

Ahtahkakoop Cree Nation Annual Report 2021-2022

MISSION

Protect, preserve, and exert our Treaty and Inherent Rights, reflect the Nêhiyaw Values and Tipi Teachings in everything we do, and work together to improve the quality of life of our people and community.

The Mission, Vision, and Values Statements were re-evaluated to ensure they align with the growing needs of the community.

VISION

Ahtahkakoop Cree Nation is a safe, healthy, and prosperous community rooted in Nêhiyaw culture, traditions, and values: "Let us not think of ourselves, but of our children's children"

VALUES

Respect – kistêyihtamowin – **P¹U≯"CJ∆**.⊃

Protocol: age-appropriate conduct – ka-ispitisihk isîhcikêwin – **b** ΔⁿΛΩ × Δⁱ Γ9Δ.

Humility – tapahtêyimisowin – C<"U≯Г/∆.⊃

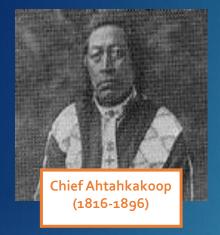
Sharing and Generosity – nikwatisiwin êkwa mâtinamâkêwin – $\sigma b \cdot \Omega \wedge \Delta \cdot \nabla b \cdot \dot{L} \Omega \Delta \dot{L} \Delta \cdot \dot{L}$

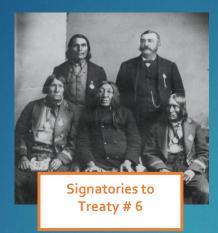
Faith – tâpokêyihtamowin – Ċ>٩⊁"CJ∆.⊃

Kindness – kisêwâtisiwin – PYÞ. ∩ A.º

Passing on teachings – âniskô-kiskinwahamâkêwin – Þorð Pre-"Þer" Þ

WHO WE ARE

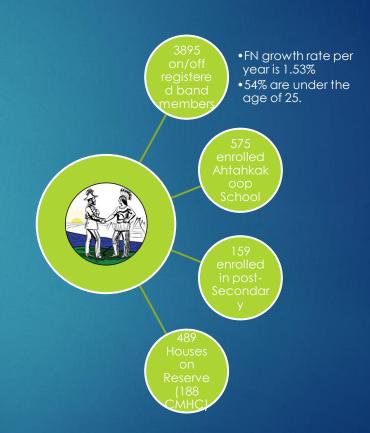




On August 23, 1876, TREATY 6 was signed n Fort Carlton by Chief Ahtahkakoop and Chief Mistawasis.



The first church was built in 1874, and Reverend Hines started the first school in 1876. Approximately 185 members were a part of the band at the time of treaty signing (with the exception of the members who were away hunting and gathering)



COMMITTEES

ADMINISTRATION & FINANCE

Chad Peekeekoot (C) Russell Ahenakew Dean Genereaux Elmer Masuskapoe Sr. Karen Greyeyes Elder: Eliza Sasakamoose

HOUSING/CMHC

David Masuskapoe (C) Pat Isbister Rodney Sasakamoose Mavis Benjamin **Ryan Sasakamoose** Elder: David Masuskapoe Sr.

EDUCATION

Lanny Ahenakew (C) Rodney Sasakamoose Ben Ahenakew Rhoda Ledoux **Leonard Peekeekoot Utin Ahenakew** Elder: Irene Hyman

POST SECONDARY STUDENT SUPPORT PROGRAM

Chad Peekeekoot (C) Cindy Williams Johnstone David Masuskapoe **Cindy Tootoosis Ruby Williams** Elder: Sheila Reimer

ECONOMIC DEVELOPMENT

Ben Ahenakew (C) Pat Isbister Stanley Sasakamoose **Roddy Masuskapoe Gerald Greyeyes Tyler Goodwill** Elder: Sheila Reimer

James Isbister (C) Dean Genereaux Evan Williams **Cindy Tootoosis** Dylan Kemp Elder: Darlene Arnault

OPERATIONS AND

David Masuskapoe (C) Stanley Sasakamoose Elder: David Masuskapoe

SOCIAL DEVELOPMENT

Russell Ahenakew (C) Cindy Williams Johnstone Rodney Sasakamoose Elder: Rosalie Genereaux

Pat Isbister

Lanny Ahenakew

Gerald Greyeyes

Sharon F Ahenakew

Elder: Sheila Reimer

Ben Ahenakew Stanley Sasakamoose **Dionne Thomas** Gail Sasakamoose Elder: Marjorie Hyman

JUSTICE / POLICE

Cindy Williams (C)

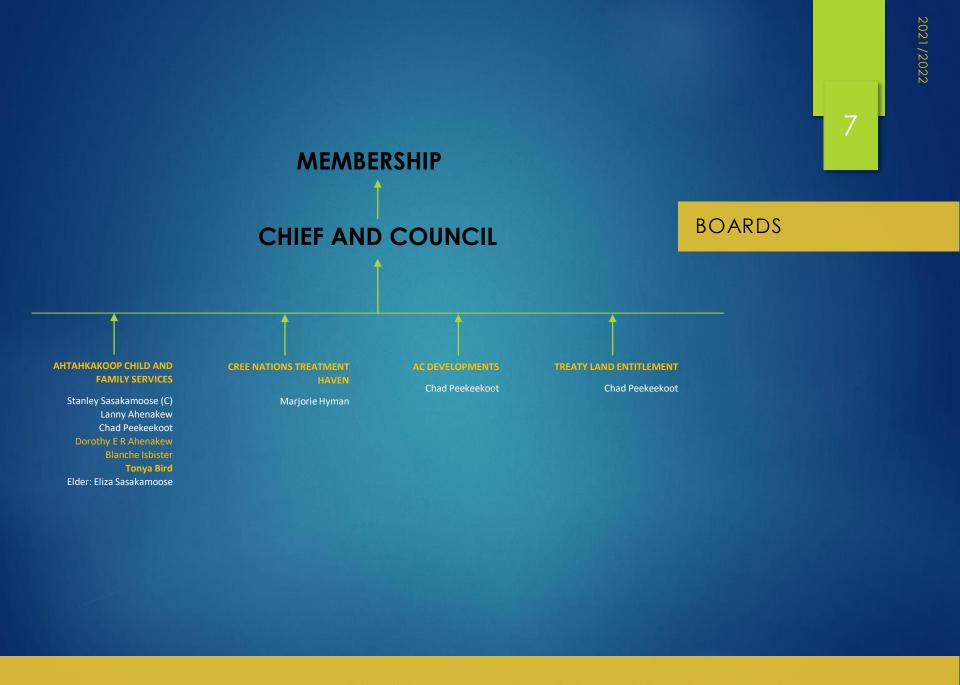
MANAGEMENT BOARD

RECREATION

James Isbister (C) **Evan Williams** Dean Genereaux Jordan McNeilly **Dionne Thomas** Elder: Raymond Williams











CHIEF Larry Ahenakew

Tansi, 2021-2022 year had many losses but as a community we again turned to each other for support and kindness. We were also faced with many blessings, such as additional program dollars.

Our community is truly a place to be proud of and we will continue to work together for a better future for all.

Blessings to all, Chief Larry Ahenakew



2021-2022 RESULTS

Over the past several years, the Band has seen growth for the betterment of our community:

- ➤ <u>KITASKINAW Treaty Land Entitlement</u> was approved by the band members in October of 2021. We have received \$43.3 million in trust to purchase 4,115.2 acres of land
- > The Ahtahkakoop School roof repairs are on-going and will be completed in the Spring 2023
- > The North End Road Project was completed in 2021
- > Water Treatment Plant Dec 22
- Fire Hall 2020
- > RCMP Station 2021

SHORT-TERM GOALS

- Housing received an extra \$2.0 million;
 - 79 renovations to complete
 - January 2023 taking applications for new renovations
 - Inspection of all homes December 2022 March 2023
 - 6 CMHC Units
 - 3 RRAP
- O & M received an extra \$2.0 million;
 - · Improving water, heating, plumbing
 - Capital improvements –Buildings
 - Gassification (taking diesel heat out)
- > Education School Roof improvement
- Prevention 2.6 million
 - Increased cultural, language, recreation and wellness activities
 - · Continue to address adult homelessness
- Justice \$920, 000 (distributed over 2022 2026)
 - Increase awareness on gangs and guns
 - Offender reintegration
- Rural transit 4 vans (BATC) -
 - To assist with training and employment
 - assist clients
- Pow Wow Arbor Construction begins 2023

LONG-TERM GOALS

- Cow & Plows Ron Maurice- a letter will be sent to the Government of Canada to letter to begin negotiations
- ➤ New Cree Nations Treatment Haven start construction 2023 lobbying for 7 detox beds
- ➤ The plan for the old building is for it to house mental health and addictions programming from the Health Centre
- Subdivision start 2023 planning west part of Lance's lake
- ➤ Lagoon 2023 Sewer System
- Saskatoon Urgent Care Centre Fall 2023 AC Development. TLE will buy the land and lease it to the province
- We are currently working with Indigenous Services Canada (ISC) on a School Expansion

COUNCIL

JUNE 2021 - JUNE 2025



Chief Larry Ahenakew

Elder: Jeffery Sasakamoose



Dean Genereaux

ADMN & FINANCE HEALTH RECREATION



Ben Ahenakew

EDUCATION
JUSTICE/PMB
ECONOMIC DEVELOPMENT



Rodney Sasakamoose

EDUCATION
HOUSING/CMHC
SOCIAL DEVELOPMENT



Chad Peekeekoot

ADMN & FINANCE POST SECONDARY AC DEVELOPMENTS



Lanny Ahenakew

EDUCATION A.C.F.S GOVERNANCE



Russell Ahenakew

ADMN & FINANCE SOCIAL DEVELOPMENT TLE

COUNCIL

JUNE 2021 - JUNE 2025



Stanley Sasakamoose

JUSTICE/PMB ECONOMIC DEVELOPMENT ACFS



Patricia Isbister

HOUSING/CMHC GOVERNANCE CONOMIC DEVELOMENT



Cindy Williams-Johnstone

SOCIAL DEVELOPMENT JUSTICE/PMB POST SECONDARY



David Masuskapoe

HOUSING/CMHC O & M POST SECONDARY



James Isbister

HEALTH RECREATION O & M



Evan Williams

HEALTH RECREATION GOVERNANCE

CHIEF AND COUNCIL STRATEGIC GOALS



GOAL #1

Ahtahkakoop Cree Nation is Inclusive and Responsive to all Ahtahkakoop Members

Ahtahkakoop government is member-centered, consults meaningfully, and demonstrates transparency and accountability. Members see how their input is considered and understand their individual roles and responsibilities in contributing to good decisions

- Chief and Council will develop and adopt a Governance Policy
- Finalize existing organizational chart and create a chart outlining the delegation of authority to ensure roles and responsibilities are clear to all, including Membership
- Create orientation training for new members of Chief and Council, boards, and committees
- Review existing Terms of Reference for Chief and Council and all boards and committees
- Create and follow a Conflict and Dispute resolution process
- ➤ Governance Policy and Operational goals will include frequency of meetings, templates for agendas, security of minutes, etc.
- Ensure agendas are created and minutes are kept for all meetings [Improve minute-taking process and ensure attendance, honorariums, etc., are recorded and communicated appropriately.
- Ensure there is a central, secure place for all documents that follows OCAP principles [the ownership, control, access and protection] of Band and member information, while ensuring that members have access to information and data about themselves and their community where appropriate
- Conduct a risk assessment, define risk tolerance, and develop a Risk Management policy

CHIEF AND COUNCIL STRATEGIC GOALS



GOAL #2

Ahtahkakoop Cree Nation is a Leader in Governance

Ahtahkakoop Cree Nation, as a First Nations government, is innovative, creative, and responsible for how it governs, making evidence-based decisions in the best interests of Members in accordance with Treaty Rights and obligations.

- ➤ Enhance Member-centered decision-making, with Chief and Council being the elected body representing all members, in accordance with Treaty Rights, Culture and Traditions:
- a. Create a method for past Chiefs' knowledge transfer/history
- b. Develop an asset inventory that includes Elders and Knowledge Keepers
- c. Define the role of Elders in Governance and Administration, Boards and Committees, with consideration to a Council of Elders, Elder's Conference, etc.
- d. Identify and define Youth inclusion and involvement in the governance structure



AHTAHKAKOOP BAND OFFICE

"Let us Not Think of Ourselves, but of Our Children's Children" ~Chief Ahtahkakoop, 1876~



BAND ADMINISTRATOR Kerrie Gladue

It is an honor and privilege to present our 2021-2022 Ahtahkakoop Cree Nation annual report to our membership and stakeholders. Worldwide the Corona virus has posed many challenges in the way that we do business and move ahead while serving our membership to the best of our abilities.

The Annual Report allows us to share a snapshot of all the work our departments have completed in the previous fiscal year. It is also an excellent opportunity to share our vision and allows us to share the vision and heart of the challenges that we face daily. This is a way to keep our membership in touch of all the work and explain how our decisions have translated into actions.

As a continuation of the hard work that has started in the 2021-2022 fiscal year, we will continue working alongside with the Financial Management Board (FMB) and updating our internal controls, processes and updating a suite of policies that are complying to the criteria on best practices and Financial Management System (FMS) certification in the 2022-2023 fiscal year.

In addition, to the adoption of the suite of policies, we will update our Strategic Plan, Risk Management Plan, Multi-Year Financial Plan, and policies & procedures for all our departments – all to provide First Nation Financial Management Board as well as ourselves the confidence that we are managing our resources effectively. This will allow us to make informed decisions about allocation of resources.

We are looking forward to another great year. Our team is excited to share all the hard work that was accomplished and all the work that we did to increase our organizational capacity.

ADMINISTRATION



ADMINISTRATIVE ASSISTANTAlison Ahenakew



ASSETS MANAGERCindy Williams-Johnstone



CKRE 104.9 FM DJ
Gerald Greyeyes









FINANCE DIRECTOR
Janine Ahenakew

Tansi Ahtahkakoop!

I am grateful for the opportunity to learn and work alongside our amazing team and to serve our community. It is my pleasure to present to you all the highlights and accomplishments of Ahtahkakoop Finance Department for the year of 2021/2022.

Our Nation had received an influx of COVID 19 financial support. During this we received another unqualified Audit.

As we continue to move forward with our Financial Administration Law (FAL) and implementing its policies and internal controls will guide our decision making within the finance department. While adding accountability and transparency. We're building a strong financial future.

As the Finance Department continues to grow, we continue to build capacity and knowledge. Special thanks to our Administration for recognizing the importance of learning through professional development so my team can continue to grow and provide exceptional service.

SHORT-TERM GOALS

- Training for new Software and Training for Finance and Admin team
- Complete implementation of FAL Financial Administration Law and governance practices.
- Increasing Capacity for Finance and Administration team through Education and growth.
- •Paying down loan debt
- Guidance from MNP team to develop and enhance Financial delivery to all community Program Managers and departments.
- Create sustainable growth and build a strong financial future
- Development of Financial support for program Managers and Departments in the community
- Creation of a Calendar to help us stay on track with the many requirements within Finance and Administration
- Continued support for our membership; financial, security/safety, wellness, health, families, education, housing, recreation, communications, social and infrastructure.

LONG-TERM GOALS

- Continued planning and implementation of Accountability and Transparency.
- Additional maintenance of new and existing Housing, Equipment and Vehicles for community services.
- TLE Land acquirement and Economic Development plans.
- Cows and Plows claims settlement finalization
- Enhancement of Governance plans pertaining to Finance and our FAL - Financial Administration Law
- Continued growth and implementation of Financial Administration and Economic Development
- New Band office facility that can accommodate our growing staff requirements.

FINANCE STAFF



ACCOUNTS PAYABLE
Geraldine Pratt



ACCOUNTS PAYABLE Margaret Bowman



Financial Controller Maryllyn Battersby



GENERAL LEDGER CLERK
Marcia Little



GENERAL LEDGER CLERK Cherie Ahenakew



GENERAL LEDGER ASSISTANTSheila Ahenakew



FILE CLERK
Roseita Vandall



MEMBERSHIP CLERK Mavis Benjamin

enjoy working with Band

to communicate with a lot of you

important documentation to them

Greetings to all, I've been the membership clerk for 5 years, I really Membership, I have the opportunity

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I work closely with Indigenous Services Canada, I report Births, Deaths, Marriages and all other

on a monthly basis.

on a daily basis.

Human Resources



HUMAN RESOURCES Sharon Ahenakew







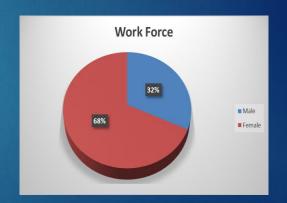
Human Resources Assistant
Melanie Genereaux

We have 179 salaried full-time employees

56 hourly, term, casual employees:

49 summer students:

We also have 18 people that are on various types of approved leaves of absences. 4 male and 14 female.







VISION

Our vision is to be a leader in Governance, focusing on Administration and Policy Development, while respecting the guiding principle of

"Let Us not think of Ourselves, but of Our Children's Children."

MISSION STATEMENT

The mission of the Governance Committee will be to strategically and in unison create applicable rules and regulations for members, staff and leadership to abide by.



GOVERNANCE DIRECTOR Belinda Nelson



2021-2022 RESULTS

- Signed the Financial Administration Law, March 2022
- Met with First Nation's Financial Management Board
- Introduction of policies to department heads and Chief and Council with presentations from FMB

SHORT-TERM GOALS

- By March of 2023 to have our policies all passed by Chief and Council;
- Governance Policy
- Financial Management Policies and Procedures
- Human Resources Manual
- Information Technology and Information Management Policy
- Elder's Conference
- Database for all Departments
- Member interaction, collaborative discussions and problem solving
- Align operational and annual planning and budgeting efforts with Strategic Plan goals and objectives
- Build awareness among all Members of Programs/Services, staff member roles, responsibilities and accountabilities

LONG-TERM GOALS

- Communications Plan
- Community Safety Planning
- Convention Act
- Custom Election Code
- Custom Membership Code
- Include traditional governance and cultural practices in decision-making and in the implementation of programs and services
- Continue to improve and learn across government, enhance training and seek ways to have productive and respectful discussions at all levels and parts of Ahtahkakoop Cree Nation



AHTAHKAKOOP SUB - OFFICE

"Let us Not Think of Ourselves, but of Our Children's Children" ~Chief Ahtahkakoop, 1876~





HOUSING DIRECTOR
Wade Little

Vision

"All Ahtahkakoop Cree Nation members who desire to live on the reserve should have the opportunity to acquire accommodations on the reserve that is safe, affordable and adequate for their needs"



HOUSING CLERK
RUBY LAVIOLETTE



CMHC Maintenance Glen Masuskapoe



Maintenance Assistant
Dustin Stonestand



Capital Maintenance Emil Ahenakew

2021-2022 RESULTS

- Completed all outstanding RRAP's
- Approved for 3 more RRAP's
- 2 HASI (Home Adaptation for Seniors Independence)
- Approved 78 minor and major renovations
- Completed 25% of the renovations list
- Built 4 additions
- Re-shingled 25 units
- Converted 16 units from diesel to natural gas
- Repaired 5 sewer systems
- Completed phase 24 (4 units)
- Built a carpentry apprenticeship program

SHORT-TERM GOALS

- Have housing policy completed
- Have all housing on Ahtahkakoop thoroughly inspected
- Complete phase 24 housing (3 units)
- Begin construction and complete phase 25 and 26 (3 units per phase)
- Create a basic home maintenance pamphlet
- Train and recruit new maintenance individuals
- Convert outdated diesel furnaces to a more efficient heating source
- Focus on repairing our older units by making sure they're structurally safe and up to code.

LONG-TERM GOALS

- Upgrade and repair all aging sewer and septic systems
- Do structural repairs on housing units
- Develop and maintain a housing maintenance and inventory database
- Secure additional funding for renovations and new housing
- Do annual home visits
- Ahtahkakoop Housing will focus on equally giving membership an unbiased opportunity on their housing needs and also provide adequate and affordable housing for its member



OPERATIONS AND MAINTAINANCE Ronald Ahenakew







"LET US NOT THINK OF OURSELVES, BUT OF OUR CHILDREN'S CHILDREN"
~CHIEF AHTAHKAKOOP, 1876~



I would like to update the Ahtahkakoop community with some good updates in Justice.

This year we received money from Federal Government for public safety, to address guns and gangs. We will be hiring a supervisor and one cultural Justice worker. This program will be looking at preventative initiatives that will be geared toward the youth and a lot of presentations from Individuals who lived hard the lifestyle of gangs.

We continue to host the provincial court every second Monday and Wednesday of each month. We also have probation coming to the First Nation every Tuesday and Thursday.





JUSTICE COORDINATOR Eric Ahenakew

SHORT-TERM GOALS

Work closely with the RCMP to crack down on party houses and drug dealers with the aim to improve the security and safety of the Ahtahkakoop Community (ongoing).

Work with the Justice/Police Management Board to develop case plans for individuals who have been banished (BCR'd) from the community (ongoing).

Continue adult and youth mediations (ongoing).

Develop traffic bylaws which will in turn generate revenues back to Ahtahkakoop (ongoing).

Develop an Anger Management program for members who are interested (ongoing).

LONG-TERM GOALS

Facilitate the development of bylaws for the Ahtahkakoop Cree Nation (ongoing).

Facilitate the development of Drug Court on the Ahtahkakoop Cree Nation (ongoing).

Facilitate the development of Domestic Court on the Ahtahkakoop Cree Nation (ongoing)

We are Stewards of the Land, Water, and Resources

Ahtahkakoop Cree Nation upholds its responsibility to future generations by actively maintaining and strengthening our spiritual ties to the land, water, and resources of our traditional and occupied territories.



- > Environmental Protection.
- > Develop a healthier and more sustainable community.
- ➤ Land Use Planning
- > Natural resource management
- Environmental protection and management

LANDS MANAGER vacant

Ahtahkakoop Cree Nation is a communal reserve. There are no certificate of possession holders in the community.



SPORTS & RECREATION Stanley Sasakamoose

SHORT-TERM GOALS

- More on-reserve sporting events for youth.
- Increasing participation from youth who usually do not participate.
- Introduction of new sports
- Building partnerships.
- Develop and enhance athletics programs





LONG-TERM GOALS

- Continue to build Community Capacity in volunteerism, coach certification and cultural legacy traditions (ongoing).
- Continue with partnerships and alliances to build a strong recreational and sport program (ongoing).
- Build a Sport Wellness Model that is stable and holistic by encouraging fair play, respect and healthy choices (ongoing)
- Work with the Tribal Council and Ahtahkakoop Education to further develop our Athletics Program (ongoing).
- Working with all Youth regardless of their interests.
- Continue to offer a wide variety of programming to increase participation by Youth and parents (ongoing).
- Continue to assist with registration fees for Band members (ongoing)



VISION

The Ahtahkakoop Cree Nation Health Services is a forward looking and progressive community that has a vision to build a strong and healthy foundation using the guiding principles of Chief Ahtahkakoop, "Let Us not think of Ourselves, but of Our Children's Children".

MISSION STATEMENT

The Ahtahkakoop Cree Nation Health Services will continue to advocate in the protection and preservation of the necessary medicines, health care providers and medical services as promised in the Medicine Chest Clause of Treaty Six (1876). We will continually strive towards improving the quality of life for our people and the community members of Ahtahkakoop by continuing to improve the health services and programming, to be the best that we can be.



HEALTH DIRECTOR Sekwun Ahenakew

"LET US NOT THINK OF OURSELVES, BUT OF OUR
CHILDREN'S CHILDREN"
~CHIEF AHTAHKAKOOP, 1876~

HEALTH STAFF



"Let us Not Think of Ourselves, but of Our Children's Children" ~Chief Ahtahkakoop, 1876~

HEALTH STAFF



"Let us Not Think of Ourselves, but of Our Children's Children" ~Chief Ahtahkakoop, 1876~

2021-2022 RESULTS

- > We have taken on a huge undertaking by going forward with the accreditation process to provide higher quality services, meet clients needs, provide timely and equitable services, keep people safe, and support wellness in the workplace. (Accreditation Canada is recognized Nationally and Internationally, and a process used to ensure quality. Accreditation will provide structure, stability, systems, security, support, safety, and sustainability, reduce risk, and increases accountability through policy.)
- Accreditation enables Ahtahkakoop Health to develop a roadmap for quality improvement, (QI), based on goals and recommendations. It also demonstrates to clients that the organization is committed to quality improvement.

SHORT-TERM GOALS

- Working with IcMd and Pharmasave on medication delivery to membership who opt in. We are aiming for a Pharmacy Depot.
- Partnered with the school to create seasonal mini outdoor culture camps where mental health was a highlight. Social distancing, PPF and safetyduring nêhiyaw know ledge transfer followed all requirements.

LONG-TERM GOALS

- Organizational growth and development that respects traditions and teachings.
- Build a foundation for key relationships with other health systems to better enable quality services.





EDUCATION DIRECTOR Diane Ahenakew

VISION

MISSION

To Engage, Inspire, and Promote Lifelong Learning

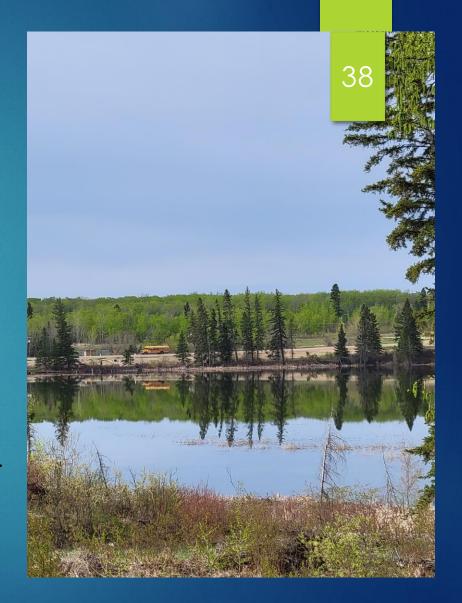
"LET US NOT THINK OF OURSELVES, BUT OF OUR **CHILDREN'S CHILDREN'** ~CHIEF AHTAHKAKOOP, 1876~

EDUCATION

The Ahtahkakoop Education Team will expand its efforts to increase student participation, retention and graduation results, while navigating through a Global Pandemic. The team will work to ensure it's First Nations youth seize the competitive advantage of it's demographics within the labour market by ensuring its students are provided with the academic credentials and learning behaviours needed to succeed in post-secondary and trades training institutions. We will work with community leaders to establish new educational goals for the community designed to maximize our Human Resource potential.

"The road to a better life for Canada's Aboriginal people begins with a good education" (Cowley, 2006)

The way to achieve this is to work together as a community, and support <u>Education for our children</u> by sending them to school every day.



OUR TEACHERS

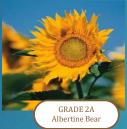
















































OUR STAFF











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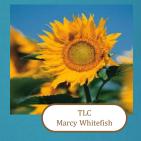






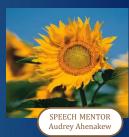






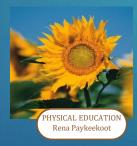














Other:
Tyler Goodwill – Cook
Hilary Ahenakew – Cook
Donald Isbister – Maintenance
Francis Rabbitskin – Maintenance
Waylon Sasakamoose – Janitor
Shelley Williams - Janitor
Rochel Masuskapoe – COVID Cleaner



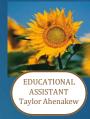






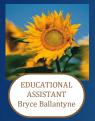


Ahenakew





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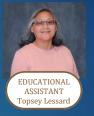


Haylee Courchene

EDUCATIONAL ASSISTANT Brittany Dawatsare























Sasakamoose









EDUCATIONAL ASSISTANT Jesse Weenonis



EDUCATIONAL ASSISTANTS

2021-2022 RESULTS

- Enhanced school programming with a focus on school sports (Football Program), art and music, student attendance, special education, practical and applied arts and anti-bullying activities.
- Successful Return To School Work Plan to address the Covid-19 safety protocols including remote learning education opportunities.

Education Transformation by negotiating and finalizing a service agreement with TSEC (Treaty Six Education Council)

- Full implementation of second level services and exploration of REA (Regional Education Agreement).
- Worked with Treaty Six Education Council to provide over 300 days of expert consulting services for the students and teachers of Ahtahkakoop Cree Nation.
- Increased partnerships with local departments to increase employment and to address student retention/parental engagement (IE. Home Liaison Workers, Mental Health Therapists, Mental Health Support Worker).
- Continued development of the Culture, Cree Language and Land Based Site -Oskatikak
- Completed first draft of the Ahtahkakoop Education Act 2014.
- Enhanced data collection for SWOT Analysis and program implementation with TSEC Personnel support.

SHORT-TERM GOALS

- The Education Team will enhance current financial reporting systems and identify access to new funding sources for existing and new education initiatives (ongoing).
- Continue working towards higher student retention (ongoing).
- The Education Team will work with ACFS to address truancy (student attendance and other issues such as bullying).
- The Education Team will work with Inter-Agency Partners to enhance anti-bullying, anti-drug and alcohol strategies.
- Recruit mental health support for our students through partnerships.
- Recruit Community Liaison worker to address student retention and truancy through partnerships.
- Feasibility study for the New School Expansion has been completed; now moving onto the design phase and securing portable classrooms to meet the overcrowding issues.
- Prepare for phase II of REA (Regional Education Agreement) and a Treaty Based Funding Model

LONG-TERM GOALS

- The Education Team will create a baseline database related to its senior students in Grades 10 to 12 performance in categories that include attendance, curriculum and access to postsecondary institutions (on-going).
- The Education Team will ensure Treaty teachings are delivered in all classrooms from K to 12 and lead the retention and revitalization of the Cree language and culture through an expanded program and land-based learning (ongoing).
- The Education Team will promote formal education, lifelong learning, and employment development to assist youth in meeting their maximum potential and contribute to the future needs of the community between staff, parents, students and the school board (ongoing).
- Continue to work with Treaty Six Education Council to ensure that students are instructed by teachers who are using promising practices in numeracy, literacy, early learning, student retention and other areas throughout the 2020-2021 school year.
- The Education Team will continue with Return to School Plans to meet the challenges during and post COVID-19.
- The Education Team will work in partnership at the interagency level to address and promote community wellness with a student-centered focus.
- The Education Team will continue to provide a nutritional program for all students which includes food sovereignty programming.

"LET US NOT THINK OF OURSELVES, BUT OF OUR CHILDREN'S CHILDREN"
~CHIEF AHTAHKAKOOP, 1876~



POST SECONDARY COORDINATOR Pearl Vandall

2021 – 2022 GRADUATES

Cara Grimard: Bachelor of Business Administration: U of R

Darien Masuskapoe: Business Management Degree

Jana Sasakamoose: Business Management Degree – FNUC

Jordon Reynaud: Doctor of Education: Western University Ontario

Kailyn Greyeyes: Bachelor of Arts in Sociology: U of S

Katarina Micheal: Bachelor of Nursing U of S

Kylee Peekeekoot; Bachelor of Education U of S

Victoria Penner: Bachelor of Nursing: U of R

Lorren Sasakamoose: Certificate in Continuing Care Aide – Saskpolytechnic

Courtney Isbister: Certificate in Indigenous Practical Nursing, SIIT

Gregory ZoBell: Doctor of Dental Surgery: University of Alberta

Thomas Segers: Batchelor of Science: Physics & Astronomy University of Waterloo

Marissa Ahenakew: Bachelor of Nursing; U of S

Sherry Starblanket: Certificate in Office Administration: Reeves College

"LET US NOT THINK OF OURSELVES, BUT OF OUR CHILDREN'S CHILDREN"
~CHIEF AHTAHKAKOOP, 1876~

2021-2022 RESULTS

Prepare and provide students with tools necessary for online learning.

Develop a Social Media Policy to mediate concerns by community members (ongoing).

Meet with PSSSP Students monthly for support services (ongoing).

Upgrade office Computer Systems and Web Site.

Review and update Post-Secondary student allowance rates.

Work close with middle years and high school students to identify possible career paths (ongoing).

Ensure students are aware of their program outlines and course requirements when completing a degree (ongoing).

Encourage new Grade 12 students to prepare and apply for direct entry rather than Arts & Science (ongoing).

GOALS

PSSSP will continue to track student activity using the PSSSP Database. This database links with and complements the information gathered by the Education Team and be further utilized to build a business case for growth and sustainability in First Nations Post-Secondary funding (ongoing).

Offer on-reserve programming (ongoing).

Enforcing, communicating, and stressing the importance of reapplying for funding based on the existing policy (ongoing).

Introducing Career Counselling to students at earlier grade levels (ongoing).

Continue to provide information to Urban Band Members on funding sources available in their region (ongoing).



SOCIAL DEVELOPMENT

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SOCIAL DEVELOPMENT

Staff:

- Income Assistance Intake Administrator Tiffany Ledoux
- Income Assistance Intake Clerk Carol Starblanket
- Income Assistance Finance Clerk Tyson Isbister
- Income Assistance File Clerk Cynthia Lachance

2021-2022 RESULTS

EFFECTIVE JULY 1, 2022, BATC WAS CONTRACTED TO ADMINISTER THE SOCIAL DEVELOPMENT PROGRAM

SHORT-TERM GOALS

NEW WORK PLAN HAS BEEN ESTABLISHED FOR THE 2022-23 FISCAL YEAR

FINANCE TEAM MEMBERS
ADDED TO ENSURE
EFFICIENT PROCESSING OF
PAYMENTS

LONG-TERM GOALS

OUR GOAL IS TO BRING UP FILE COMPLIANCE TO 100% 100% INTAKE REQUIRED TO ENSURE 100% COMPLIANCE CREATE CAPACITY IN THE AHTAHKAKOOP MEMBERSHIP



- Basic Needs
- ■Special Needs
- Assisted Living Home Care
- Assisted Living Institutional Care
- FNARF





Vision Statement

Strong, prosperous families and community with safe and healthy children

Mission Statement

To ensure the well-being of our children and families by providing protective and preventative support services.



ACFS DIRECTOR
Anita Ahenakew

"LET US NOT THINK OF OURSELVES, BUT OF OUR
CHILDREN'S CHILDREN"
~CHIEF AHTAHKAKOOP, 1876~

AHTAHKAKOOP CHILD AND FAMILY SERVICES



Margaret Ahenakew, Wayne Ahenakew, Lisa Ahenakew-Greyeyes, Jodie Albert, Kimberley Crowe, Joan Genereaux, Tracy Isbister, Virginia Ledoux, Lisa Ledoux-Halkett, Vivian (Ruby) McAdam, Elaine McGilvery, Braden Peekeekoot, Cheryl Sanderson, Clayton Sasakamoose, Erln Sasakamoose, Evelyn Sasakamoose, Kristen Sasakamoose, Lacy Sasakamoose, Stephanie Sasakamoose, Lisa Seeseequasis, Marcel Thomas, Rhonda Thomas, Betty Lynn Tootoosis, Cindy Tootoosis

- emergency receiving(safe) home in Prince Albert.
- purchased two houses in the past year, one in Saskatoon and in Prince Albert for emergency placements for children and youth.
- renting a home (Kikanaw Lodge) in Battleford for clients who require sober living and support services as a stepping stone to independence & reunification with their children.

GOALS

We are now addressing any work that needs to be completed and makimg plans to purchase as we need this resource that focuses on life skills and culture through ceremony and land-based learning. In the future, our agency is planning to build a safe home on-reserve as well. It is an exciting time and always busy!



MISSION STATEMENT

"Land Entitlement: Sustainable land use and development, not for us but for our children's children."

VALUES

"Integrity, Truth and Honesty, Respect, Harmony, Unity, Courage, Transparency through Communication and Accountability, Wisdom of the Elders"



TLE Coordinator Lanny Ahenakew

TREATY LAND ENTITLEMENT

T.L.E Assistant

Rhoda Ledoux

T.L.E. GOVERNANCE STRUCTURE

Financial (Corporate) Trustee Royal Trust

Investment ManagerJarislowsky Fraser Global

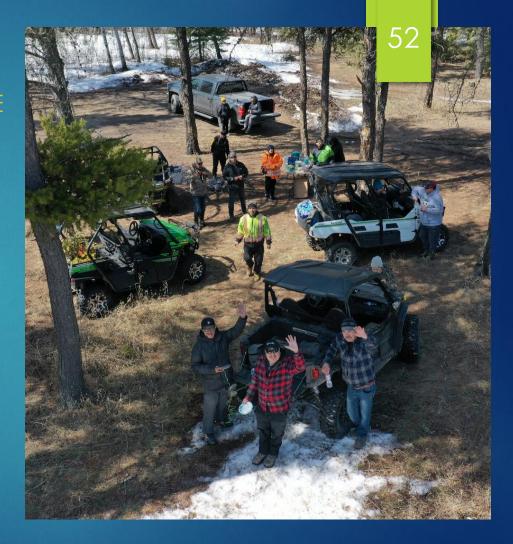
Trustees

On-Reserve Trustees
Karen Greyeyes (Chair)
Diane Ahenakew
Leon Isbister
Sheila Knife

Off-Reserve Trustees
Roderick Masuskapoe
Tracey Robinson
Dylan Kemp

Non-Voting Members

Eliza Sasakamoose (Elder) Russell Ahenakew (C&C Liaison) Lanny Ahenakew (TLE Coordinator)



SHORT TERM GOALS

- Setup of the Ahtahkakoop Holding Corporation (the holding corporation holds the selected lands "in trust" until they complete the Additions to Reserve Process).
- Achieve Shortfall Select 4115.2 Acres with Surface and Mineral Rights and run through the Additions to Reserve (ATR) Process. Note: The ATR Process will take a minimum of 2 years to complete.

LONG TERM GOALS

- > Achieve Quantum Acres Select up to 40,659.97 Acres (with Surface and/or Mineral Rights).
- Additions to Reserve Process for all selected lands.

2021-2022 RESULTS

The Board of Trustees was sworn in on December 4, 2021

- The Full-Time TLE Coordinator, Lanny Ahenakew was hired on February 14, 2022.
- The Board of Trustees meet at least once per month. In this initial stage, the Board Members are also on a learning curve and are attending meetings and training sessions, as required.
- > The TLE Trustees completed the first draft of the "Treaty Land Entitlement Trust Kitaskinaw Strategic Plan" on February 26 and 27, 2022.
- The Treaty Land Entitlement Trust will now be known as the Kitaskinaw (Our Rightful Lands) Trust. This name was selected based on discussions of the TLE Trustees.
- > The Settlement Agreement was signed by the Federal Government on March 9, 2022.
- > Canada's portion of the TLE Settlement was received by the Financial (Corporate) Trustee on April 6, 2022.
- > Saskatchewan's portion of the TLE Settlement was received by the Financial (Corporate) Trustee on May 6, 2022.
- Total Land Selections as of August 23, 2022 12,519.34 Acres (Surface & Mineral Rights)

KITASKINAW STRATEGIC PLAN

FOUR STRATEGIC AREAS OF LAND INTEREST

- Agricultural Lands
- 2. Urban Lands
- 3. Economic Development Lands & Opportunities
- 4. Traditional & Cultural Lands and Spaces

LAND SELECTIONS WILL BE EVALUATED AGAINST THE FOLLOWING CRITERIA:

- Treaty and Treaty Rights
- Cultural Preservation and Protection
- Self Sufficiency
- Member Benefit (through opportunities, training, employment and entrepreneurship)
- Community Enhancement
- Viability and Sustainability

"Thinking of our future generations, this settlement will provide for hunting and trapping lands, cultural and ceremonial lands, as well as additional lands for our members to benefit from," ~Chief Larry Ahenakew~

KITASKINAW STRATEGIC PLAN (CONTINUED)

GOALS OF THE KITASKINAW TRUST LAND ACQUISITION AND RECOMMENDATIONS TO LEADERSHIP:

4. Urban Lands

- Goal #1: Research suitable Northern lands to be used for land-based learning and healing for band member children, youth, and adults, with the additional goal of providing employment to Band members.
- Goal #2: Conduct a mapping of Ahtahkakoop Traditional Lands and areas, including parts of the Saskachewan River Valley and the Mistasiniy
 Buffalo Child Stone (Diefenbaker Lake) area.
- Goal #3: Support and care for Elders through the acquisition and development of lands acquired under the Settlement Agreement.

2. Url - Goo oppo

1. Agricultural Lands

- Goal #1: Identify available, suitable, sustainable high-grade farmland (developed or undeveloped) for leasing potential, with lease profits to be directed to support Elder services.
- Goal #2: Identify and acquire available federal and/or provincial Crown Lands, with mineral rights for hunting, Indigenous & Eco tourism.
- Goal #3: Explore agricultural partnerships.

3. Economic Development Lands

 Goal #1: Research suitable Northern Crown lands, available at a lesser cost, together with mineral rights, close to existing infrastructure for Indigenous & Eco tourism.

2. Urban Lands

- Goal #1: Identify franchise development opportunities and partnerships for urban and acquisition to maximize economic potential.
- Goal #2: Explore opportunities of Urban Housing development.
- Goal #3: Investigate Urban Real Estate
 Opportunities with lease potential on urban lands.

ECONOMIC DEVELOPMENT

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DEVELOPMENT







Convenience Store Café Tire Shop

5/

2021-2022 RESULTS

March 2022 Year End Financials showed profit which resulted in a dividend to the Band, totaling \$94,000.

Overall, the Assets increased 30% to a total of \$1.9 million. This brings the Band's Equity in the Development Corporation to \$1.8 million. Presently the only debt of ACD is the current payables.

This is possible due to the support of the Community and the Band Programs.

Plans for long-term on-reserve housing for the RCMP have been worked out throughout the last year.

ACD purchased partnership units in Polar Oils, offering more competitive pricing and upgrades for the pumps and canopy at the General Store.

SHORT-TERM GOALS

There are plans to upgrade the outside of the General Store and pave the grounds this spring. Watch for the celebration of the partnership coming this spring.

ACD Governance requirements are being brought up to date. The first step is the appointment of Trustees by the Chief and Council, with the call for applications under way.

- Upgrading and painting the General Store
- Paving the General Store area
- Competitive Grocery pricing
- Community Events, such as soup kitchen out of the store once a month for customer appreciation
- Regrouping since the loss of ACD CEO, the late Neil Ahenakew, has proved challenging. We are working together with the Band, the Trustees and the Board to bring ACD back to the standards that he instilled.

LONG-TERM GOALS

Exciting news includes the recent announcement of a 24/7 Urgent Care Centre in Saskatoon, developed in partnership between the provincial government and ACD.

The center will offer an alternative to emergency departments for people with non-life-threatening illness and injuries, or who need mental health care.

ACD is working closely with TLE as the project moves forward, with great ideas of what to include in the center, such as: in-house training facilities, urban support, mental wellness, elder programs and a facility like Ronald McDonald house.











Sports Grounds

Cultural Camp Bingo Hall

Healing Home











Ahtahkakoop Cree Nation Box 220 Shell Lake,Saskatchewan S0J-2G0

Phone: (306) 468 - 2326 Fax: (306) 468 - 2344 www.Ahtahkakoop.ca

THANK YOU

