Family Violence—Provide services for intervention, prevention and tertiary services and referral such as domestic violence, child abuse, etc.

National Child Benefit—Delivers services to communities and clients, range from School Lunch program, Community Activity Days, Clients intake assessment, shuttle, daycare, skills/training and support to stable employment (i.e. work clothes, mandatory fees, etc.)

Enhanced Service Delivery—Assess 18-24 aged Income Assistance clients, mandatory action plan, referral to support services.

BATC Social Development (Ahtahkakoop) Staff

Director of Social Development
Compliance Coordinator Manager
Income Assistance Administrator
Income Assistance Administrator
Reception

Christine Pechawis
Aaron Little
Carol Ahenakew
Sheila Knife
Albertine Masuskapoe

Local Advisory Committee

Elder: Russell Ahenakew
Bryce Isbister (Chairman)
Clifford Ahenakew
Burton Ahenakew
Phyllis Starblanket
Destiny Knife
Ada St. Denis

Public Works



Ronald C. Ahenakew
Director of Public Works
AHTAHKAKOOP CREE NATION

Business Focus

The Public Works Team will facilitate its mandate in the planning, construction, operation and maintenance of community facilities. The team is responsible for the operation and maintenance of all community owned facilities including building and grounds maintenance, cleaning and security services. Public Works is responsible for schools, dams, pipelines, water, sewer, roadways, signage and bridges.

2016-2017 Results

- Secured funding for the Fire Suppression Program.
- Finalized the Operations and Maintenance Personnel Management Act.
- Ensured Human Resources Compliance.
- Ensure Health and Safety standards are being adhered to.
- Secured funding for an additional water truck.
- Purchase of a new fire truck and a bush truck.
- Hiring of a Fire Chief

Short-Term Objectives

- Completion of Fire Hall including water and sewer lines.
- Enhanced benefits for Public Works Employees.
- Strict accountability for Public Works Employees.
- Plan and lobby for and secure additional funds to sustain the new Fire Hall and crew.
- Compile accurate statistics for regular review and monitoring by the Operations & Maintenance Committee.
- Proper road maintenance before "freeze up".
- Proper clean up of Solid Waste Transfer Station.
- Renovation of Arena.
- Setup a voluntary fire department.

Long-Term Objectives

- Public Works will conduct business with enhanced operational transparency and financial accountability.
- Public Works will improve and enhance its Human Resource Excellence by undertaking job evaluation, training and skills certification to ensure the delivery of quality workmanship.
- Public Works will improve efficiencies in financial accountability and management processes.
- Public Works will implement Human Resource Excellence strategies in recruitment, retention and succession.

- Public Works will implement an asset inventory policy and processes including employee compliance requirements.
- Public Works will present an implementation plan and decision to Chief and Council for the Community Infrastructure Plan.
- Public Works will strive to work on preventative measures with anticipation of prevention (i.e. flooding, fires, etc.).
- Public Works will ensure that service equipment is upgraded and repaired to ensure reliable and continuous service is provided to Band Members.
- Establish minimum standards for contracted employees.
- Proper operation of a Fire Chief and a voluntary fire department.

Public Works Staff

Operations & Maintenance Committee

Head Plumber	Emil F. Ahenakew
Plumber Helper	Vernon Benjamin
Truck Driver	Frank Ahenakew
Truck Driver	Brian Wright
Truck Driver	Roger Ahenakew
Truck Driver	Jesse Masuskapoe
Gravel Truck Driver	Quentin Sasakamoose
Mechanic	Norman Shynkaruk
Mechanic	Dale Shynkaruk
Custodian	Tommy Isbister
Head Custodian	Brett Bird
Custodians	Wilson Sasakamoose
Custodian	Blanche Isbister
Garbage Truck Driver	Ben Ahenakew
Water Treatment Operator	Nathaniel Ahenakew
Grader Operator	Edward Ahenakew
Apprenticeship Student	Brennin Ahenakew-Johnstone
Fire Chief	Wilson Masuskapoe
Crew Boss Fireman	Harold Scott
Fireman	Bruce Ahenakew
Fireman	Stephen Vandall
Fireman	Lester Williams
Fireman	Tony Williams
Security	Quinell Bear
Security	Landon Genereaux
Security	Sheldon B. Ahenakew
Rink Manager	Eron Janvier
Rink Helper	Desmond Ermine-Longjohn
Rink Helper	Kimberly Little
Rink Helper	Drey Masuskapoe

Elder: Raymond Williams
David Masuskapoe Jr (Chairman)
James Isbister
Patricia Isbister
Dwayne Ahenakew
Ken Hyman
Brock Peekeekoot

Ahtahkakoop Child & Family Services



Anita Ahenakew
Director of Child & Family Services
AHTAHKAKOOP CREE NATION

Vision Statement

Strong, prosperous families and community with safe and health children.

Mission Statement

To ensure the well-being of our children and families by providing protective and preventative support services.

Business Focus

ACFS priority for the upcoming year is to maintain the unity of families of the Ahtahkakoop Cree Nation. To work collaboratively with the essential services within the community to implement programming based on community needs to ensure that the families are provided with the support services to establish a supportive preventative program. The Family Enhancement Program will provide healing initiatives in a coordinated effort to establish an effective preventative program so children will remain in the home. The Family Enhancement Program will provide healing initiatives in a coordinated effort with community to determine client's needs and provide the services and supports for in-home care. The mandate is the protection and safety of the children of the Ahtahkakoop Cree Nation and this supersedes any on-going support services if the overall plan is compromised.

2016-2017 Results

- Community partnerships and engagement: ACFS continues to provide activities throughout the year as part of community participation and to promote wellness. Some of these activities have included the: Family Festival, Natural Parents Camp, Care-giver's Retreat, and Healthy Relationships Workshop. ACFS also works collaboratively with Ahtahkakoop's various departments through inter agency meetings to provide a coordinated effort for all programs provided throughout the year.
- Human Resources: ACFS has experienced some changes in staff due to various reasons but has ensured continuity in service delivery by hiring qualified staff to provide support and address the needs of the community. ACFS is fully staffed, therefore can better meet the needs of the community by offering a full complement of child welfare services. ACFS continues to provide quality assurance in service delivery in all aspects of child welfare and support services to the community by ensuring relevant and up-to-date training for staff.
- Foster Parenting Program: ACFS continues to deliver training for foster parents with the PRIDE and CORE modules training as well as the Cultural Curriculum and will be training in the new digital "Caring for Aboriginal Children" module as needed. ACFS strives to ensure that our children are placed within their family system wherever possible or with band members and have culturally relevant training and are well equipped and supported to look after the needs of the children of Ahtahkakoop.
- ACFS continues to work towards the goal of implementing a database system which will enable the Agency to have access to accurate data to ensure better service delivery and relevant support services.

Objectives

- ACFS will ensure the mandate is upheld to keep children, youth and families safe and protected.
- ACFS will provide a coordinated enhanced preventative service to on-reserve children and families.
- ACFS will continue to strive for excellence in the Human Resources department by continuing to train in order to enhance the skills and professional abilities of staff will be ongoing as the need arises.
- ACFS will promote community partnerships that will engage community participation and strategies in conjunction with the various departments with activities/events/workshops celebrated throughout the year.
- ACFS will continue to provide timely, transparent and accountable program reports and financial reports.
- ACFS is actively working on establishing a database, IT system to enable tracking and performance measures related to client specific activities.
- ACFS will facilitate continuous improvement in financial sustainability in the new program and initiatives throughout the year.
- ACFS will continue to increase and promote Cultural practices and programming for all clientele and community members in Ahtakakoop.
- ACFS has updated policies; Human Resources, Financial Management, Occupational Health and Safety, and are currently working towards implementation and approval with the overall goal of accreditation.

ACFS Board of Directors

Elder: Russell Ahenakew
Carmen Little (Chairman)
Bryce Isbister
Todd Ahenakew
Brock Peekeekoot
Destiny Pamburn

ACFS Childcare Committee

Blanche Isbister
Darlene Isbister
Delores Benjamin

ACFS Staff

Executive Director	Anita Ahenakew
Case Supervisor	Virginia Ledoux
Family Enhancement Worker	Lisa Sasakamoose
Child Protection	Dawn Cook
Case Worker	Clayton Sasakamoose
Family Finder	Cheryl Bird
Case Worker (Off Reserve/MSS)	Ruth Ahenakew
Family Support Worker	Lynn Tootoosis
Family Support Worker	Margaret Ahenakew
Intake Worker	Doreen Meyers
Resource Worker	Marcel Thomas
Finance Administrator	Cheryl Ahenakew
Finance Assistant	Rhonda Thomas
File Clerk	Tracy Genereaux
Receptionist	Joanie Genereaux
Custodian	Joyce Nayneecassum

AC Developments



Carmen Little
AC Developments
AHTAHKAKOOP CREE NATION



Vision

Ahtahkakoop Cree Developments LP will support the Ahtahkakoop Cree Nation to obtain financial independence and self-sustainability through self-generated earnings from ACDLP business enterprises and resources.

Mission

To build wealth and create opportunities for Ahtahkakoop Cree Nation and its membership, using the guiding principle of Chief Ahtahkakoop, “Let us not think of Ourselves, but of Our Children’s Children”.

Core Objectives

- To manage the business affairs of operations in a prudent and proficient manner;
- To create a culture of continuous improvement and excellence in the areas of customer services, and human resource management;
- To build a sustainable economic development program by organizing structures, processes and systems in a manner that bring corporate stability and growth to operations;
- To focus on business development and value added activities that bring wealth, employment opportunities, and enhance community viability to the First Nation.
- To evaluate business opportunities through a structured due diligence process to ensure viable economic opportunities are pursued and realized.

Accomplishment Highlights—2016-2017 Fiscal Year

- Formalized an “Investment Policy” that defines the processes by which future investments will be pursued and realized.
- Formalized a “Governance Policy” that defines ACDLP’s governance framework. This document outlines the reporting and communication processes that exist between the Trustees and the various stakeholders of the corporation.
- Played an instrumental role in preserving the investment value of IMI by successfully implementing a succession plan for the corporation. This succession plan was achieved by way of a business deal between IMI and TIPI Insurance Partners. This transaction also enables IMI to expand its offered services to include property and commercial insurance as well as group life, health and pension benefits.
- Updated internal policies including Personnel Manuals and Emergency Response Plans.
- Expanded services at AGS to include a Sask Lotteries terminal and a licensed ammunition distributor.
- Continued with efforts to enhance facilities, grounds and equipment. Constructed a concrete parking pad and walkway at ACS. Acquired several new appliances (food display/warmer, deep fryer, oven/range, beverage counter, etc.). Upgraded Point of Sale (POS) systems at both store locations.

- Disbursed \$45,000 in cash payments to the First Nation through shareholder withdrawals.
- Reserved \$75,000 cash within an investment fund for future investments/developments.
- Continued to support many local functions and activities through sponsorships and donations.

Business Plan Highlights—2017-2018 Fiscal Year

- Strengthening of internal financial and administrative reporting and monitoring systems/processes. (Financial ration reporting, automation of financial reporting, budget data, Administrative Clerk).
- Commencement of a policy review/development strategy to ensure completeness of corporate policy requirements (Financial, HR, Environmental & Safety, Governance, Social Responsibility, etc.).
- Advancement of efforts to strengthen corporate stability (bylaws, leases, financial leveragability etc.)
- Enhanced employee retention initiatives (incremental salary adjustments, tiered grids recognizing years of experience, succession planning, etc.).
- Major upgrades of current infrastructure (sewage disposal system, parking lot expansion).
- Commencement of a formalized business plan to expand and renovate AGS (Conceptual, Costs, financing, return, etc.).

Ahtahkakoop Cree Developments Board of Directors

Elder: Jeffery Sasakamoose

Richard Ahenakew
Ray Ahenakew
Yvonne Groenen

Terry Grant
Carmen Little

Ahtahkakoop Cree Developments Board of Trustees

Lanny S. Ahenakew
Donna Ahenakew
Connie Little

Wilna Masuskapoe
Christina Little



Cree Nations Treatment Haven (CNTH)

Freda Ahenakew
Executive Director

CREE NATIONS TREATMENT HAVEN

Background

Located on the Ahtahkakoop Cree Nation, Cree Nations Treatment Haven is situated along side the natural beauty of Hines Lake. It was brought into existence in 1987 through the caring efforts and hard work of dedicated NNADAP workers and the four Chiefs of the Ahtahkakoop, Big River, Pelican Lake and Witchekan Lake Cree Nations, who realized an urgent need to combat the damaging effects of alcohol and drugs on their people and communities.

Cree Nations Treatment Haven provides a safe therapeutic environment where clients can explore and identify with self-defeating learned behaviours, family of origin issues, and learn how to set realistic goals for themselves based on their own situations, values and belief systems.

Admission Criteria

The follow criteria must be met before a client can be accepted into the CNTH program:

- Have a genuine desire to stop using alcohol and/or drugs.
- Possess a willingness and commitment to complete the 35 day program.
- A treatment application form must be submitted by mail or fax. All questions on the form must be answered fully by the client and his/her referral agent.
- A completed medical report must be filled out and signed by a physician and sent to CNTH by mail or fax.
- Clients with outstanding charges must have charges disposed of prior to admission. If a court date can be postponed (for less serious charges) written approval and conditions must be provided before treatment can be approved.
- Clients on probation/parole must inform CNTH and provide a copy of his/her probation/parole conditions.
- It is the responsibility of the referral agent to inform CNTH if a client has a history of mental illness, suicidal ideations, or cognitive disability.
- Clients must be 17 years of age and over.
- Medical and dental appointments must be taken care of prior to treatment.
- Clients must be free from alcohol and/or drugs at least 3 days prior to admission.
- Clients on mind altering prescription medications like Valium, Librium, etc., will not be accepted.
- Clients on physician prescribe serotonin reuptakes may be admitted with prior approval.

Cree Nations Treatment Haven Programs

- Opioid Therapy Program
- Matrix Out-patient Treatment: 8 weeks
- NNADAP In-Patient Program: 35 days
- Heritage: Residential School Program
- Methadone handling and drug testing.

Methadone Procedure and Policy

The Opioid Therapy Recovery Program has three main goals:

1. To provide a proven medical treatment for opioid addiction.
2. To assist the opioid addicted patient to achieve optimal recovery.
3. To reduce the harm the addiction causes to the individual, their families, and the community.

All patients wishing to enter the program must be evaluated by a Case Manager prior to seeing a physician:

With the exception of of applicants who are pregnant, or who present under “exceptional circumstances” (HIV, sever medical illness). No applicant will be considered by the case manager unless the client has demonstrated a sincere wish to recover as evidenced by:

- Completion of a social detox and/or rehabilitation program, or;
- Sustained outpatient counselling as evidenced by a letter of referral from the counsellor.

Clients may be transferred from other methadone programs as outlined in Policy #4: Title: Transfer from other Methadone/Opioid Therapy Programs.

Clients who were voluntarily tapered from the program will be readmitted immediately upon request from the client.

Clients who are involuntarily discharged from the program will not be eligible for readmission to the program for a minimum of six months and will then only be considered for readmission if they meet the criteria set out under “Prerequisites for application to the CNTH Opioid Therapy and Detoxification Program”.

Matrix Out-Patient Program—8 Weeks

Referrals may be made by the courts, probation/parole services, social services, family services, mental health services, addiction programs, employers, etc. Clients can also apply in person by completing the required admission forms.

Admissions

The following documents must be submitted to the CNTH Matrix Program:

- CNTH Matrix Program treatment application form.
- Consent for release of confidential information.
- Legal conditions and probation orders must be sent where applicable.
- Application packages can be picked up at the CNTH Matrix Program office located on the Ahtakakoop Cree Nation.
- Application packages may be requested by mail, email, or fax by contacting CNTH, or downloaded from our website.



Photo courtesy of CNTH

Sports, Recreation & Youth

Stanley Sasakamoose
Director of Sports, Recreation & Youth
AHTAHKAKOOP CREE NATION



Business Focus

The business focus and key objectives in 2015-2016 will build capacity in volunteerism, coaching and officiating development. We will work with sport and community leaders and programs on athlete development to build a multi-sport, cultural, and recreational agenda. New program development and activities will be sustainable and adequately resourced. Collaboration and participation in major, intra or intertribal events to celebrate sport, culture and the arts are fostered and encouraged. Program personnel will prioritize youth

activities for pre and post classroom and weekend timelines.

Short-Term Objectives

- More on-reserve sporting events for youth.
- Increasing participation from youth who are not usually interested.
- Introduction of new sports (i.e. Curling, Lacrosse, demonstration sports for Winter and Summer Games).
- Building partnerships.
- Develop and enhance athletics programs (i.e. Badminton, Track and Field, etc.).

Long-Term Objectives

- Continue to build Community Capacity in volunteerism, coach certification and cultural legacy traditions (ongoing).
- Continue with partnerships and alliances to build a strong recreational and sport program (ongoing).
- Build a Sport Wellness Model that is stable and holistic by encouraging fair play, respect and healthy choices (ongoing).
- Work with the Tribal Council and Ahtahkakoop Education to further develop our Athletics Program (ongoing).
- Working with all Youth regardless of their interests.
- Continue to offer a wide variety of programming to increase participation by Youth and parents (ongoing).
- Continue to assist with registration fees for Band members (ongoing).

Sports, Recreation & Youth Committee

Elder: Senator Fred Sasakamoose

James Isbister
Utin Ahenakew
Ben Ahenakew

Ahtakakoop Cree Nation

Financial Statements
March 31, 2017



September 25, 2017

Independent Auditor's Report

To the Members of Ahtahkakoop Cree Nation

We have audited the accompanying financial statements of Ahtahkakoop Cree Nation, which comprise the statement of financial position as at March 31, 2017 and the statements of operations, changes in net debt and cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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T: +1 306 668 5900, F: +1 306 652 1315*

*PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Ahtahkakoop Cree Nation as at March 31, 2017 and the results of its operations, changes in its net debt, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

PricewaterhouseCoopers LLP
Chartered Professional Accountants



Management's Report

Management's Responsibility for the Financial Statements

The accompanying financial statements of Ahtahkakoop Cree Nation are the responsibility of management and have been approved by the Chief and Council.

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Chief and Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the financial statements.

The Chief and Council meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the financial statements and the external auditor's report.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of Ahtahkakoop Cree Nation and meet when required.

On behalf of Ahtahkakoop Cree Nation:



Austin Ahenakew
Band Administrator



Larry Ahenakew
Chief

Ahtakakoop Cree Nation

Statement of Financial Position

As at March 31, 2017

	2017 \$	2016 \$
Financial assets		
Accounts receivable (note 2)	1,840,732	574,472
Restricted assets (note 3)	1,413,445	4,367,349
Trust funds held by federal government (note 4)	67,148	10,298
Investment in government business enterprise (note 5)	1,551,254	1,373,012
	<u>4,872,579</u>	<u>6,325,131</u>
Liabilities		
Bank indebtedness (note 6)	1,567,795	1,199,254
Accounts payable and accrued liabilities (note 7)	1,722,038	1,149,967
Long-term debt (note 8)	16,607,699	16,786,639
Deferred revenue (note 9)	780,990	2,582,697
	<u>20,678,522</u>	<u>21,718,557</u>
Net debt	<u>(15,805,943)</u>	<u>(15,393,426)</u>
Non-financial assets		
Prepaid expenses	12,300	56,318
Tangible capital assets (note 10)	35,310,707	32,238,367
	<u>35,323,007</u>	<u>32,294,685</u>
Accumulated surplus	<u>19,517,064</u>	<u>16,901,259</u>
Contingencies (note 12)		

Approved by the Chief and Council

 Chief



Councillor

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Operations

For the year ended March 31, 2017

	Budget \$ (note 14)	2017 \$	2016 \$
Revenue			
Indigenous and Northern Affairs Canada (INAC) (note 11)			
Fixed contributions	6,670,000	6,670,409	5,948,875
Flexible contributions	1,140,000	1,138,135	1,521,744
Grant funding	600,753	600,753	525,301
Set contributions	560,000	559,601	607,072
Health Canada (note 11)	3,780,000	5,833,214	2,852,803
First Nations Trust	1,110,000	1,111,698	1,187,451
Canada Mortgage and Housing Corporation subsidiaries (CMHC) (note 11)	990,000	997,401	652,859
Bingo	307,000	938,706	1,211,348
Social housing rent	705,000	504,523	437,628
CMHC SIF retrofit (note 11)	313,000	383,605	-
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	333,000	348,146	390,714
Battleford Agency Tribal Chiefs Inc. (BATC)	315,000	315,506	278,535
BATC Community Development Corporation	253,879	258,575	259,622
CMHC RRAP (note 11)	213,675	249,766	175,044
Government of Saskatchewan (note 11)	33,760	233,828	92,471
Other revenue	808,000	227,624	221,634
Income from investment in government business enterprise (note 5)	-	223,242	68,825
Revenue from trust funds held by federal government	102,000	110,742	105,318
User fees	103,900	103,048	80,594
Battle River Treaty 6 Health Centre Inc.	93,000	89,357	89,357
Insurance proceeds	-	61,785	59,568
GST	50,500	39,487	66,844
Government of Canada (note 11)	54,092	24,279	38,282
Saskatchewan Lotteries	-	16,761	16,376
CMHC enhanced assistance (note 11)	-	1,348	383,831
	<u>18,536,559</u>	<u>21,041,539</u>	<u>17,272,096</u>
Expenses			
Salaries, contracts and benefits	8,777,327	7,383,203	7,326,581
Amortization	2,000,000	2,396,040	2,103,762
Repairs and maintenance	1,199,066	1,755,600	1,276,941
Supplies	1,338,204	1,054,491	839,877
Travel and honorarium	689,984	918,112	754,181
Post-secondary	954,796	880,276	994,099
Bingo	-	703,712	900,985
Sports and recreation	300,000	442,317	275,142
Bank charges and interest	423,436	356,642	394,572
Utilities	264,364	317,984	349,723

The accompanying notes are an integral part of these financial statements.

Ahtakakoop Cree Nation
Statement of Operations ...continued
For the year ended March 31, 2017

	Budget	2017	2016
	\$	\$	\$
Community events	260,000	268,672	230,647
Designated projects	707,439	258,016	224,668
Emergency assistance	150,000	238,415	239,388
Insurance	204,151	233,418	213,975
Professional fees	204,984	193,850	276,905
Community programs	150,000	149,190	201,907
Professional development/training	193,173	146,352	112,826
Consolidated revenue fund (CRF)	192,992	123,741	146,652
Elders	75,417	103,521	47,153
Waste management fees	105,000	102,900	
Leases	119,733	99,280	86,638
Telephone	90,000	92,905	104,721
Funeral	54,275	92,139	99,975
Programming and extracurricular	30,000	56,021	36,674
Nutrition program	12,618	34,628	34,062
Donations	15,000	20,434	16,595
Postage	4,600	3,875	6,993
Election costs	20,000	-	27,387
Prevention and promotion	-	-	3,340
Treaty day	-	-	20,291
	<u>18,536,559</u>	<u>18,425,734</u>	<u>17,346,660</u>
Annual surplus (deficit)	-	2,615,805	(74,564)
Accumulated surplus – Beginning of year	<u>16,901,259</u>	<u>16,901,259</u>	<u>16,975,823</u>
Accumulated surplus – End of year	<u>16,901,259</u>	<u>19,517,064</u>	<u>16,901,259</u>

Segment disclosure (note 15)

Ahtahkakoop Cree Nation
Statement of Changes in Net Debt
For the year ended March 31, 2017

	Budget \$ (note 14)	2017 \$	2016 \$
Annual surplus (deficit)	-	2,615,805	(74,564)
Acquisition of tangible capital assets	(5,000,000)	(5,489,400)	(5,292,797)
Amortization of tangible capital assets	2,000,000	2,396,040	2,103,762
	<u>(3,000,000)</u>	<u>(477,555)</u>	<u>(3,263,599)</u>
Gain on sale of tangible assets	-	(61,785)	-
Disposal of inventories held for use	-	-	4,176
Proceeds from disposition of capital assets	-	82,805	-
Decrease in prepaid expenses	-	44,018	53,555
	<u>-</u>	<u>65,038</u>	<u>57,731</u>
Increase in net debt	(3,000,000)	(412,517)	(3,205,868)
Net debt – Beginning of year	<u>(15,393,426)</u>	<u>(15,393,426)</u>	<u>(12,187,558)</u>
Net debt – End of year	<u>(18,393,426)</u>	<u>(15,805,943)</u>	<u>(15,393,426)</u>

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Statement of Cash Flows

For the year ended March 31, 2017

	2017 \$	2016 \$
Cash provided by (used in)		
Operating activities		
Annual surplus (deficit)	2,615,805	(74,564)
Items not affecting cash		
Amortization of tangible capital assets	2,396,040	2,103,762
Gain on disposal of tangible capital assets	(61,785)	-
Income from investment in government business enterprise	(223,242)	(68,825)
	<u>4,726,818</u>	<u>1,960,373</u>
Net change in non-cash working capital items (note 13)	<u>(2,451,878)</u>	<u>2,879,829</u>
	<u>2,274,940</u>	<u>4,840,202</u>
Financing activities		
Proceeds from long-term debt	916,777	4,184,973
Repayment of long-term debt	(1,095,717)	(1,278,111)
	<u>(178,940)</u>	<u>2,906,862</u>
Capital activities		
Purchase of tangible capital assets	(5,489,400)	(5,292,797)
Proceeds from disposition of tangible capital assets	82,805	-
	<u>(5,406,595)</u>	<u>(5,292,797)</u>
Investing activities		
Distributions from government business enterprise	45,000	-
Net change in trust funds held by federal government	(56,850)	25,206
Net change in restricted assets	2,953,904	(2,974,812)
	<u>2,942,054</u>	<u>(2,949,606)</u>
Net change in cash	<u>(368,541)</u>	<u>(495,339)</u>
Bank indebtedness – Beginning of year	<u>(1,199,254)</u>	<u>(703,915)</u>
Bank indebtedness – End of year	<u>(1,567,795)</u>	<u>(1,199,254)</u>
Supplementary cash flow information		
Interest received in year	3,906	9,575
Interest paid in year	351,835	329,390

The accompanying notes are an integral part of these financial statements.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

1 Summary of significant accounting policies

a) Basis of accounting

These financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board Chartered Professional Accountants of Canada.

b) Reporting entity

The Ahtahkakoop Cree Nation reporting entity includes the Ahtahkakoop Cree Nation Government and all related entities that are controlled by the Ahtahkakoop Cree Nation (the Cree Nation).

c) Principles of consolidation

All controlled entities are fully consolidated on a line-by-line basis, except for the commercial enterprises that meet the definition of a government business enterprise or government business partnership, which are included in the consolidated financial statements on a modified equity basis. Inter-organizational balances and transactions are eliminated on consolidation. There are no organizations that have been accounted for on a consolidation basis.

Under the modified equity method of accounting, only the Cree Nation's investment in the government business enterprise and the entity's net income and other changes in the equity are recorded. No adjustment is made for accounting policies of the entities that are different from those of the Cree Nation.

Organizations accounted for on a modified equity basis include:

- Ahtahkakoop Cree Developments Limited Partnership (ACDLP)

d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts, and term deposits having a maturity of three months or less at acquisition, which are held for the purpose of meeting short-term cash commitments.

e) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

Amortization is provided for on a straight-line basis over the estimated useful lives of the assets as follows:

Roads	40 years
Buildings	30 years
Infrastructure and housing	20 years
Equipment	5 years

Tangible capital assets are written down when conditions indicate they no longer contribute to the Cree Nation's ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net writedowns are accounted for as expenses in the statement of operations.

f) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is not practicable.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability. Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Contributions from other sources are deferred when restrictions are placed on their use by the contributor and are recognized as revenue when used for a specific purpose.

Revenue related to fees or services received in advance of the fee being earned or the service performed is deferred and recognized when the fee is earned or service performed.

g) Measurement uncertainty

The preparation of the financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenses during the year. Items requiring the use of significant estimates include the recoverability of accounts receivable and the useful lives of tangible capital assets. Actual results could differ from those estimates.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

2 Accounts receivable

	2017	2016
	\$	\$
Canada Mortgage and Housing Corporation (CMHC)	935,951	46,146
Battlefords Agency Tribal Chiefs Inc. (BATC)	391,832	218,301
First Nations and Inuit Health Branch (FNIHB)	248,656	-
Indigenous and Northern Affairs Canada	84,518	-
Saskatchewan Indian Institute of Technology (SIIT)/SITAG	78,664	53,125
Other	65,872	51,266
Battle River	22,339	60,153
Government of Saskatchewan	12,900	32,140
Treaty 6 Education Council	-	61,574
Hub International	-	30,414
Government of Canada	-	21,353
	<hr/>	<hr/>
	1,840,732	574,472

3 Restricted assets

The Cree Nation has received federal assistance through the CMHC, pursuant to Section 95 of the National Housing Act, to reduce mortgage interest and enable the Cree Nation to provide housing to members.

The continuation of this interest rate reduction is contingent on the Cree Nation being in compliance with the terms of the agreement, which requires that a monthly amount be set aside to provide for major renovations to Nation housing in future years.

The Cree Nation has established a replacement reserve to ensure replacement of buildings financed by the CMHC, as well as a reserve related to surpluses generated in the post-1997 program, which are to be set aside and used to meet future subsidy requirements of income tested occupants over and above the maximum federal assistance.

The CMHC reserve funds must be held or invested only in accounts or instruments guaranteed by the Canada Deposit Insurance Corporation, or as otherwise approved by the CMHC. Reserve withdrawals are credited first to interest and then to principal.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

Restricted assets are comprised of the following:

	2017	2016
	\$	\$
Health centre project – cash	523,289	2,290,030
Fire hall project – cash	114,972	817,044
Water treatment plant upgrade project – cash	20,968	-
New school feasibility project – cash	15,217	-
CMHC replacement reserve		
Cash	5,332	528,922
Guaranteed investment certificates	733,667	731,353
	<u>1,413,445</u>	<u>4,367,349</u>

The guaranteed investment certificates consist of the following:

	2017
	\$
Guaranteed investment certificate earning interest at 0.9%, issue date of January 6, 2017, and maturity date of January 6, 2018	150,000
Guaranteed investment certificate earning interest at 1.05%, issue date of January 4, 2016, and maturity date of January 4, 2019	350,000
Guaranteed investment certificate earning interest at 1.0%, issue date of October 12, 2015, and maturity date of October 12, 2017	<u>233,667</u>
	<u>733,667</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

4 Trust funds held by federal government

				2017
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	794	109,945	(53,095)	57,644
Capital	9,504	-	-	9,504
	<u>10,298</u>	<u>109,945</u>	<u>(53,095)</u>	<u>67,148</u>
				2016
	Balance - Beginning of year \$	Additions \$	Withdrawals \$	Balance - End of Year \$
Revenue	26,000	105,318	(130,524)	794
Capital	9,504	-	-	9,504
	<u>35,504</u>	<u>105,318</u>	<u>(130,524)</u>	<u>10,298</u>

The trust funds arise from monies derived from capital or revenue sources as outlined in Section 62 of the Indian Act. These funds are held in trust in the Consolidated Revenue Fund of the Government of Canada. The management of these funds is primarily governed by Sections 63 to 69 of the Indian Act.

The additions for the trust funds are comprised of \$1,592 (2016 – \$1,765) of government interest and \$108,353 (2016 – \$103,553) of other income.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

5 Investment in government business enterprise

The Cree Nation holds a 99.99% ownership interest in Ahtahkakoop Cree Developments LP (ACDLP). ACDLP was established on April 1, 2010. The operations of ACDLP include two convenience stores, a cafe, a tire shop and a canteen. The investment in ACDLP has been accounted for in accordance with the modified equity method.

The following table presents condensed financial information for ACDLP:

	2017 \$	2016 \$
Cash and cash equivalents	110,639	112,121
Accounts receivable	293,267	170,106
Inventory	230,310	225,479
Tangible capital assets	851,638	909,075
Prepaid expenses	5,876	500
Investments	109,023	65,168
Other receivable	27,817	-
	<u>1,628,570</u>	<u>1,482,449</u>
Accounts payable and accrued liabilities	<u>77,218</u>	<u>109,373</u>
Equity	<u>1,551,352</u>	<u>1,373,076</u>
	<u>1,628,570</u>	<u>1,482,449</u>
	2017 \$	2016 \$
Revenue	5,857,869	5,699,211
Expenses	<u>5,634,593</u>	<u>5,630,375</u>
Net income	<u>223,276</u>	<u>68,836</u>

ACDLP is liable for the environmental obligations related to the future decommissioning of the two gas stations it owns. No provision has been made for the environmental remediation liabilities associated with the gas stations. Although it is probable a liability has been incurred as at March 31, 2017, the amount of the obligation cannot be reliably established.

All transactions between the Cree Nation and ACDLP are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

ACDLP made \$241,242 (2016 - \$352,338) of sales to the Cree Nation. Included in accounts receivable is an amount owing from the Cree Nation of \$133,539 (2016 - \$48,707) (which is also included in Note 7 as a payable to ACDLP).

6 Bank indebtedness

The Cree Nation has a revolving line of credit by way of overdraft with the Royal Bank of Canada (RBC), which is secured by direction of funding and a general security agreement. The interest rate is at the bank's prime lending rate plus 1.25% on a limit of \$900,000 with additional overdraft charges as applicable.

7 Accounts payable and accrued liabilities

	2017 \$	2016 \$
Trade payables	857,399	354,414
Capital project holdbacks	484,722	538,396
Amount owing to ACDLP	133,539	48,707
Accrued payroll	124,656	111,617
Accrued interest	78,548	75,380
Other accrued liabilities	43,174	14,006
Repayable to SITAG	-	7,447
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	1,722,038	1,149,967

8 Long-term debt

Long-term debt consists of the following:

	2017 \$	2016 \$
Operating loans	2,269,229	2,635,539
Non-CMHC capital loans	1,389,546	1,562,616
CMHC Housing mortgages	12,948,924	9,749,470
	<hr/>	<hr/>
CMHC Phase 18 & 19 advances	16,607,699	13,947,625
	-	2,839,014
	<hr/>	<hr/>
	16,607,699	16,786,639

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

	2017 \$	2016 \$
CMHC Phase 1 – Demand loan bearing interest at 2.95%, repayable in monthly blended principal and interest instalments of \$4,134, due date January 1, 2019; Band Council Resolution pledged as security	88,381	134,627
CMHC Phase 2 – Mortgage bearing interest at 1.05%, repayable in monthly blended principal and interest instalments of \$1,694, due for renewal April 1, 2020, maturity date of February 1, 2025; government guarantee pledged as security	154,363	172,970
CMHC Phase 3 – Mortgage bearing interest at 1.14%, repayable in monthly blended principal and interest instalments of \$2,767, due for renewal June 1, 2021, maturity date of February 1, 2026; government guarantee pledged as security	281,454	310,732
CMHC Phase 4 – Mortgage bearing interest at 1.71%, repayable in monthly blended principal and interest instalments of \$2,223, due for renewal September 1, 2017, maturity date of July 1, 2027; government guarantee pledged as security	252,510	274,682
CMHC Phase 5 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$1,338, due for renewal March 1, 2018, maturity date of February 1, 2028; government guarantee pledged as security	160,655	174,011
CMHC Phase 6 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$1,823, due for renewal April 1, 2019, maturity date of March 1, 2029; government guarantee pledged as security	234,391	251,615
CMHC Phase 7 – Mortgage bearing interest at 1.37%, repayable in monthly blended principal and interest instalments of \$2,441, due for renewal July 1, 2020, maturity date of May 1, 2025; government guarantee pledged as security	226,251	252,268
CMHC Phase 8 – Mortgage bearing interest at 0.96%, repayable in monthly blended principal and interest instalments of \$6,492, due for renewal September 1, 2021, maturity date of July 1, 2031; government guarantee pledged as security	1,042,903	1,107,157
CMHC Phase 9 – Mortgage bearing interest at 1.43%, repayable in monthly blended principal and interest instalments of \$2,276, due for renewal April 1, 2022, maturity date of March 1, 2027; government guarantee pledged as security	254,392	277,591
CMHC Phase 10 – Mortgage bearing interest at 1.62%, repayable in monthly blended principal and interest instalments of \$6,191, due for renewal March 1, 2018, maturity date of February 1, 2033; government guarantee pledged as security	1,042,165	1,099,168
CMHC Phase 11– Mortgage bearing interest at 1.85%, repayable in monthly blended principal and interest instalments of \$3,764, due for renewal August 1, 2019, maturity date of June 1, 2034; government guarantee pledged as security	666,936	699,511
CMHC Phase 12 – Mortgage bearing interest at 1.37%, repayable in monthly blended principal and interest instalments of \$2,298, due for renewal July 1, 2020, maturity date of May 1, 2030; government guarantee pledged as security	332,173	355,056

Ahtakakoop Cree Nation

Notes to Financial Statements

March 31, 2017

	2017 \$	2016 \$
CMHC Phase 13 – Mortgage bearing interest at 1.3%, repayable in monthly blended principal and interest instalments of \$2,156, due for renewal December 1, 2020, maturity date of December 1, 2035; government guarantee pledged as security	430,330	450,489
CMHC Phase 14 – Mortgage bearing interest at 0.96%, repayable in monthly blended principal and interest instalments of \$3,261, due for renewal September 1, 2021, maturity date of August 1, 2036; government guarantee pledged as security	611,319	638,557
CMHC Phase 15 – Mortgage bearing interest at 1.92%, repayable in monthly blended principal and interest instalments of \$5,645, due for renewal April 1, 2019, maturity date of April 1, 2034; government guarantee pledged as security	986,447	1,034,856
CMHC Phase 16 – Mortgage bearing interest at 1.23%, repayable in monthly blended principal and interest instalments of \$8,367, due for renewal May 1, 2020, maturity date May 1, 2030; government guarantee pledged as security	1,220,193	1,305,097
CMHC Phase 17 – Mortgage bearing interest at 0.94%, repayable in monthly blended principal and interest instalments of \$7,447, due for renewal September 1, 2020, maturity date of September 1, 2030; government guarantee pledged as security	1,132,719	1,211,083
CMHC Phase 18 – Mortgage bearing interest at 1.05%, repayable in monthly blended principal and interest instalments of \$11,440, due for renewal August 1, 2021, maturity date of August 1, 2031; government guarantee pledged as security	1,995,322	-
CMHC Phase 19 – Mortgage bearing interest at 1.05%, repayable in monthly blended principal and interest instalments of \$12,432, due for renewal August 1, 2021, maturity date of August 1, 2031; government guarantee pledged as security	1,836,020	-
Band hall – Term loan bearing interest at 4.6%, repayable in monthly blended principal and interest instalments of \$8,049, due February 3, 2019, Band Council Resolution pledged as security	154,027	241,321
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in annual blended principal and interest instalments of \$269,982, due February 10, 2018, Band Council Resolution pledged as security	1,684,253	1,868,416
Operating loan – Term loan bearing interest at prime plus 1.85%, repayable in quarterly blended principal and interest instalments of \$53,486, due February 10, 2018, Band Council Resolution pledged as security	584,974	767,123
Housing – Term loan bearing interest at prime plus 1.85%, repayable in annual principal instalments of \$100,079, due July 12, 2016, Band Council Resolution pledged as security	-	89,767
Vehicle – Finance contract bearing interest at 7.69%, repayable in monthly principal and interest instalments of \$713, due April 30, 2016; Band Council Resolution pledged as security	-	659
Vehicle – Finance contract bearing interest at 5.68%, repayable in monthly principal and interest instalments of \$589, due April 3, 2016; Band Council Resolution pledged as security	-	587
Grader – Finance contract bearing interest at prime plus 1.75%, repayable in quarterly blended principal and interest instalments of \$8,949; due July 18, 2017; Band Council Resolution pledged as security	28,872	62,496

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

	2017 \$	2016 \$
Treaty Land Entitlement – Non-interest bearing loan, repayable in instalments of \$57,450 due March 15, 2017 and \$597,182 due March 31, 2018; Band Council Resolution pledged as security	654,632	570,114
Health vehicles – Term loan bearing interest at prime plus 2.5%, repayable in monthly blended principal and interest instalments of \$1,480, due October 10, 2017; Band Council Resolution pledged as security	9,756	26,528
Vehicle – Demand loan bearing interest at 6.99%, repayable in monthly blended principal and interest instalments of \$583, due April 8, 2017; Band Council Resolution pledged as security	589	7,286
Construction loan – Term loan bearing interest at prime plus 1.85%, monthly repayments consisting of interest only until July 31, 2016. Subsequently quarterly repayments of \$15,847; Band Council Resolution pledged as security	465,243	446,405
Recreation van – Term loan bearing interest at prime plus 2.5%, repayable in monthly principal plus interest amounts of \$502 plus interest, due March 28, 2021; Band Council Resolution pledged as security	24,080	30,100
Water truck – Term loan bearing interest at prime plus 2.55%, repayable in monthly principal plus interest payments of \$2,917 plus interest, due September 15, 2019; Band Council Resolution pledged as security	52,349	87,353
	<u>16,607,699</u>	<u>13,947,625</u>

Assuming renewal of the long-term debt for similar terms as those that exist at March 31, 2017 principal repayments over the next five years and thereafter are estimated to be as follows:

	\$
2018	1,465,740
2019	1,949,477
2020	1,260,391
2021	1,289,170
2022	1,151,034
Thereafter	9,491,887
	<u>16,607,699</u>

	2017 \$	2016 \$
Interest expense for the year on long-term debt	<u>337,746</u>	<u>294,366</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

9 Deferred revenue

	2017			
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Indigenous and Northern Affairs Canada				
Fire hall and truck project	169,630	82,441	(252,071)	-
Water treatment plant upgrade project	-	60,000	(8,853)	51,147
New school feasibility project	-	80,000	(44,572)	35,428
Health Canada				
Health centre project	2,008,703	1,298,000	(3,197,568)	109,135
CMHC Enhanced Assistance	31,169	-	(1,348)	29,821
CMHC RRAP Advances	373,195	440,029	(257,765)	555,459
	<u>2,582,697</u>	<u>1,960,470</u>	<u>(3,762,177)</u>	<u>780,990</u>

	2016			
	Balance - Beginning of year \$	Funding received \$	Revenue recognized \$	Balance - End of year \$
Indigenous and Northern Affairs Canada				
School addition project	-	1,003,145	(833,515)	169,630
Fire hall and truck project	-	-	-	-
Health Canada				
Health centre project	-	2,573,775	(565,072)	2,008,703
CMHC RRAP Advances	302,574	245,665	(175,044)	373,195
	<u>302,574</u>	<u>4,237,585</u>	<u>(1,957,462)</u>	<u>2,582,697</u>

Ahtahkakoop Cree Nation
Notes to Financial Statements
March 31, 2017

10 Tangible capital assets

						2017	2016
	Infrastructure \$	Roads \$	Buildings \$	Housing \$	Equipment \$	Total \$	Total \$
Cost							
Opening costs	2,084,102	6,855,702	13,679,405	30,197,562	3,566,344	56,383,115	51,090,318
Additions	-	-	4,119,901	1,017,694	352,815	5,490,410	5,292,797
Disposals	-	-	-	(220,335)	-	(220,335)	-
Closing costs	2,084,102	6,855,702	17,799,306	30,994,921	3,919,159	61,653,190	56,383,115
Accumulated amortization							
Opening accumulated amortization	1,011,070	2,868,875	1,902,267	15,306,418	3,056,118	24,144,748	22,040,986
Disposals	-	-	-	(198,305)	-	(198,305)	-
Amortization expense	104,516	171,402	434,582	1,325,819	359,721	2,396,040	2,103,762
Closing accumulated amortization	1,115,586	3,040,277	2,336,849	16,433,932	3,415,839	26,342,483	24,144,748
Net book value	968,516	3,815,425	15,462,457	14,560,989	503,320	35,310,707	32,238,367
Opening balance	1,073,032	3,986,827	11,777,138	14,891,144	510,226	32,238,367	29,049,332
Closing balance	968,516	3,815,425	15,462,457	14,560,989	503,320	35,310,707	32,238,367
Increase (decrease) in net value	(104,516)	(171,402)	(3,685,319)	(330,155)	(6,906)	(3,072,340)	(3,189,035)

Building additions include construction in progress activity related to the health centre project (\$3,197,568), new school feasibility project (\$44,572) and water treatment plant upgrades (\$8,853). No amortization was taken on any of these projects given that construction was in progress as at March 31, 2017 and none of the underlying assets were brought into use during the year then ended.

The phase 18 & 19 social housing projects were substantially completed and brought into use during the year ended March 31, 2017.

Cumulative construction in progress as of March 31 is comprised as follows:

	2017 \$	2016 \$
Health centre project – Buildings	4,433,140	1,235,571
Fire hall project – Buildings	-	913,615
New school feasibility project	44,572	-
Water treatment plant upgrades	8,853	-
Arena upgrades	269,040	-
	<u>4,755,605</u>	<u>2,149,186</u>

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

						2016	2015
	Infrastructure	Roads	Buildings	Housing	Equipment	Total	Total
	\$	\$	\$	\$	\$	\$	\$
Cost							
Opening costs	2,084,102	6,855,702	12,309,495	26,460,155	3,380,864	51,090,318	48,276,441
Additions	-	-	1,369,910	3,737,407	185,480	5,292,797	2,887,322
Disposals	-	-	-	-	-	-	(73,445)
Closing costs	2,084,102	6,855,702	13,679,405	30,197,562	3,566,344	56,383,115	51,090,318
Accumulated amortization							
Opening accumulated amortization	906,554	2,697,473	1,517,180	14,150,078	2,769,701	22,040,986	20,105,491
Disposals	-	-	-	-	-	-	(73,445)
Amortization expense	104,516	171,402	385,087	1,156,340	286,417	2,103,762	2,008,940
Closing accumulated amortization	1,011,070	2,868,875	1,902,267	15,306,418	3,056,118	24,144,748	22,040,986
Net book value	1,073,032	3,986,827	11,777,138	14,891,144	510,226	32,238,367	29,049,332
Opening balance	1,177,548	4,158,229	10,792,315	12,310,077	611,163	29,049,332	28,170,950
Closing balance	1,073,032	3,986,827	11,777,138	14,891,144	510,226	32,238,367	29,049,332
Increase (decrease) in net value	(104,516)	(171,402)	(984,823)	(2,581,067)	(100,937)	(3,189,035)	(878,382)

11 Government transfers

	2017	2016
	\$	\$
Federal government transfers		
Indigenous and Northern Affairs Canada (INAC)	9,083,589	8,772,622
Health Canada	2,635,646	2,287,731
Health Canada – health centre capital project	1,298,000	2,573,775
Canada Mortgage and Housing Corporation (CMHC)	997,401	652,859
CMHC RRAP	440,029	245,665
CMHC SIF Retrofit	383,605	-
Other Government of Canada departments	24,279	38,282
CMHC Enhanced Assistance	-	415,000
Current year deferred revenue	(561,848)	(2,406,034)
Prior year deferred revenue	2,157,810	125,911
	16,458,511	12,705,811
Provincial government transfers	233,828	92,471

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

12 Contingencies

The Environmental Protection Act sets out the regulatory requirements to properly close and maintain active and inactive landfill sites. Under environmental law, there is a requirement for closure and post-closure care of solid waste landfill sites. The Cree Nation is reviewing the applicability of the legislation on its lands and the environmental objectives and liabilities, if any, for its activities and potential site reclamation and restoration obligations. The Cree Nation has yet to determine the applicability of the legislation, or the amounts, if any, of such obligations.

The Cree Nation has entered into contribution agreements with various federal government departments. Funding received under these contribution agreements is subject to repayment if the Cree Nation fails to comply with the terms and conditions of the agreements.

A legal claim was brought forward during the financial year against the Cree Nation related to the termination of an employee. No accrual has been made in respect of this claim as the outcome is not determinable and the amount of any potential liability cannot be reasonably estimated.

13 Net change in non-cash working capital items

	2017	2016
	\$	\$
Accounts receivable	(1,266,260)	146,160
Inventory	-	4,176
Prepaid expenses	44,018	53,555
Accounts payable and accrued liabilities	572,071	395,815
Deferred revenue	(1,801,707)	2,280,123
	<u>(2,451,878)</u>	<u>2,879,829</u>

14 Budgeted figures

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimated figures approved by the Chief and Council.

15 Segment disclosure

The Cree Nation provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the Cree Nation and the services provided by each are as follows:

- Education – provides a variety of services for students from nursery school to grade 12 that meet all provincial criteria with a cultural influence that reflects the First Nation's identity. The department includes a nutrition program, student counselling services, a resource centre, a Cree language and culture program, and a community school program.

Ahtahkakoop Cree Nation

Notes to Financial Statements

March 31, 2017

- Justice – handles the major justice activities, including the police management board, tribal police, the alternative measures program, and the court worker program.
- Health – offers twenty-six community based programs aimed toward the well-being and health of the Cree Nation's residents. The Cree Nation operates a health centre with both health and dental services, as well as a home care program, counselling for drug and alcohol addictions, community health representatives, daycare and headstart.
- Social development – various social initiatives such as special needs, basic needs, service delivery and NCB reinvestment that require government funding.
- Community infrastructure – responsible for the capital projects, such as waste systems, roads and schools, etc. The projects are non-recurring and require both capital funding and band funding.
- Band governance – handles the finances and administration of the Cree Nation including support to Chief and Council and all other departments. The department provides internal support and central services to ensure the efficient and effective operations of the Cree Nation.
- Economic development – represents a variety of band owned activities and economic development initiatives, including the Bingo, CEDO programs and other programs.
- Capital – this department is responsible for larger maintenance projects that are non-recurring in nature and require both capital funding and band funding. Capital projects include housing renovations and new housing.
- Other programs – a variety of different programs that include recreation and Treaty Land Entitlement.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the summary of significant accounting policies. Segment results are as follows:

Ahtakakoop Cree Nation
Notes to Financial Statements
March 31, 2017

	Education		Justice		Health	
	2017 \$	2016 \$	2017 \$	2016 \$	2017 \$	2016 \$
Revenues						
Federal government transfers	5,315,943	4,782,060	24,279	38,282	5,833,214	2,287,731
Provincial government transfers	-	-	64,198	62,622	-	-
Income from investment in government business enterprise	-	-	-	-	-	-
First Nations Trust	-	-	-	-	-	-
Bingo	-	-	-	-	-	-
Social housing rent	-	-	-	-	-	-
Battleford Agency Tribal Chiefs Inc.	-	-	-	-	87,294	87,294
Saskatchewan Indian Institute of Technology/SITAG	348,146	390,714	-	-	-	-
BATC Community Development Corporation	-	-	-	-	-	-
Other	207,110	215,468	6,640	12,120	17,234	32,072
	5,871,199	5,388,242	95,117	113,024	5,937,742	2,407,097
Expenses						
Salaries, contracts and benefits	3,387,856	3,182,889	55,673	83,463	1,343,428	1,302,046
Amortization	-	-	-	-	-	-
Community events and programs	-	-	-	8,577	193,121	308,099
Designated projects	26,667	53	-	-	84,362	8,759
Post-secondary	866,626	979,999	-	-	-	-
Travel and honorarium	205,240	120,884	17,666	20,236	297,766	201,715
Telephones and utilities	17,420	21,901	2,079	1,334	31,864	26,780
Supplies	311,114	174,549	576	1,260	153,460	170,559
Bingo	-	-	-	-	-	-
Repairs and maintenance	27,541	32,588	-	-	31,969	39,400
Bank charges and interest	-	1,201	-	-	930	3,076
Rent	-	-	-	-	-	-
Sports and recreation	-	-	-	-	-	-
Other	372,476	332,527	6,866	21,464	90,995	59,589
	5,214,940	4,846,591	82,860	136,334	2,227,895	2,120,023
Annual surplus (deficit)	656,259	541,651	12,257	(23,310)	3,709,847	287,074

Ahtahkakoop Cree Nation
Notes to Financial Statements
March 31, 2017

	Social Development		Community Infrastructure		Band governance	
	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$
Revenues						
Federal government transfers	-	-	1,792,091	2,148,226	1,194,973	984,476
Provincial government transfers	-	-	169,630	29,022	-	827
Income from investment in government business enterprise	-	-	-	-	223,242	68,825
First Nations Trust	-	-	-	-	1,111,698	1,187,451
Bingo	-	-	-	-	-	-
Social housing rent	-	-	114,085	52,717	-	-
Battlerford Agency Tribal Chiefs Inc.	-	-	-	-	-	25,385
Saskatchewan Indian Institute of Technology/SITAG	-	-	17,100	25,650	241,475	233,972
BATC Community Development Corporation	-	-	97,347	58,890	193,429	246,193
Other	-	-	-	-	-	-
	-	-	2,190,253	2,314,505	2,964,817	2,747,129
Expenses						
Salaries, contracts and benefits	-	-	836,637	792,991	1,478,896	1,476,517
Amortization	-	-	-	-	-	-
Community events and programs	-	-	-	-	224,741	124,455
Designated projects	-	-	55,771	158,006	65,291	23,967
Post-secondary	-	-	-	-	13,650	14,100
Travel and honorarium	-	-	34,065	38,213	281,694	288,919
Telephones and utilities	-	92	299,017	326,791	43,447	53,437
Supplies	-	-	391,641	331,515	61,792	51,135
Bingo	-	-	-	-	-	-
Repairs and maintenance	-	-	159,171	81,183	9,281	17,734
Bank charges and interest	-	-	29,584	7,277	59,929	112,541
Rent	-	-	-	-	-	-
Sports and recreation	-	-	-	-	133,021	123,118
Other	-	-	169,123	69,779	677,411	641,146
	-	92	1,975,009	1,805,755	3,049,153	2,927,069
Annual surplus (deficit)	-	(92)	215,244	508,750	(84,336)	(179,940)

Ahtahkakoop Cree Nation
Notes to Financial Statements
March 31, 2017

	Economic Development		Capital		Other Programs		Total	
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Revenues								
Federal government transfers	-	-	2,298,011	2,465,036	-	-	16,458,511	12,705,811
Provincial government transfers	-	-	-	-	-	-	233,828	92,471
Income from investment in government business enterprise	-	-	-	-	-	-	223,242	68,825
First Nations Trust	-	-	-	-	-	-	1,111,698	1,187,451
Bingo	938,706	1,211,348	-	-	-	-	938,706	1,211,348
Social housing rent	-	-	504,523	437,628	-	-	504,523	437,628
Battleford Agency Tribal Chiefs Inc.	114,127	113,139	-	-	-	-	315,506	278,535
Saskatchewan Indian Institute of Technology/SITAG	-	-	-	-	-	-	348,146	390,714
BATC Community Development Corporation	-	-	-	-	-	-	258,575	259,622
Other	33,626	5,700	76,657	52,872	16,761	16,376	648,804	639,691
	1,086,459	1,330,187	2,879,191	2,955,536	16,761	16,376	21,041,539	17,272,099
Expenses								
Salaries, contracts and benefits	134,968	219,556	108,973	223,145	36,772	45,974	7,383,203	7,326,581
Amortization	-	-	2,396,040	2,103,762	-	-	2,396,040	2,103,762
Community events and programs	-	-	-	-	-	-	417,862	432,554
Designated projects	21,999	39,647	-	(14,341)	3,927	-	258,016	224,668
Post-secondary	-	-	-	-	-	-	880,276	994,099
Travel and honorarium	6,182	9,405	41,519	54,383	33,980	20,426	918,112	754,181
Telephone and utilities	14,709	20,976	1,173	1,021	1,178	2,112	410,889	454,444
Supplies	123,112	123,345	12,416	(12,486)	379	-	1,054,491	839,877
Bingo	703,712	900,985	-	-	-	-	703,712	900,985
Repairs and maintenance	3,659	8,834	1,523,980	1,097,202	-	-	1,755,600	1,276,941
Bank charges and interest	1,474	1,665	264,726	268,812	-	-	356,642	394,572
Rent	-	-	-	-	-	-	-	-
Sports and recreation	-	-	-	-	309,296	152,024	442,317	275,142
Other	2,255	301	126,067	203,897	3,381	40,151	1,448,574	1,368,854
	1,012,070	1,324,714	4,474,894	3,925,395	388,913	260,687	18,425,734	17,346,699
Annual surplus (deficit)	74,389	5,473	(1,595,703)	(969,859)	(372,152)	(244,311)	2,615,805	(74,564)

Ahtahkakoop Cree Nation

Schedules of Salaries, Honoraria, Travel
Expenses and Other Remuneration Paid to
Elected and Unelected Senior Officials
(Unaudited)

March 31, 2017



September 22, 2017

Review Engagement Report

To the Members of Ahtahkakoop Cree Nation

At the request of Ahtahkakoop Cree Nation, we have reviewed the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials of Ahtahkakoop Cree Nation as at March 31, 2017, prepared in accordance with the provisions of Section 7.3 of the Indigenous and Northern Affairs Canada Year-End Reporting Handbook. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Cree Nation.

A review does not constitute an audit and, consequently, we do not express an audit opinion on the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials.

Based on our review, nothing has come to our attention that causes us to believe that the Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration Paid to Elected and Unelected Senior Officials is not, in all material respects, in accordance with the provisions of Section 7.3 of the Indigenous and Northern Affairs Canada Year-End Reporting Handbook.

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PwC refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.

Ahtakakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials
(Unaudited)

For the year ended March 31, 2017

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Larry	Chief	12	91,835	19,356	43,516	-	154,707
Ahenakew, Ben	Council Member	12	11,750	4,225	7,997	-	23,972
Ahenakew, Burton	Council Member	12	25,700	3,891	7,710	600	37,901
Ahenakew, Neil	Council Member	12	11,000	11,286	18,896	568	41,750
Ahenakew, Russell	Council Member	12	25,700	9,271	8,824	77	43,872
Bird, Glen	Council Member	12	25,700	6,556	9,049	450	41,755
Hyman, Marjorie	Council Member	12	11,750	2,807	7,435	-	21,992
Isbister, James	Council Member	12	11,000	7,196	6,124	-	24,320
Little, Carmen	Council Member	12	11,153	8,718	6,720	-	26,591
Little, Irvin	Council Member	12	25,296	6,805	9,049	4,925	46,075
Sasakamoose, Eliza	Council Member	12	11,750	6,295	8,871	-	26,916
Sasakamoose, Stanley	Council Member	12	17,277	5,583	6,005	300	29,165
Williams, Raymond	Council Member	12	25,700	6,097	7,275	300	39,372
			305,611	98,086	147,471	7,220	558,388

Ahtahkakoop Cree Nation

Schedule of Salaries, Honoraria, Travel Expenses and Other Remuneration for Elected Officials – Employed by the Band or its Entities

(Unaudited)

For the year ended March 31, 2017

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Other remuneration \$	Total \$
Ahenakew, Neil	CEO of AC Developments	12	71,676	-	6,854	-	78,530
Ahenakew, Ben	Operations and Maintenance Worker	12	22,816	-	2,067	3,625	28,508
Hyman, Marjorie	NNADAP Worker	12	37,923	-	7,589	923	46,435
Isbister, James	Accounting Clerk	12	40,191	-	-	2,800	42,991
Little, Carmen	TLE Coordinator	12	58,000	-	5,225	-	63,225
Sasakamoose, Eliza	Community Health Representative	12	47,398	-	9,737	7,700	64,835
Sasakamoose, Stanley	Director of Recreation & Culture	8	27,478	-	34,738	872	63,088
			305,482	-	66,210	15,920	387,612

Ahtahkakoop Cree Nation

Schedules of Salaries, Honoraria, Travel Expenses and Other Remuneration for Unelected Senior Officials
(Unaudited)

For the year ended March 31, 2017

Name	Position	Months #	Salary \$	Honorarium \$	Travel \$	Training \$	Other remuneration \$	Total \$
Ahenakew, Austin	Band Administrator	12	66,943	2,908	23,783	-	4,529	98,163
Ahenakew, Eric	Justice Coordinator	12	47,277	6,189	13,688	1,086	662	68,902
Ahenakew, Ronald	Director of Operations and Maintenance	12	59,478	1,404	21,972	-	310	83,164
Begon, Jaycelyn	Director of Finance	12	65,416	2,979	9,135	-	-	77,530
Lafond, Dianne	Director of Health	12	70,317	2,154	27,264	3,487	2,826	106,048
Peekeekoot, Diane	Education Coordinator	12	85,814	4,270	14,536	-	300	104,920
Sasakamoose, Barry	Director of Housing	8	38,237	-	10,805	-	3,950	52,992
Vandall, Pearl	Post-Secondary Coordinator	12	58,838	468	15,301	-	-	74,607
Williams, Evan	Director of Housing	4	13,899	400	4,784	-	1,450	20,533
			506,219	20,772	141,268	4,573	14,027	686,859



In Memory of Neil Ahenakew



In Memory of the late Neil Roy Ahenakew July 20, 1963 to July 15, 2017, age 53 years : born Shellbrook Sk. raised on Ahtahkakoop Cree Nation by a large loving family with 8 siblings. His parents Roy and Isabell Ahenakew instilled strong beliefs on him and his siblings which carried him throughout his short life on earth. Neil modeled and tried his best to carry this throughout his life and onto his 8 beloved children: Trent, Bruce, Eldon, Dominic, Wade, Lee, Kayla, Shauna and his loving wife Colleen.

Neil attended school in various places and graduated from Canwood High School in 1982. He went onto SIIT for his Accounting Certificate in 1985.

Neil's work history included Band Administrator from February 1985 to June 1996. He also took up the trade Carpentry from July 1996 to September 1998 and later on in life as a hobby he loved. He also worked in the mining industry for a short period but found the helicopter rides weren't for him.

Neil then went on to work for Indian & Northern Affairs Canada as a Funding Services Officer from October 1998 to September 2000. This is when he decided that he wanted to have his own business and created "N.R.A. & Associates" from September 2000 to December 2008 which specialized in Management Consulting.

In 2008 he decided to have a career change and return to his beloved home of Ahtahkakoop to help his own people once again. In December 2008 he became the Director of Economic Development and continued on consecutively until his passing in July 2017.

Neil was also a Band Counsellor for 20+ years, from: 1986 to 1996 and 2006 to 2017, he sat on various Boards and Committees and made his voice known and heard. Neil was very compassionate in everything he did be it business or personal, and it showed through his leadership and workmanship. He had an immaculate track record when it came to business ventures or side jobs as the beautiful yard and home he built for his family. It showed his pride and love of his family and work. He was a fair and a firm leader and stood strong in his beliefs and fought hard for the members of the Ahtahkakoop Cree Nation, First Nation's rights, education, lands and governance. Everyone was equal in his books and he treated everyone with respect that he crossed paths with.

Neil was a great son, husband, father, brother, uncle, friend, co-worker, leader and role model. He was an asset to all. His knowledge, skill and voice has been seen and heard throughout first nation's territory across the country and indeed Ahtahkakoop and all who knew him have suffered a great loss.

"We are a Family: Since before any of us were born, God planned for us to share our lives with each other. He knew exactly how our strengths and weaknesses would balance one another, and the depth of love, understanding, and commitment we would learn to feel. He knew that the richness of our separate characters would be developed through the hard times and that mutual trust and respect would be born as a result of overcoming the trials together. He knew that we would laugh together, and cry together. He knew we needed each other.... to hug, to help, to teach, to serve, to love." -G. Copeland.

In Memory of Marilyn Campbell

Marilyn Campbell was born on April 21, 1971 to Opal Fraser and Herman Campbell.

Marilyn attended school in Shell Lake throughout most of her childhood. Marilyn completed her education at Reeves College in Lloydminster in 2009. She received a diploma as an Accounting Technician.

Marilyn had three children; Lee, Lincoln and Regan Campbell. She also adopted Gabe Laslo as her own.

After schooling, Marilyn went on to work for Ahtahkakoop as well as BATC. She dedicated a lot of hard work into completing the tasks required of her in her positions. The Leadership and Staff of Ahtahkakoop and BATC were all very distraught, shocked and saddened to hear of her sudden passing.

Marilyn will always be remembered for the way she would always be teasing people. She had an awesome sense of humor and never took anything to the heart. She always had a comeback. Marilyn will be greatly missed by all who knew her.





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